

KIOWA TRIBE



Annual Report FY 2025-2026



DIRECTORY

Kiowa Police.....	(405)901-9272
Emergencies dial.....	911
Enrollment.....	(405)901-9239
Tax Commission.....	(405)901-9271
Election Commission.....	(405)247-0477
Kiowa Tribal Court.....	(405)901-9237
Executive Branch.....	(405)247-0574

Tribal Operations

Kiowa Tribal Complex.....	(405)901-9229
Human Resource Department.....	(405)901-9358
Natural Resources Department.....	(405)453-5027
Maintenance Department.....	(405)901-9321
Security Department.....	(405)480-2493

Housing and Community Development

Housing Authority.....	(405)339-8100
Transportation Road Program.....	(405)480-2635
Transit Services.....	(405)480-2599

Kiowa Education Agency

Child Care.....	(405)901-9238
Higher Education.....	(405)648-0916
Career Development.....	(580)919-8836
Kiowa Boys & Girls Club.....	(580)919-0804
School Partnerships.....	(580)919-8518
Head Start.....	(405) 901-9244
Youth Leadership.....	(580)951-0834
Language Department.....	(405)648-0668
Kiowa Museum.....	(405)901-9353

Health and Human Services

HHS Mainline.....	(405)901-4410
Social Services.....	(405)648-0492
AOA.....	(405)901-9231
Veteran's Assistance Program.....	(580)654-6458
Kiowa Food Distribution.....	(405)901-9240
CHR/SDPI.....	(405)901-9236
Kiowa Prevention Network.....	(405)648-0901
KADAP/TOR.....	(405)648-0943
Indian Child Welfare.....	(405)648-0936
Kiowa Re-Entry.....	(405)480-2764

Kiowa Enterprises

Kiowa Casino.....	(580)299-3333
Kiowa Construction.....	(580)215-0639
Kiowa Gift Shop.....	(405)901-9353



KIOWA TRIBE OF OKLAHOMA

PO BOX 369
CARNEGIE, OK 73015
580-654-6300
HOURS:
MONDAY- FRIDAY
8:00AM-4:30PM

Chairman

David Sullivan
dsullivan@kiowatribe.org

Vice Chairwoman

Donna Richey
donnarichey@kiowatribe.org

Executive Directors

Marland Toyekoyah
mtoyekoyah@kiowatribe.org
Dr . Toni Tsatoke-Mule
ttsatoke@kiowatribe.org
Chenoa Barhydt
cbarhydt@kiowatribe.org
Dr. Randy Smith
rsmith@kiowatribe.org

PURPOSE

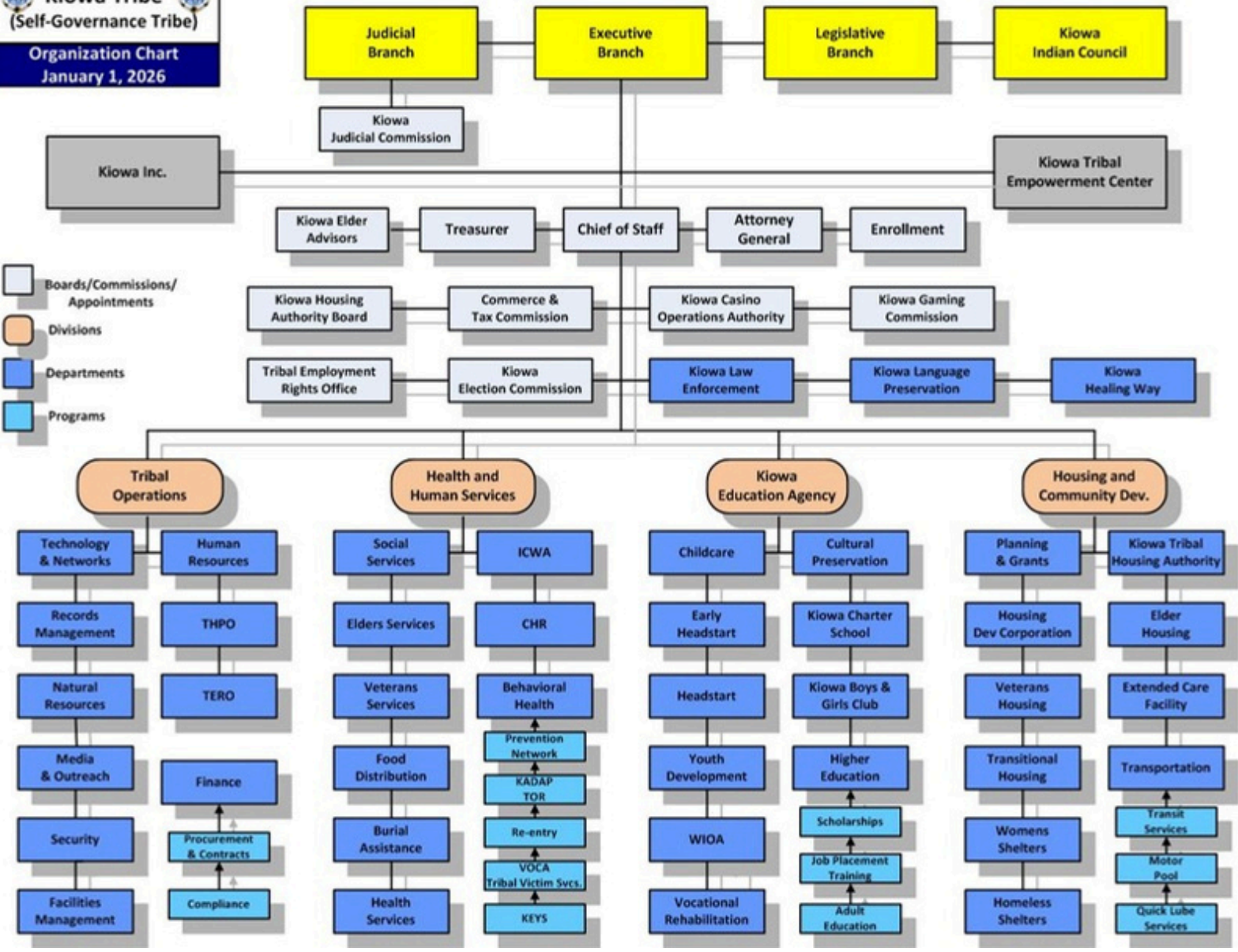
The Kiowa Tribe's Annual Report captures important trends and delivers insights to the Kiowa Tribal members regarding tribal data, governmental practices and polices. It also outlines general progress and significant developments over the year.

This Annual Report is being provided to inform all Tribal Members of the annual summary of Tribal Operations and Federal Programs from July 1, 2025 - July 1, 2026.

The Kiowa Tribe is a sovereign nation that is self-governed by the voters of the Tribe. Since the year 1968, the Kiowa Tribal Council presided over business related to health, education, and economic & industrial development programs. On March 19, 1970, the Kiowa constitution was drafted and ratified by May 23, 1970. Then in 2017 a new Kiowa Constitution was approved by 549 voters.

**THANK YOU KIOWA TRIBE
FOR YOUR COOPERATION
AND SUPPORT THIS YEAR!**

Kiowa Tribe
(Self-Governance Tribe)
Organization Chart
January 1, 2026



Chairman Message

To the Kiowa people,

It is an honor to greet you and to share this update with you as we reflect on the work being done on behalf of our Tribe. Since stepping into this role, my focus is strengthening the foundation of our government and restoring confidence in how we serve our people.

We have already taken meaningful steps by making necessary changes within several commissions, addressing the issues that had gone unresolved, and reinforcing the internal systems that guide our daily operations. These actions are part of a broader effort to ensure our government operates with accountability, stability, and a renewed sense of purpose for the benefit of all Kiowa people.



I am working closely with our four Executive Directors and our Tribal Legislature to move important priorities forward. Through regular collaboration and planning, we are working toward advancing economic development opportunities that can bring lasting benefits to the Tribe.

At the same time, we have focused on the critical task of passing a responsible and sustainable budget that reflects our shared goals and ensures that our resources are managed carefully for both present needs and future growth.





As we look ahead, I am encouraged by the direction we are moving together. Our vision is to continue building the strength of our Tribe by creating new pathways for economic prosperity and opportunity. A key part of that future includes developing a shared dividend plan so that Tribal members can directly benefit through payments as our economy grows. By staying united, working together, and keeping our focus on the long-term well-being of our people, we will move forward into a stronger and more prosperous future for the Kiowa Nation.

We will keep building on the progress already made with determination, transparency, and unity of purpose. The path ahead will require steady leadership, shared responsibility, and faith in one another as we work to strengthen our Nation for the generations yet to come. I am excited in what we will achieve together through the guidance of our traditions, our resilience, and our commitment to the Kiowa people. Together, we move forward with confidence, purpose, and hope for a brighter future.

Aho!

David Sullivan
Kiowa Tribe Chairman
dsullivan@kiowatribe.org
tel: (405) 247-0565



Vice Chairwoman Richey

Vice Chairwoman Donna Richey is a lifelong member of the Anadarko community, the daughter of Dorothy Ware and the granddaughter of Walden and Ivy Satepauhoodle Ware. She brings more than two decades of experience in education, professional development, and small business to her new role.

Donna taught in Anadarko Public Schools for 17 years and went on to serve as the Tribal Communities In Schools Coordinator and Director, building culturally grounded student support programs in local schools. Most recently, she served three years as the Tribal Community Programs Director for the National Indian Education Association, leading efforts to strengthen integrated supports for Native students in communities across the country. She holds a Master of Education degree from Oklahoma City University. The Kiowa Tribe looks forward to the continued work of Chairman Sullivan and Vice Chairwoman Richey on behalf of the Kiowa people.



donnarichey@kiowatribe.org

tel: (580) 919-7554



Executive Staff

KIC Coordinator



Suzanne Wise,
Executive Assistant
swise@kiowatribe.org
tel: (405) 247-0574



Manilla Whitehorse,
Outreach Resources Manager
mwhitehorse@kiowatribe.org
tel: (405) 857-8408



Joseph Granado,
Kiowa Indian Council Coordinator
kic@kiowatribe.org
tel: (580) 425-0670



Law Enforcement

The Kiowa Tribe Law Enforcement focuses efforts to improve the quality of life through the reduction of crime, maintenance of public order, as well as the enhancement of public safety. The department provides an open, honest, and professional service to all while protecting the proud cultural traditions of the Kiowa people.

Department Summary

The mission of Kiowa Tribe Law Enforcement Services (KTLES) is to protect and serve Kiowa citizens and others in the community. KTLES main office has relocated to 110 N. Carnegie Street in Carnegie, OK and has also expanded with 2 satellite offices, one located in Lawton and one in Hobart. These offices help with faster response to service calls.

One goal for the department is for police officers attend events and school functions to enhance a desire in native youth to become law enforcement officers. KTLES officers have participated in numerous parades and youth events during the past year.

KTLES continues to build partnerships with other departments within the Kiowa Tribe to be a cohesive functioning to help families in times of need, both enforcing justice and caring for the family.

Accomplishments

KTLES has justified the need for rural officers and the capability to financially manage resources. KTLES has received several grants that will allow accomplishment of more missions in the communities. Award of a Special Tribal Criminal Justice Grants with assistance from the Tribal Courts will allow the department to receive special training in domestic and dating violence, stalking, and sexual assault. Officers will receive extensive training in dealing with those situations. Other grants received will allow the department to increase our number of officers and vehicle fleet as well as purchase weapons and uniforms. The chaplaincy program is growing and has approximately 20 trained volunteer chaplains who are available when needed and in times of crisis.

The emergency management coordinator is highly trained and has begun writing the Hazard Mitigation Plan that will allow the department to pursue additional grants for emergency management services.

Challenges & Solutions

This year, law enforcement will begin pursuing cross-commission with officers in other cities and counties within the jurisdiction for coverage and will be building networks for emergency management to function with other cities, the state, and other counties. Relationships continue to be built and expanded on for the law enforcement and emergency services area.

STAFF

Chief of Police: *Mark Cody*

Acting Assistant Chief of Police/Investigator: *Richard Cizek*

Lieutenant: *John Noriega*

Senior Patrol Officer: *Sierra Thurman*

Patrol Officers: *Griselda Gonzales, Michael Cizek, Orval 'Sunny' Segel*

Critical Incident Response Leader: *CJ Ellis*

Executive Assistant: *Winona Morris*

Grant Specialist: *Brittany Gilder*

Law Enforcement Assistant: *Becky Cody*

Emergency Management Coordinator: *Deb Emhoolah*

Office Assistant: *Birdie Aitson*





Kiowa Tribal Trial Court

STAFF

Court Administrator: Marquita Pocowatchit

Court Clerk: Robin Boettger

Chief Justice: Eldridge Onco

Chief Judge: Heather Mitchell

S. Ct. Justices: Melissa Holds the Enemy, Jerilyn Decoteau, Albert Ghezzi, Deanna Hartley-Kelso



The mission of the Kiowa Tribal Court is to administer justice according to the laws that govern the Kiowa Tribe by exercising all judicial and dispute resolution powers of the Tribe. Article VIII Section 6 (a) of the Kiowa Constitution states: The Trial Court shall have the power to make findings of fact, to interpret the Constitution and laws of the Tribe, and to make conclusions of law. The Trial Court shall have the power to issue all remedies in law and in equity.

The Kiowa Tribal Trial Court hears civil cases including divorces, custody matters, guardianships, child support, names changes, adoptions, and general civil disputes. The Court also handles criminal matters, and emergency situations such as Protection Orders. The Kiowa Tribal Trial Court also hears probate cases relating to personal property and can assist with preparing probate files for the BIA.

The Court has started using an electronic docketing system and soon people will be able to file cases online. The Kiowa Tribal Trial Court has capabilities to conduct hearings online in certain situations for those who are unable to come to court. At the courthouse, there are a variety of forms available to assist people in filing their cases. We also have a list of attorneys who are admitted to the Kiowa Bar Association for those who wish to hire an attorney for help.

The Kiowa Tribal Trial Court is now specifically listed as a Full Faith and Credit Court granting reciprocity to Oklahoma District Courts under Rule 30.

Please call the Kiowa Tribal Trial Court to update your address at (405) 901-9237 as it is your responsibility to contact the court staff. Please be advised that the Kiowa Tribal Trial Court staff will not contact you at any time to update your address information.

KIOWA TRIBAL TRIAL COURT HAS HANDLED 476 CASES SINCE ITS ESTABLISHMENT IN 2023.



Chief Justice Eldridge Onco



Justice Melissa Holds
the Enemy



Justice Jerilyn Decoteau



Justice Albert Ghezzi



Chief Judge Heather Mitchell



Justice Deanna Hartley Kelso



Enrollment

Tribal Members are enrolled by blood quantum. Becoming a member of the Kiowa Tribe is a privilege! As a member, you are part of a sovereign, federally recognized Tribal community with a long history of Tribal accomplishments. In order to stay connected, no matter where you may reside, it is important your information is updated on our Change of Address Form located on the Tribal website www.kiowatribe.org.

Office: (405) 901-9239

Email: enroll@kiowatribe.org

Total 4/4 Kiowa
492

Total 1/2 Kiowa
2,419

Total 3/4 Kiowa
355

Total 1/4 Kiowa
4,557

Elders 62 yrs & Older - 2,170

Adults 18-61 yrs - 7,110

Minors 0-17 yrs - 1,020

Oldest Living
Kiowa
100 yrs old

Youngest Living
Kiowa
6 months old

STAFF
Election Office Clerk: Myrna Tillman

Office: (405) 247-0477
Email: election@kiowatribe.org

Kiowa Election Commissioners:

Chairwoman: Crystal Kelley

Deborah Wilson

Johanna Tsatoke

LaDonna Davilla

Jolene Beartrack

Natalie Spottedhorse

<https://www.kiowatribe.org/department/election-commission>

STAFF

Director: Yvette Zotigh

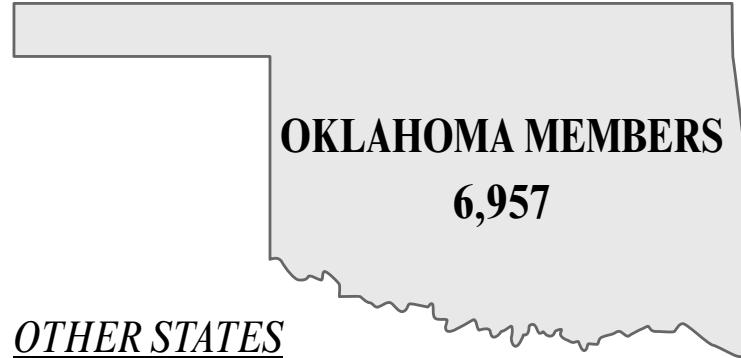
Administrative Assistant: Pamela Poolaw

Enrollment Clerk: Joseph Bearbow



Kiowa Tribal Population

Total Enrolled = 10,300



OTHER STATES

Texas - 525

Colorado - 105

Kansas - 241

Arizona - 217

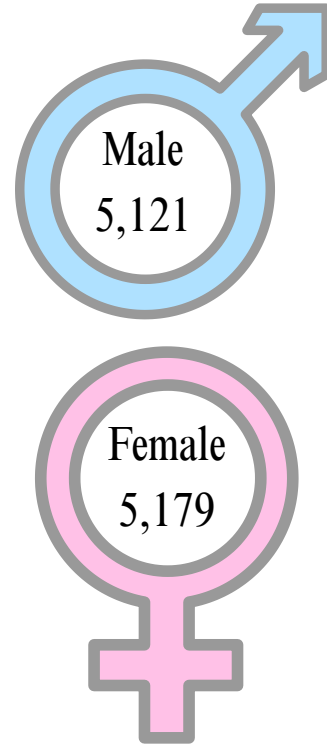
New Mexico - 193

California - 330

Florida - 73

During 2025

- Enrolled - 72
- Deceased - 126
- Relinquished - 38



Election Commission

The initiative for the Kiowa Election Commission is to increase voter participation and promote transparency in the election process. We want every eligible Tribal citizen to vote and have a voice.

VOTER INFORMATION

In order to become a voter of the Kiowa Tribe, a person must be at least 18 years of age by election day as well as an enrolled Tribal citizen of the Kiowa Tribe. Election ballots are mailed out to every tribal citizen who meets these qualifications. It is important to ensure that the current address is correct with the Kiowa Tribe Enrollment Department forty-five (45) days prior to an election date.

TRIBAL OPERATIONS



Executive Director- Marland Toyekoyah

Marland Toyekoyah Jr. is the executive director of operations. His Kiowa name is guhnhoodle. He has been married for 28 years to Sha Toyekoyah and has 5 children and 2 grandchildren. He has been an active member of the Kiowa Gourd Clan for a 40 years. Educationally, he holds a bachelor's degree in Biology from the university of science and arts of Oklahoma, along with a master's degree and education doctorate from the Pennsylvania State University. In his past work history, he was a certified teacher and administrator for public schools for 18 years. Most recently, he has been involved with government and business administration for 10 years with tribes in southwest Oklahoma.

In the operations division, he oversees Internet Technology (IT), Natural Resources (EPA), Media, Security, building maintenance and facilities, Human Resources (HR), Tribal Historic preservation (THPO), and Tribal Employee Rights (TERO).

Entrusted with the support, guidance, compliance, accountability, communication, security, land management, and staffing needs for all divisions of the tribe, his job is to utilize his knowledge and experience to assess, evaluate, and adjust these operating systems. With guidance and support of the Chairman, Legislature, and KIC, operations provides sustainable growth for Kiowa Tribal citizens.

The Kiowa Tribe's biggest achievement this year was beginning the process of moving the tribe to "self-governance". Last year, KIC was informed of the groundwork pieces and this year the tribe was successful in getting this designation under the Indian Self Determination and Education Assistance Act "ISDEAA"(P.L. 93-638).

There were many tribal 638 contracted program directors involved with this initiative, and it was an honor to lead the executive branch in bringing "self-governance" to the Kiowa Citizens.

"Throughout my life I have had plenty of mentors, Kiowa mentors, and most importantly my Kiowa Parents. With their guidance I can sum up three of the most integral quotes that guide my leadership. "failing to plan is planning to fail"; "Don't ever forget who you are and where you come from"; "say what you mean and do what you say"; and most importantly "Leadership is selfless not selfish"."

mtoyekoyah@kiowtribe.org

tel: 405-247-0141



Tribal Operations

STAFF

Director: *Marland Toyekoyah*

Receptionists: *Laura Huntinghorse & Kelly Collins*

Administrative Assistant: *Karla Lewis*

Contracts Officer: *Vacant*



Administration



The mission of the Kiowa Tribe Administration office and staff is to assist the elected leaders in the implementation of the Kiowa Tribe Constitution. Administration reception can be reached at (405) 901-9229.

Services

The Administration staff provides administrative support and assistance in the day-to-day operations of all programs and departments of the Kiowa Tribe, which includes:

- Coordination of official activities
- Assisting with the development and enactment of Tribal legislation
- Maintaining and providing official documents of the Kiowa Tribe.
- Maintaining official records and other tribal documentation.
- Serving as the point of contact for all Executive offices.



Compliance



Staff

Compliance Officer: *Teresa Taylor*

The compliance department is an internal unit that ensures the Kiowa Tribe programs and departments adheres to the legal standards, policy and procedure regulations, and remedies the risks of penalties or reputational damage. The goals for the compliance officer is to minimize risks, ensure legal operations, improve operational efficiency, and encourage a responsible corporate culture. Compliance can be reached at (405) 247-0288.

Gift Shop



Staff

Gift Shop Manager: *MaryAlyce Attocknie*

Kiowa Tribe Gift Shop is located inside the main complex in front of the museum and is under management. Hours of operation are Monday-Friday, 9:00 AM - 3:00 PM. To contact the gift shop, please call (405) 480-0405 or email: giftshop1@kiowatribe.com





Finance

The finance department plays a critical role in supporting the financial strength and operational integrity of the Tribe. They are responsible for maintaining accurate financial records, ensuring compliance with applicable regulations, and providing timely reporting to leadership and stakeholders.

Throughout the year, the team is focused on improving efficiency, strengthening internal controls, and supporting departments across the organization with budgeting, planning, and financial guidance. They also worked to enhance transparency and accountability while adapting to evolving regulatory and operational needs.

In addition, the team successfully supported the distribution of Christmas Elder payments, serving over 2,000 elders in our community—an effort that reflects the commitment to honoring and supporting those who have contributed so much to the Tribe.

The finance team remains committed to delivering reliable financial information, supporting informed decision-making, and contributing to the long-term sustainability and success of the Tribe.



TERO

The Kiowa Tribe TERO Commission is pleased to provide this report outlining the progress and accomplishments of the Tribal Employment Rights Office (TERO) since its reimplementation in August 2024. The reestablishment of TERO reflects the Tribe's continued commitment to strengthening economic sovereignty and ensuring fair and equitable employment opportunities for Kiowa Tribal citizens.

Mission and Purpose

The primary mission of TERO is to promote equal employment opportunities for Kiowa Tribal members and to ensure that Tribal employment preference is properly implemented and enforced on all applicable projects occurring on Tribal and reservation lands. TERO works to uphold Tribal law by requiring that qualified Kiowa citizens are given priority in hiring, contracting, and subcontracting opportunities.

Program Development and Achievements

Since August 2024, the TERO Office has made significant strides in building a strong operational foundation and delivering measurable outcomes:

- Reimplementation Success
- TERO has been successfully reestablished as an active and functioning office, working in coordination with Tribal departments and project managers to ensure compliance with Tribal employment preference policies.
- Job Skills Bank Creation

- A comprehensive Job Skills Bank has been developed to identify and catalog Kiowa Tribal members seeking employment opportunities on Tribal projects. This database serves as a critical workforce resource for contractors and project coordinators.
- Project Participation
- The Job Skills Bank has already been utilized on two paving projects, providing employment opportunities to Tribal members and demonstrating the effectiveness of TERO's workforce matching efforts.
- Revenue Generation
- The TERO Office has generated revenue through the implementation of a 3% fee assessed on all applicable work performed on Tribal lands. These funds contribute to the sustainability and continued growth of the program.

Current and Future Efforts

TERO is actively preparing to support employment opportunities on several upcoming projects scheduled for Spring and Summer 2026. With an expanding Job Skills Bank and increased awareness among contractors and Tribal departments, TERO anticipates strong participation and continued success in placing Kiowa Tribal members in meaningful employment roles.

Acknowledgments

The TERO Commission and staff extend their sincere appreciation to all Kiowa Tribal employees and departments for their cooperation and support. Your commitment to prioritizing TERO in the Request for Proposals (RFP) process and job announcement procedures has been instrumental in the program's success.

TERO Commission Members

- **Chairman:** Burke Thompson
- **Vice Chairman:** Randall Ware
- **Secretary:** John Simmons

Closing

The Kiowa Tribe TERO Commission remains dedicated to advancing employment opportunities for Tribal members and strengthening the Tribe's workforce capacity. Through continued collaboration and adherence to Tribal employment preference policies, TERO will play a vital role in the Tribe's economic future. If interested, please contact Burke Thompson at bthompson@kiowatribe.org or call (580) 919-8744.

The Kiowa Tribe TERO Department is currently seeking individuals interested in applying for the Job Skills Bank for upcoming projects within the Kiowa Tribe boundaries.

REQUIREMENTS:
 -Social Security Card-
 -Tribal ID or CDIB-
 -Valid Driver's License-

APPLY TODAY





Records Management

STAFF

Director: *Abraham Williams*

Mission Statement

The Office of Records Management continues its mission to provide quality customer service to all divisions and tribal members by ensuring timely access to information while preserving, maintaining, and protecting the Tribe's business and historical records.

During the year, the Office of Records Management continues the pursuit of its role as a governance and risk-management partner to the Kiowa Tribe of Oklahoma. The department continues to try and advance a structured records framework that supports operational accountability, regulatory compliance, historical preservation, and long-term stability.

As departments/programs expanding scope and complexity, the volume and sensitivity of information continues to increase. This growth reinforces the importance of a centralized records management department. Throughout the year, the department continues to focus on enhancing records oversight, improving information accessibility, mitigating risk exposure, and positioning the Tribe for sustainable records governance for the future and beyond. The department remains committed to protecting the Tribe's legal, financial, administrative, and cultural records while trying modernizing systems to align with constantly evolving organizational demands.

Strategic Goals for FY 2025–2026

Sustainability & Strategic Modernization

- A major fundamental goal for the Department is to continue our efforts creating responsible records management practices while progressing toward reduced paper dependency and increased electronic systems integration.

Engagement & Organizational Partnership

- Provide guidance and consultation to departments to reinforce compliance readiness, operational accountability, and preservation responsibilities.



Property & Procurement

Property/Procurement

The primary function of the Property/Procurement Office is to manage the procurement and property management of the Kiowa Tribe. This includes executing the procuring function in support of the Bids and Awards Committee and in accordance with the Government Procurement Reform Act and its guidelines. The office is responsible for establishing and reviewing policies, processes, and procedures to procure goods, services, and infrastructure projects. It also manages the inventory of equipment and physical assets, including buildings, workspaces, and associated utilities, and ensures the proper disposal of unserviceable property. The office aims to support the Kiowa Tribe through the procurement of goods, services, and infrastructure projects, and the management of properties and equipment.

Contracts

Contracting Office primary function is to manage contracts from initiation to completion. This includes awarding contracts, executing contracts, and ensuring compliance with regulations. The contracting office also handles post-award functions, such as monitoring contracts, resolving disputes, and managing payments.



Tribal Operations

Security & Risk Mitigation

- Strengthen administrative and physical safeguards protecting sensitive information, while also advancing a structured disaster recovery plan and the continuity planning to ensure resilience, regulatory compliance, and long-term institutional protection.

Key Initiatives & Departmental Progress

Inventory Governance & Oversight Enhancement

- Strengthen the visibility into departmental records holdings through structured storage assessments and standardized inventory protocols. The Department pursues continuous improvement documentation integrity and reinforced accountability surrounding records pending review, transfer, or authorized disposition.

Lifecycle Governance & Storage Optimization

- Currently formalizing documentation procedures for records approved for destruction, enhanced review process for authorization, while promoting environmentally responsible recycling practices (shredding).

Cultural Preservation & Institutional Continuity

- Partnering with departments to identify and safeguard historically and culturally significant records critical to the Tribe's historical preservation efforts. The Department is currently strengthening evaluative review procedures prior to archival transfers to ensure preservation standards are consistently upheld.

Ongoing Challenges & Forward Planning

Managing Volume Growth

- As departments expand record volume continues to increase. The department will continue digitization prioritization, implementing mandatory inventory reviews, and encouraging consistent adherence to retention schedules across all departments.

Disaster Recovery & Continuous Preservation

- The protection of critical/vital records against environmental, technological, and operational risks remains a strategic priority. The Department is making efforts to establish a structured framework that is essential to safeguarding institutional stability and preserving legally, financially, and culturally significant documentation for The Kiowa Tribe.

STAFF

Director: *Joanne Belgarde*

Property Specialist: *Lindsey Bialas*

Property Clerk: *Benjamin Lewis*



Tribal Operations



SECURITY

Mission Statement:

The Kiowa Security Department has an important role in the Kiowa Tribe. It is entrusted with the assignment of protecting staff and property, upholding and enforcing the rules and regulations enacted by the Kiowa Tribe.

This policy assists officers in completing their duties as security officers. These procedures will not encompass every situation they may encounter. Good judgement, discretion, and common sense all must be used to accomplish this mission.

The **goals** for the security department in the new coming year are the following:

- Have all new security officers certified and licensed
- Attain security agency license
- Hire two more officers, one for Lawton and one for Hobart



To contact Security, please call: (405) 480-2493



Information Technology

Staff

Director: Robert Craig

Desktop Technician: Alex Ynguanzo

The Technology & Networks department mission is to provide efficient, reliable, and cost-effective technology services through modern tools that support and enhance the mission, sovereignty, and activities of the Kiowa Tribe.

Goals/Objectives:

- Support all Tribal governmental departments with creative, effective IT solutions.
- Ensure secure, seamless access to information for authorized users.
- Recommend and implement technologies that benefit the organization and Tribal citizens holistically.
- Maintain high standards of service, security, and innovation aligned with Tribal values.

Major Accomplishments:

- Network upgrade – new firewalls, switches, servers
- Site to Site VPN under one domain
- Cybersecurity advancements
- Implementing multi-factor authentication (MFA) company-wide
- Deploying endpoint detection and response (EDR) tools
- Establishing a security operations monitoring process
 - Better data visibility and business process efficiency.
 - Automated patch management

STAFF

Director: Wilbur Pocowatchit

Lead Officer: Tyler Mitchell

Security Officer: Brent Bear

Security Officer: Jalin Goodwill

Security Officer: Mitchell Chalepah

Security Officer: Reggie Toppah

Security Officer: Marcus Mithlo

Security Officer: Lee Tsatoke III



Accomplishments for this year:

1. Key control for all Kiowa Tribe properties
2. Memorandum of Understanding agreement with Tribal Courts to provide bailiff services
3. Tyler Mitchell completed training for worn body cameras for Security officers & Advanced Investigations.
4. Wilbur Pocowatchit completed Advanced Investigations, Effective Report Writing for Security Professionals, Statement Analysis, Overcoming Challenges within your Team, Group, or Organization.

Challenges & Solutions:

1. Limited Staffing and Resource Constraints Many Tribal IT teams consist of 1–4 people managing entire government operations, leading to reactive rather than proactive work, delayed updates, and burnout.

Solutions:

- Leverage federal grants for hiring, training, and shared services.
- Partner with organizations for best practices, and collaborative support.
- Build internal capacity through workforce development, including Native participation in IT roles and cross-training certain roles with other departments.

2. Cybersecurity Threats and Cloud Security Under-resourced teams struggle with cloud migration, patch management, and rising threats (e.g., ransomware targeting governments). Sovereignty adds complexity in compliance and data protection.

Solutions:

- Utilize CISA's no-cost tools, SLTT resources, and TCGP funding for risk assessments, endpoint security, and maturity improvements.
- Join Tribal-ISAC for sector-specific alerts, maturity benchmarking, and incident response support.
- Adopt zero-trust principles, regular vulnerability scanning, and culturally aligned policies to protect sensitive data (e.g., enrollment, health, cultural records).

3. Legacy Systems and Emerging Tech Adoption Outdated infrastructure and balancing innovation (e.g., AI for analytics or efficiency) with cultural respect and limited budgets.

Solutions:

- Modernize via cloud-first strategies, integrated platforms (e.g., for grants, enrollment, or health), and AI tools aligned with Tribal priorities (e.g., real-time analytics for decision-making).
- Conduct regular risk assessments and strategic planning to align IT with sovereignty goals, using federal programs for funding.



Human Resources

Mission:

The Human Resources Department is committed to providing high quality service to all prospective, current and past employees and to treating such individuals with respect, and individual attention from their first inquiries about position vacancies, services and programs, through retirement. The Human Resources Department strives to maintain a high level of mutual trust and respect amongst employees and the community.

Goals:

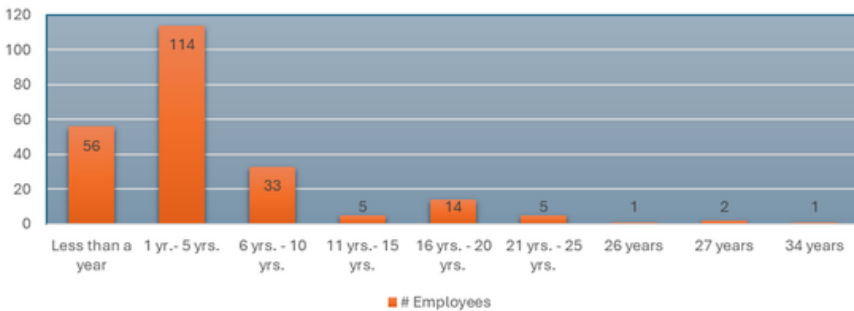
Wage Scale: A wage analysis was conducted beginning June 2025 and was completed at the end of October 2025. This analysis provided comprehensive data that will be utilized in creating a wage scale that will include a step pay system to maintain fair and equitable pay practices.

- The goal for this year is to implement the wage scale-step system.
- The data for this project can be found in the Challenges and Solutions section of this report.

Changes:

An updated **Kiowa Tribe Human Resources Policies and Procedures** was adopted on February 26, 2026. This project began several years ago with a team of attorneys and a payroll accountant, the work this group put into the policy provided great framework. The drafted policy was carefully reviewed and modified to correspond with the streamlined processes and Executive leadership input to provide the best possible manual that conveys clear and consistent expectations of employees while adhering to the laws implemented by Kiowa leadership.

Kiowa Tribe Employee Years of Service



Tribal Operations

STAFF

Director: Starr Delgado

HR Representative: Tiffany Horn

Recruiting Coordinator: Ruby Bearbow

Office: (405) 901-9358

Email: hr@kiowatribe.org



Job Posting & Employment Applications: The job announcement and employment application process has been updated to Paycom Applicant Tracking which is an online process. The job postings are advertised in the following outlets:

- Kiowa Tribe Website - under the careers tab
- Kiowa Tribe Facebook page
- Indeed
- Monster
- Glassdoor
- Resume.com
- LinkedIn
- ZipRecruiter

Virtual Training Program- The Human Resources department acquired the Paycom Learning-Training module which provides 200+ training videos/content that can be assigned to employees of all levels.

- Various training courses will be implemented monthly, quarterly, semi-annually and annually. The training courses provide vital education for employees that is relevant to their field of work and to overall employment.
- New-Hires complete basic training courses during the orientation process to ensure they are educated on the expectations of staff working for the Kiowa Tribe.

Human Resources Statistics:

Employee Gender Statistics

Male Employees- 92

Female Employees- 139



To apply for openings, please visit:

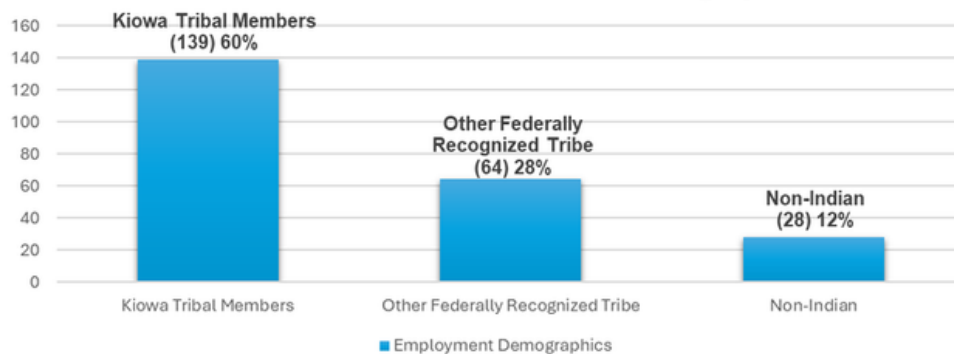
<https://www.paycomonline.net/v4/ats/web.php/portal/63D333919C78B55B5A7F0BF66E6972FD/career-page#join-talent-community>



Personnel Actions Processed between 07/01/2025-03/5/2026

Personnel Action Type	Description	Amount
Funding Code Changes	<i>Changes in funding sources or accounts</i>	64
Demotions	<i>Lowering an employee's rank/position</i>	3
Involuntary Terminations	<i>termination initiated by employer and not the employee</i>	26
Voluntary Terminations	<i>Employee chooses to separate employment</i>	51
Status Changes	<i>Changes such as hourly to salaried, Probationary to Permanent</i>	19
Layoffs	<i>Separation due to budget, restructuring, position abolishment</i>	3
Payroll Changes	<i>pay increases, pay decreases, Cost of living increases</i>	38
New-Hires	<i>Hired employee</i>	42
Promotions	<i>Raising an employee's position or rank</i>	17
Transfers	<i>Change of position and department without separating employment</i>	10
Other – corrections	<i>Corrections to an employee's employment information</i>	5

Kiowa Tribe/Indian Preference Demographics



Kiowa Tribe & Indian Preference Demographics:

Wage Analysis Data:

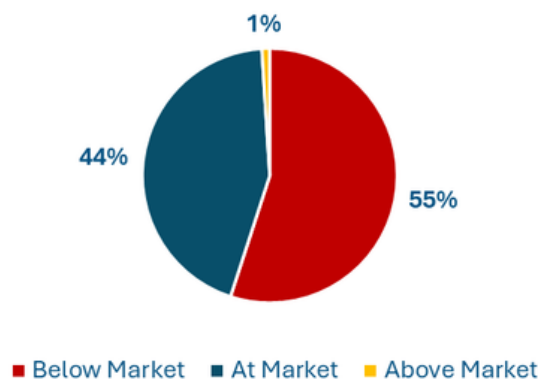
The Gap Analysis was conducted to evaluate the competitive level of current compensation at the Kiowa Tribe.

If a market index falls within the range of 80% – 120% , then it is generally considered competitive.

Current Base Pay was compared to the Market Reference Point (Base Salary at the 50th Percentile Peer Review Data).

Average Market Index: 80%

Market Competitiveness



Graph Definitions:

Below Market- the percentage of staff that are earning less than what others in similar roles are being paid.

At Market- the average or median salary paid for a particular job in a specific location and industry.

Above Market-the percentage of staff that are earning more than what others in similar roles are being paid.



Gáuihòñàun Museum

The Kiowa Museum maintains and displays items that implement interpretation and exhibitions of tribal object, artwork, photographs, interpretive panels, and murals. By providing information, the museum is able to promote education and a deeper understanding of the history and culture of the Kiowa Tribe.

The museum welcomes all Tribal members, Indigenous people, and visitors from all over the world. Special tours are offered for visiting schools and tourists groups.

The museum curator is working diligently to revitalize the museum and establish a foundation of professional excellence. The primary focus is on conducting a thorough inventory and securing external funding to ensure the highest standards of collections care. By prioritizing cultural accuracy and the physical safety of our holdings, the aim is to build a space where Kiowa families feel a deep sense of trust. The goal is for our people to know that when they donate precious family items, those heirlooms will remain secure, respected, and preserved within the Kiowa Tribe for generations to come.

Current Operations Collection Inventory (Initial Phase): A comprehensive audit of the museum's holdings has commenced. This multi-phase process is essential for professional oversight and long-term preservation. While the inventory is in its beginning stages, physically documenting every item is the only method to ensure historical assets are properly protected and accounted for.

Grant Development: The museum curator is actively searching and successfully submitted grant applications, including to the Institute of Museum and Library Services grant (IMLS), with guidance and help from the grant department. These efforts are directed toward securing the necessary funding for specialized preservation supplies and additional personnel to support the completion of the inventory project.

Inter-Departmental Collaboration: To ensure museum resources are utilized effectively across the Tribe, the museum works in collaboration with the THPO and the Kiowa Education Agency. These partnerships help integrate historical archives into tribal events and youth-focused programming.

Digital Outreach: At the moment, the museum is making updates to the website to include both current museum information and accurate historical data. The museum also plans to use social media accounts to improve community outreach and keep tribal members informed on progress, events and historical info while maintaining data sovereignty and culturally sensitive information.

2026 Initiatives Kiowa Young Women's Cultural Camp (Summer 2026): Planning is underway for an intensive cultural camp designed for middle school and high school Kiowa girls. The curriculum centers on traditional Kiowa lifeways, including specific instructions on regalia, conduct and roles.

Staff
Curator: *Rainy Attocknie*



Late Summer/ Early Fall 2026 Exhibition: A new exhibition is currently in development for a scheduled opening this autumn. This installation will examine the continuity of Kiowa identity through the evolution of material culture, clothing, and art from historical eras to present day.

Institutional Focus on Accuracy & Stewardship Building Community Trust: "I am committed to making the museum a safe harbor for our history. I want every Kiowa family to feel confident that their donated items will remain in the museum's permanent care. We are implementing strict protocols to ensure these items are never mishandled or removed, but rather kept safe as part of our collective tribal legacy."

-Respectfully,
Rainy D. Attocknie,
B.A. in Indigenous and American Indian Studies , A.A. in Communication Studies, Museum Curator

If there is any information or questions, Gáuihòñàun, is open Monday to Friday from 8:00 am to 4:30 pm or you can contact the museum at 405-648-0416 or email museum@kiowatribe.org



Maintenance

STAFF
Interim Director: *Patrick Poolaw*
Secretary: *Karen Thompson*
Plumber: *Gerald Corriveau*
Carpenter: *Manuel Saumpty*
Burial Specialist: *James Chalepah*
Housekeepers: *Lori Turney, Seneca Cozad, Georganna Palmer, Denise Garcia*
Maintenance Workers: *Trevor Beaver, Wesley Randolph, Howard Palmer*

The Maintenance Department is responsible for administering maintenance, operational service, and utilities services that support the entirety of the Kiowa Tribe.

The Maintenance Department also maintains all fire protection and security systems. Assuring compliance with all applicable life safety and building codes and regulations. Other services include facility and janitorial services, grounds and mowing services, renovations and expansion project oversight, backhoe service, and reservations for Red Buffalo Hall, Red Wolf Community Center, Tribal Dance Grounds, Indian City, and RV rentals. To contact Maintenance, please call: (405) 901-9321.



Tribal Preservation

The Kiowa Tribal Historic Preservation Office entered into an agreement with the National Historic Preservation Office in October 2023, becoming the 220th Tribe in the nation to establish a THPO. This agreement was a prerequisite to apply for the NPS Historic Preservation Grant and in 2024 the Kiowa THPO received the first federal apportionment grant funding to establish the Historic Preservation Plan, conduct surveys and create an inventory of historic and cultural sites on Tribal lands. The Kiowa THPO participated in cultural surveys for over 300 miles of ancestral lands and 230 acres of trust lands and participated in government-to-government consultation for multiple proposed federal projects.

Through these government-to-government consultations, opportunities were created for tribal access to cultural resources. For example, a Good Neighbor Agreement was established with the US Forest Service (Med-Bow Route US Forest) for \$25,000 to fund harvest of lodge pole pine for tipi poles. This agreement will allow for fuel reduction and increase fire management within our ancestral lands managed by the US Forest Service. The lodge pole pine will be raffled off to Kiowa families each summer. In June 2024, the THPO office coordinated a “Tipi Pole Skinning” workshop to demonstrate how to properly prepare the poles and successfully delivered 10 full sets of tipi poles to Kiowa families. Two ceremonial sets were also donated to the Kiowa Native American Church and to the Otoe Native American Church. With funding awarded, this process will be repeated each summer for the next three years.

Also in June 2024, the Kiowa THPO partnered with the Fisher’s Peak State Park in Trinidad, CO to provide a youth camp on ancestral lands of Colorado. The youth participants enjoyed primitive camping and hands-on learning activities to foster the future generation’s passion for preservation. Water quality testing, fly fishing, horseback riding, and archery lessons were also provided for the experience. The success of this youth camp has led to even *more* opportunities for Tribal youth to engage on ancestral lands. Several state and federal parks are now brainstorming funding to support Kiowa youth. Through this effort, \$20,000 has been provided by the Friends of the Tetons for a fully funded youth camp in the Yellowstone/Teton National Parks for July 2025!



One of the THPO highlights of 2024 was the 150th Anniversary of the Red River War commemorations and memorials. Through consultation with both state and private landowners, the Kiowa THPO coordinated several events to acknowledge the importance of this shared history and historic sites. The Ramp Ranch near Canadian, TX, sponsored consultation for the respectful management of the Battle of Lyman’s Wagon Train historic site and the appropriate signage for educational information. The Kiowa THPO, Texas Parks and Wildlife, Cheyenne and Arapaho THPO, Northern Cheyenne THPO and the Comanche THPO all collaborated for the 150th Anniversary of the Battle of Palo Duro Canyon Memorial Powwow on September 28, 2024, in Palo Duro Canyon, TX. This historic memorial was sponsored by the Kiowa Casino.

It is the goal of the Kiowa Historic Preservation Office to continue preservation efforts with tribal surveying and registry, identify and apply for funding to build program capacity, and to continue to provide opportunities for cultural resources management.





Tribal Preservation

Accomplishments:

- Completed AMERICAN INDIAN BOARDING SCHOOL PROFESSIONAL DEVELOPMENT program with the Oklahoma Historical Society.
- Applied for and received the annual apportionment grant from the Historic Preservation Fund
- Received \$40,000 Protecting Native Places Grant from the National Association of Tribal Historic Preservation Officers. This grant funding was used to purchase a Ground Penetrating Radar System (GPR) and on-site training the Kiowa THPO and Kiowa Burial Program.
- Participated in Section 106 review requests on Kiowa trust and ancestral lands within the National Park Service, US Forest Service, BLM, and other state/government agencies.
- Participated in cultural survey for the fuel reduction and development plans on trust land and energy projects through culturally sensitive areas within our ancestral lands.
- Established the Kiowa Historic Registry for preservation of cultural sites on tribal trust and ancestral lands.
- Established a Good Neighbor Agreement (GNA) with the Med Bow-Routte US Forest Service for vegetation management and traditional ecological knowledge. This agreement provides reimbursement for travel costs for forest harvest of lodge pole pine trees and other medicinal plants. The lodge pole pine is raffled off by lottery to Tribal members for summer encampments.
- Received funding from the Teton Science School for youth and veteran camping trips to Kiowa ancestral lands now known as the Teton National Park and Yellowstone National Park.
- Applied for and received a donation of two buffalo from the National Park Service. The THPO hosted a Tribal butchering and feast at Indian City with the donation.



- Received funding from the Devil's Tower Natural History Foundation for Kiowa participation in the 120th Anniversary of the National Landmark.
- Coordinated a Historical Tour for Kiowa youth starting from Carnegie OK to the Texas Panhandle. Using the Kiowa Calendars, the Historical Tour consisted of Sundance Sites, places of cultural significance, and historic battle sites from the Red River War period.
- Collaborated with Denver Museum of Nature and Science (DMNS) and the First America Museum (FAM) with Kiowa engagement with cultural collections. Elder viewings, and community viewings were coordinated to connect communities with out-of-state collections affiliated with the Kiowa Tribe.
- Received funding from the Western History Collection and the University of Oklahoma Libraries to assist in the transcription of the Doris Duke Collection. The Kiowa Tribe has 117 hours of cultural recordings within the Collection.
- Received funding from the Smithsonian Folkways Recording for a song preservation project.
- Completed surveys of Rainy Mountain Boarding School and Elk Creek Cemetery for proposed tribal projects.

Goals:

- Working with Grants Program to secure funding to build capacity for tribal surveys and consultation.
- Continue to protect Kiowa history, cultural heritage, and resources.



Tribal Operations

STAFF

Director: Ephraim Kelley

EPA Coordinator: Dorla Tartsah

Natural Resources Specialist: Terrance Paukei

Ranch Hand: Devin Bert Sr.

Water Technician: Mark Johanntoberns

Climate Pollution Reduction Manager: Atah Cocker

Lead Wildland Firefighter: Edmund Ware

GAP Coordinator: Ronnie Satepauhoodle

Orphan Well Manager: Burke Thompson

Buffalo Technician: David Anderson

Office Manager: Alicia Red Hat



Natural Resources

The Kiowa Tribe's Natural Resource Department is responsible for the management, protection, and sustainable utilization of the Kiowa Tribe's Natural Resources. These resources include land, water, air, wildlife, and agricultural assets, each holding significant cultural, economic, and environmental importance to the Tribe and its citizens.

The primary function of the Natural Resource Department is to ensure the sustainability of these resources to benefit present and future generations. This involves implementing policies, programs, initiatives aimed at conservation, and promoting responsible resource use. Additionally, the department often engages in activities such as land management, environmental monitoring, habitat restoration, and water conservation efforts to protect and enhance the Kiowa Tribe's community.

Land Management

The Kiowa Tribe's Land Management Program, led by Mr. Terrence Paukei, continues to make significant progress in expanding and managing the Tribe's land base in support of livestock operations, buffalo restoration, and long-term resource stewardship.

During this reporting period, the Tribe acquired 800 acres in Rocky, Oklahoma, and secured a lease on the 1,900-acre Rainy Mountain tract. These properties are being positioned for future buffalo habitat expansion and land restoration. These efforts are part of a long-term strategy to restore culturally significant buffalo habitat while implementing regenerative land management practices that improve the health and productivity of Tribal lands.

Beyond land acquisition, the Land Management Program serves as a critical support arm across multiple Tribal initiatives. The program has provided direct support to the DEQ Brownfields Project, Orphan Well Program, Solid Waste Management Program, and the 638 Wildland Fire Program. This level of involvement reinforces the program's role as a central operational component in advancing the Tribe's environmental, infrastructure, and land-based priorities.

The program also secured \$250,000 in funding from the Land Tenure Foundation to support strategic planning, community engagement events, and training opportunities with other Tribal Nations. These efforts are focused on strengthening internal capacity, enhancing technical knowledge, and ensuring the Tribe is equipped to implement best practices in land management.

In addition, the program has worked in coordination with the Bureau of Indian Affairs (BIA) to secure the Resource Management Plan (RMP) through the Climate Resilience Program.

This initiative will deliver four major planning documents that will serve as the foundation for the Tribe's natural resource management, environmental compliance, and long-term strategic planning efforts.

These plans will provide the framework needed to guide decision-making and ensure sustainable management of Tribal resources moving forward. Collectively, these efforts reinforce Tribal control over land resources, improve stewardship practices, and position the Kiowa Tribe to effectively manage, protect, and develop its lands for future generations.

106 Water Pollution

The Kiowa Tribe's Water Pollution Program is managed by Mr. Mark Johanntoberns and continues to operate and complete EPA workplan objectives. The Program tests nine water sites that flow through Kiowa Tribal properties for specific pollutants and contaminants.

- Cat Springs
- Chieftain Park Creek
- Elk Creek
- Hog Creek
- Jimmy Creek
- Washita East
- Washita West
- Zodle-Tone



The 106 Water Pollutions test these sites for six data points (Temperature, pH, Conductivity, Dissolved Oxygen, Turbidity, E. Coli) and report the findings to the EPA Agency.

General Assistance Program (GAP)

The Kiowa Tribe's General Assistance Program (GAP), under the leadership of Mr. Ronnie Satepauhoodle, continues to provide essential solid waste management services to the Tribe. The program maintains monthly roll-off waste collection at two primary locations: the Kiowa Complex in Carnegie, Oklahoma, and the Kiowa Housing Authority in Anadarko, Oklahoma. These services ensure consistent and accessible waste disposal options for tribal members.

In addition to routine services, the program supports major cultural and community events, including Black Leggings Society and Tia-Pah Society functions, by providing waste management resources that help maintain clean and safe environments during large gatherings.

The program has also completed comprehensive reviews and updates to key environmental planning documents, including the Environmental Tribal Emergency Response Plan, Solid Waste Management Plan, Quality Management Plan, and Quality Assurance Plan. These updates ensure continued compliance with U.S. Environmental Protection Agency (EPA) requirements and strengthen the Tribe's operational readiness and regulatory standing.

Furthermore, the program continues its ongoing efforts to identify, document, and assess open dump sites across Tribal lands. This work is critical for future remediation planning, environmental protection, and the long-term health and safety of the community.

Orphan Well Program

The Kiowa Tribe's Orphan Well Program, led by Mr. Burke Thompson, is focused on identifying, assessing, and remediating orphaned wells across Kiowa Tribal lands. The program plays a key role in addressing environmental risks associated with legacy oil and gas development while protecting the Tribe's natural resources and public health.

A significant portion of the program's work has centered on identifying and verifying oil and gas assets on Tribal lands. This effort has been more complex than anticipated due to incomplete, inconsistent, and often missing records at the federal level. As a result, the program has had to rely heavily on field verification, cross-agency coordination, and internal data development to build an accurate inventory of orphan wells and related infrastructure.

The program is actively collaborating with the Land Management Program and other Tribal departments to support the development of the Tribe's Asset Monitoring System. This system will produce comprehensive mapping of Tribal lands and assets, strengthening the Tribe's ability to manage resources, prioritize remediation, and support future development.

In addition, the Orphan Well Program continues to engage with other Tribal orphan well programs to share best practices and troubleshoot common challenges. These partnerships are critical in navigating regulatory barriers and building collective Tribal capacity in oil and gas management. The program is also working directly with the Bureau of Land Management (BLM) to ensure compliance remains a top priority across all activities on Kiowa lands. This coordination supports regulatory alignment and reinforces responsible stewardship of Tribal resources.

To further strengthen program capacity, the Orphan Well Program is currently working with the Department of the Interior (DOI) in securing an additional \$1 million in funding. This funding will support the development of necessary infrastructure, enhance operational capabilities, and position the program for long-term success in addressing orphan wells at scale.

Looking ahead, the Orphan Well Program is being developed as a foundational component of the Kiowa Tribe's broader oil and gas + energy development strategy. In coordination with Tribal leadership, the program is laying the groundwork for increased Tribal oversight, management, and eventual operation of oil and gas assets.

Climate Pollution Reduction Program

The Kiowa Tribe's Climate Pollution Reduction Program, led by Ms. Atah Cocker, has made substantial progress in completing its core program requirements. The Priority Climate Action Plan (PCAP) has been completed, and the Comprehensive Climate Action Plan (CCAP) is currently in development. These foundational plans position the Tribe to strategically address climate-related risks while aligning with federal expectations and funding opportunities.

The program plays a critical role in strengthening the Tribe's resilience to drought and advancing best practices in land management. Through planning, data development, and strategic analysis, the program is helping guide decision-making that supports long-term environmental sustainability and resource protection.



As the program transitions beyond its initial planning phase, it is shifting focus toward establishing the framework for the Tribe's environmental compliance and research capabilities. This includes supporting the development of Tribal environmental codes, building internal research capacity, and creating systems that ensure the Tribe can effectively manage, monitor, and protect its natural resources.

Looking ahead, the Climate Pollution Reduction Program is positioned to serve as a cornerstone in building a comprehensive environmental framework for the Kiowa Tribe. This framework will support future planning, strengthen regulatory authority, and ensure the Tribe is equipped to address evolving environmental challenges while maintaining control over its natural resources.

Mapping Program

The Kiowa Tribe's Mapping and Geospatial Program is currently operating without a dedicated full-time lead; however, the program continues to advance through strategic partnerships and targeted funding. The program is supported through First Nations funding, which is being leveraged to provide essential mapping and geospatial services across the Natural Resources Department.

The program works in coordination with the Land Management Program and the Orphan Well Program to ensure resources are aligned and sufficient to meet the Tribe's growing need for accurate spatial data and asset tracking. This collaborative approach has allowed the Tribe to maximize limited funding while still building critical infrastructure.

The program is currently operating under a formal agreement with the University of Oklahoma's Geospatial Program to deliver mapping services and technical support. This partnership is instrumental in developing the Tribe's Asset Monitoring System, with the current contract in place through September 2026.

Once completed, the Asset Monitoring System will provide the Tribe with centralized access to high-quality maps and data related to Tribal assets, including land holdings, buildings, water resources, mineral interests, and infrastructure. This system will significantly enhance the Tribe's ability to make informed decisions, plan for future development, and exercise greater oversight and control of its resources.

Looking forward, the Mapping and Geospatial Program is laying the groundwork for a long-term Tribal GIS capability. Establishing this system now positions the Kiowa Tribe to transition toward internal management of geospatial data and supports broader efforts in environmental management, compliance, and economic development.

Tribal Operations

Tribal Water Resource Program

The Kiowa Tribe's Water Resources Program, another program under Mr. Mark Johanntoberns, funded through the Bureau of Reclamation (USBR), continues to expand the Tribe's capacity to manage and develop its water resources in support of agricultural operations and long-term sustainability.

During this reporting period, the program successfully oversaw the installation of two water wells to support livestock operations and buffalo restoration efforts. These installations are a key step in strengthening on-the-ground infrastructure needed for the Tribe's expanding farm and ranch operations.

On June 10, 2025 the program also completed a contract with the United States Geological Survey (USGS) to assess water availability across four priority properties identified by the Tribe. This assessment provided critical data, including average well depth, water levels, and estimated yields, giving the Tribe a clearer understanding of groundwater potential across targeted areas.

In addition, the program received comprehensive data on three major aquifer systems underlying Kiowa (KCA) jurisdiction: Arbuckle–Timbered Hills, Southwestern Oklahoma Groundwater Basin, and Rush Springs Aquifer. The data collected includes aquifer thickness, depth below surface, yield potential, transmissivity, hydraulic conductivity, and storability. This level of detail significantly enhances the Tribe's technical understanding of its groundwater resources.

These efforts collectively position the Tribe to make more informed decisions regarding water development, land use, and resource management. The Water Resources Program is establishing a strong technical foundation that will support future planning, drought resilience, and the sustainable use of water across Kiowa lands.

Water Rights Review

The Kiowa Tribe's Water Rights Review Program has made significant progress in developing the data and technical foundation necessary to understand and assert the Tribe's water resources within its jurisdiction. As the department is still in data collection phase, this program is not ready for a program manager as of yet.

The program successfully completed its contract with Daniel B. Stephens & Associates in November 2025. This effort delivered comprehensive water data across Kiowa Tribal lands, providing critical insight into water availability, distribution, and baseline conditions necessary for future planning and legal consideration.

In addition, in June 2025 the program partnered with NASA and NOAA to expand the scope and scale of water data collection across Oklahoma. This collaboration provided advanced datasets, including ArcGIS-compatible mapping data, as well as detailed information on water quality and quantity. These datasets significantly enhance the Tribe's ability to analyze water resources at both local and regional levels.

Together, these partnerships have equipped the Tribe with the technical data needed to better understand the extent and availability of water within its jurisdiction. This represents a critical step toward long-term water security and resource management.

In 2026, the next phase of the program will focus on pursuing grant funding to support the adjudication of the Tribe's water rights. Establishing and asserting these rights is essential to protecting the Tribe's long-term interests, ensuring access to water resources, and strengthening Tribal sovereignty over natural resources.

Farming and Ranching

The Kiowa Tribe's Farm and Ranch Program, led by Mr. Devin Bert and Mr. David Anderson, continues to expand the Tribe's agricultural and land management capacity through targeted infrastructure development, buffalo restoration, and daily stewardship activities across Tribal lands.

The program completed several key improvements to strengthen land use and support long-term sustainability. This includes the construction of bison fencing on the 130-acre Saumty property.

(February–March 2025), as well as continued land preparation to enhance grazing capacity and habitat restoration. Major infrastructure upgrades included the installation of a water well and the reconstruction of a pond to ensure reliable water access for livestock and buffalo. These improvements directly support increased Tribal control of land management and the implementation of improved stewardship practices.

Land management efforts remain closely tied to the Tribe's buffalo restoration initiative. On March 10, 2025, the Tribe received 10 buffalo from the City of Denver through the InterTribal Buffalo Council (ITBC), followed by an additional 5 buffalo from the Chickasaw Nation on November 12, 2025. All 15 buffalo are currently located on the Saumty property near the Kiowa Complex in Carnegie, Oklahoma.

The program is actively preparing additional properties, including the Rainy Mountain tract and other Tribal land holdings, to support future herd expansion. These efforts are laying the groundwork for a sustainable and culturally significant buffalo program.

Funding and Partnerships

The program secured \$32,000 from the InterTribal Buffalo Council and \$420,000 from the Bureau of Indian Affairs (BIA) to support buffalo restoration and related infrastructure development. The program also maintains active partnerships with the InterTribal Buffalo Council (ITBC), Natural Resources Conservation Service (NRCS), and the Intertribal Agriculture Council, strengthening technical support and resource access.

Program staff continue daily operations focused on clearing land, repairing existing fencing, and installing new fencing across Kiowa Tribal properties. These consistent efforts are critical to maintaining infrastructure, supporting livestock and buffalo operations, and ensuring the long-term productivity of Tribal lands.





DEQ Indian City Project

The Kiowa Tribe's DEQ Brownfields Project, led by Mr. Terrence Paukei, is focused on the safe abatement and demolition of the Indian City buildings. This project is supported through a reimbursement-based Brownfields grant awarded by the Oklahoma Department of Environmental Quality (DEQ) in an amount up to \$500,000.

The Indian City structures have been identified as containing environmental hazards, including mold, lead, and asbestos. Due to these conditions, the Oklahoma State Fire Marshal has deemed the buildings structurally unstable and unsafe, requiring demolition. Addressing these hazards is critical to protecting public health and preventing further environmental risk.

The purpose of this project is to properly abate hazardous materials and complete demolition in accordance with state and federal regulations, ultimately preparing the site for future use and redevelopment.

The project is currently on track and progressing as planned. Following the scheduled community meeting on March 17, 2026, the program will move forward with finalizing and scheduling the official demolition date.

This effort represents a significant step toward eliminating environmental hazards, restoring safety to the area, and positioning the site for future community and economic development.

Wildland Firefighter Program

The Kiowa Tribe's 638 Wildland Fire Program, led by Mr. Edmund Ware II, is actively building the Tribe's capacity to respond to wildland fire incidents and implement proactive land management practices across Kiowa (KCA) lands. The program continues to seek funding opportunities to expand and sustain services.

Mr. Ware currently responds to wildland fire incidents within Tribal jurisdiction to document activity, assess conditions, and provide on-site support where needed. This presence ensures the Tribe maintains situational awareness of fire activity while beginning to establish an internal response framework.

The program is also supporting the development of hazardous fuel mitigation plans, with priority areas being identified for land clearing and fuel reduction. These efforts directly contribute to reducing wildfire risk and improving overall land health. This work aligns closely with the Tribe's USDA Firewood Bank Program, which utilizes biomass generated from fuel reduction activities. Through this integration, the Tribe has been able to secure essential equipment to process raw materials and turn them into usable resources for the community.

Land Management Equipment and Operational Capacity

The program expanded its ability to manage large land holdings partnering with other Natural Resource Programs.

Equipment purchases included:

- Skid steer with attachments for fencing and land preparation.
- Bandsaw mill, log splitters, chainsaws, wood processor, wood chipper

To expand operational capacity, the program is actively coordinating with the Bureau of Indian Affairs (BIA) to develop future fire suppression capabilities. In the interim, the Kiowa Tribe has entered into a Memorandum of Understanding (MOU) with the Cheyenne and Arapaho Tribes, executed on February 17, 2026, to provide mutual aid and fire response support on KCA lands.

This agreement ensures that qualified personnel are available to respond to incidents while the Tribe continues to build its own capabilities.

Looking ahead, the 638 Wildland Fire Program is positioned for significant growth. The long-term vision includes expanding into a fully capable program that supports hazardous fuel reduction, land clearing, prescribed burns, fire suppression, and disaster response. These efforts will strengthen the Tribe's ability to manage its lands proactively while protecting community safety and natural resources.

Grid Resilience Program

The Kiowa Tribe's Formula program through the Department of Energy (DOE) Grid Resilience Grant Program represents a key step toward strengthening energy infrastructure and advancing long-term energy sovereignty. This grant was secured with the support of BioSafe, a U.S. Department of Energy (DOE)-approved partner that specializes in helping Tribal Nations build resilience within their power systems.

Through this program, the Tribe is conducting a comprehensive energy consumption assessment to better understand usage patterns across Tribal facilities. This assessment will inform strategic decisions aimed at improving efficiency, reducing costs, and optimizing overall energy management.

The program also includes the installation of upgraded energy systems, including smart thermostats and related efficiency improvements. These upgrades are currently being approved by DOE and are expected to significantly enhance energy performance across Tribal buildings.

In addition, the Tribe is working toward consolidating multiple energy accounts into a single master meter system. This effort will streamline billing, improve oversight of energy usage, and create a more centralized approach to energy management.

Collectively, these initiatives represent critical steps toward reducing dependency on external systems and increasing Tribal control over energy infrastructure. The DOE Grid Resilience Grant Program is laying the groundwork for future energy development and positioning the Kiowa Tribe to move toward long-term energy sovereignty.

Tribal Operations

Media & Outreach



The Media and Outreach department acts as the communication liaison to the Kiowa Tribe. Its mission is to inform and educate Tribal Members on issues that affect them. The department's focus is to support the Kiowa Tribe, its departments & programs, and the community as a whole with its communication needs.

Working to preserve sovereignty, protect traditions, promote Kiowa culture and build a stronger community through information, communication and support, Media Services is tasked with the creation of the Kiowa Newsletter, as well as the creation and upkeep of the tribe's websites, event calendar, Tribal Digital Marquee (digital screen) and social media sites. It also provides media coverage, public relations, graphic design and photography, video, and livestreaming services to the tribe for events, programs and projects within the community.

Services available: flyer designs, articles and press releases, graphic design, video and presentations, photography, mailings, and the creation of other communication projects requested by Tribal Council, Tribal programs and departments, and the community.

The mission of the Kiowa News magazine is to highlight news and information around the Kiowa community with an emphasis on capturing and documenting its success along with planning goals and highlights. The Kiowa News magazine began as a newspaper with only 8 subscribers in 2017. As of 2026, the magazine now mails out over 400 copies bi-monthly. All Kiowa Tribe programs/departments, entities, and subsidiaries are encouraged to provide updates. Community members may also contribute announcements, editorials, and submissions. Final content will be at the discretion of the Media Services Director with the final approval by the Executive branch or designer.

405 Kiowa Newsletters

25 States
1 Territory
6 Countries

22 Delivery Locations

23,294 Followers on Social Media

Major Accomplishments:

- Providing a bimonthly Kiowa Newsletter
- 405 Kiowa Newsletters delivered to 22 locations across the districts
- 381 Kiowa Newsletter subscribers
- 3 established social media accounts; Facebook, Instagram, and LinkedIn
- 80 average posts to social media per month
- New online forms added to the Kiowa website for easy access to Tribal members
- New business services including printing services and advertisements

STAFF

Editor: Diane Hadley

Editor Claudia Perez

Coordinator: Ashley Joslyn

Office: (405)480-2158

Email: pr@kiowatribe.org



United States of America

We have subscribers in these states



The Kiowa Newsletter can be picked up, at the Kiowa Tribal Complex or at any Kiowa District Legislative Offices, located in Carnegie, Hobart, Lawton, Elgin, Anadarko, Oklahoma City, and Tulsa.

Carnegie: Carnegie Indian Clinic, the AOA Center, Kiowa Tribal Court, Kiowa 9, and the Carnegie Library.

Anadarko: Anadarko Indian Clinic, the Kiowa Education Agency and Health and Humans Services (HHS) Building, Kiowa Language Department Office, and Kiowa Veterans Office.

Lawton: Lawton Indian Hospital, Buck's Pawn Shop, Comanche Nation Gift Shop and Fitness Center, and Lawton Public Library.

Oklahoma City: OKC Indian Clinic and First American Museum (FAM).



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<https://www.kiowatribe.org>



Tax Commission

The Kiowa Tax Commission always strives to assist Tribal Members in every possible way. The lobby is always open to the public with cool refreshments and with an ATM machine for convenience. The drive-thru is also hit with Tribal Members who choose or cannot get out of their vehicle.

RULES AND REGULATIONS:

1. Must be an enrolled Kiowa Tribal Member.
2. Have an Oklahoma valid driver's license.
3. Current insurance.
4. Title and paper work with the title.
5. These documents are necessary to register or renew your vehicle.

KIOWA ELDERS

Kiowa Elders 65 and older receive half off one (1) new registration and one (1) tag renewal once a year. If a brand new vehicle is purchased the 1% excise tax on the cash and selling price of the vehicle will need to be paid. The half off will be on your tag/title.

KIOWA VETERANS

Kiowa Veterans may receive a discount for two (2) new registrations. With the exception of brand new vehicles, the 1% excise tax charge on the cash or selling price of vehicle will still be paid, but the tag/title will be \$10. MUST PROVIDE DD-214. NO EXCEPTIONS.

If a Kiowa Veterans is 100% disabled with a letter from VA, they may receive two (2) free new registrations or tag renewals.



To view prices, please visit www.kiowatribe.org, or call (405) 480-2572 for more information.

Tribal Operations

Staff

Tax Director: Misty Boettger
Office Manager: Charlene Allen
Tax Clerk: Amber Pritchett
File Clerk: Jaispen Bialas

Office: (405) 901-9271
Email: tax@kiowatribe.org

MOTOR VEHICLE AND TAG DOCUMENTS NEEDED:

New Registration:

- Valid Oklahoma Driver's License
- Valid Insurance
- Copy of CDIB Card
- Title and Lien (if applicable)
- Bill of Sale
- DD-214
- Handicap Placard

Disability letter from VA Renewal:

- Valid Oklahoma Driver's License
- Valid Insurance Coverage
- Copy of CDIB Card

Types of Tags:

- Handicap
- Military
- Personalized
- Motorcycle
- RV/Trailer

ACCOMPLISHMENTS

Kiowa Tax Commission has registered many vehicles over the state of Oklahoma and will continue to do so in the future.

Key Points:

1. Hosted the Oklahoma Inter-Tribal (OITA) Tax Associations quarterly meeting in October 2025.
2. Attended the National Inter-Tribal Tax Association conference in September 2025.
3. Currently a Pikepass partner and can issue Pikepass stickers only. **No information is ever shared with any outside agencies.**

Total Tag Revenue for 1/1/2025 - 12/31/2025:
\$395,206.52

Total Severance Tax Revenue for 1/1/2025 - 12/31/2025: \$1,301,835.82

HEALTH & HUMAN SERVICES



Executive Director- Dr. Randy Smith

“The Health and Human Services Division is here to serve you! Please do not hesitate to reach out to any of our departments if you need help or assistance. My door is always open so please do not hesitate to contact me directly with any questions, problems or if any of our departments can be of assistance to you! We look forward to serving you!”

rsmith@kiowatribe.org
tel:405-648-0930
HHS Main Line: 405-901-4410





Kiowa Healing Way

The Kiowa people, like many Indigenous nations, face mental health disparities that are not abstractions. They show up at funerals, courtrooms, emergency rooms, and in the silence of families who have lost someone. The five programs of the Kiowa Tribe Behavioral Health Division — KADAP, TOR, VOCA, Re-Entry, and KTPN — each address a distinct dimension of this crisis. Together, they represent the Tribe's frontline response to generational wounds that cannot be healed by clinical intervention alone.

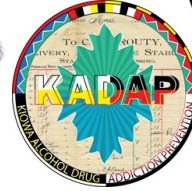
These disparities are the open wound. The KIOWA Healing Way is the medicine. Behavioral health is where the healing must begin — and once rooted there, the initiative expands to touch every other program area of the Kiowa Tribe, because wellness is not a department. It is a way of life.

Guiding Principles

- **Sovereignty First** — all programming is grounded in the Tribe's inherent right to determine its own path.
- **Cultural Integrity** — Kiowa teachings are not supplemental; they are central to every program.
- **Seven Generations Accountability** — every decision is measured against its impact on future generations.
- **Whole-Community Healing** — from individual recovery to intergenerational, nation-wide wellness.

Staff
Healing Way Director: *Marcenella LaFerr*

Office: (405) 648-0182



- **Unified Identity** — one Kiowa framework, every department, every generation
- **Federal Compliance Without Compromise** — meeting all grant requirements while preserving cultural authenticity

Disparity Area	Impact on the Kiowa Community
Alcohol & Drug Addiction	Substance use disorders remain among the leading drivers of premature death, family separation, child removal, and lost potential within the Kiowa Nation. KADAP and KTPN exist to confront this at the prevention and community level — but prevention cannot succeed without a unifying cultural foundation that speaks to who Kiowa people are.
Opioid Crisis	The opioid epidemic has reached into Kiowa families with devastating force. TOR was established specifically to address this emergency through Medication-Assisted Treatment, naloxone distribution, and recovery support. Cultural healing must be run alongside clinical intervention for recovery to be lasting.
Suicide	Suicide rates among American Indian and Alaska Native populations are among the highest of any demographic in the United States, with Kiowa youth and veterans disproportionately affected. Healing must be approached culturally and collectively — not only clinically and individually.
Victims of Crime	Indigenous women and children experience violent victimization at rates far exceeding national averages. VOCA serves Kiowa victims of domestic violence, sexual assault, human trafficking, and other crimes. Cultural identity and community belonging are essential to survivor healing and long-term safety.
Incarceration & ReEntry	Mass incarceration has disrupted Kiowa families and communities across generations. The Kiowa Tribe Re-Entry Program serves tribal members returning from incarceration — but re-entry without cultural re-connection too often becomes a revolving door. A framework rooted in Kiowa identity is essential to breaking that cycle.



KADAP

Staff

Interim Director: Jay Mule

Counselor/Intake Secretary: Karen Whitefox

Case Manager Coordinator: Jerrolyn Doyebi

Case Manager: Travis Pendarvis

Office: (405) 648-0943

Email: kadap@kiowatribe.org



◆ KADAP Program Activities

- ▶ Community Awareness Campaigns: Conducted Tribal-wide outreach events on the dangers of alcohol misuse, methamphetamine, and prescription drug abuse with culturally relevant messaging.
- ▶ Healing Retreats & Overnight Events: Facilitated healing-focused overnight retreats for Kiowa community members with structured protocols, safety waivers, and culturally grounded facilitation.
- ▶ K.I.O.W.A. Framework Integration: Embedded the Kiowa Healing Way (KHW) Framework—anchored in Seven Generations philosophy, Wellbriety principles, and Buffalo teachings—into all KADAP program delivery.
- ▶ 12-Step Support, Wellbriety, Anger Management, Early Recovery Education, AA/NA, Talking Circles: Provided meeting facilitation resources and materials for multiple recovery groups programming for Kiowa citizens and family members.
- ▶ Elder & Youth Engagement: Recruited Elder Advisors and developed youth leadership pipelines, honoring intergenerational healing within the Kiowa community.
- ▶ 1st Annual Community Night: Hosted the inaugural Kiowa Tribe Community Night, bringing together tribal citizens to experience all departments in one space — celebrating collaboration, culture, and community connection.

◆ Staff & Program Development

- ▶ New Employee Orientation: Created comprehensive orientation binder with KADAP/TOR branding, 42 C.F.R. Part 2 and HIPAA confidentiality disclosures, and culturally grounded program values.
- ▶ PRSS Certification Training: Promoted Peer Recovery Support Specialist certification opportunities to expand the peer workforce serving Kiowa citizens in recovery.
- ▶ Logo & Brand Standards: Standardized KADAP/TOR visual identity with approved logos, taglines, and staff communication templates to ensure consistent program representation.



◆ TOR Program Activities

- ▶ Naloxone Distribution: Distributed 1,800+ naloxone doses to Kiowa citizens, first responders, and community partners as part of the Tribe's opioid overdose prevention strategy.
- ▶ Fentanyl Awareness Campaign: Launched targeted fentanyl and counterfeit pill awareness outreach including materials, community presentations, and social media education tailored to Kiowa audiences.
- ▶ Peer Recovery Support Services: Deployed peer recovery coaches to provide individualized support to tribal members in recovery from opioid use disorder across Kiowa service areas.
- ▶ Opioid Settlement Fund Planning: Mapped TOR program activities to opioid settlement-eligible categories, positioning the Kiowa Tribe to access new infrastructure and recovery funding streams.
- ▶ Treatment Referral & Navigation: Assisted community members in accessing detoxification, medication-assisted treatment (MAT), and residential treatment services through referral and care coordination.
- ▶ Human Trafficking Awareness: Integrated awareness education on human trafficking affecting Indigenous people into TOR community programming in partnership with Behavioral Health staff.

◆ Looking Ahead — FY 2026

Building on this year's momentum, KADAP and TOR will expand community-based support with the launch of Al-Anon groups for families impacted by addiction, LGBTQ+2S support groups centered in cultural safety and belonging, and Fight or Flight Recovery — a weekly Thursday recovery program rooted in healing trauma responses, and You Turn Health — a confidential, free support for stress, trauma, grief, substance use, self-care, health and wellness, and more that includes unlimited one-on-one support from a trained peer coach, on-demand video library with over 500 videos on mental health, substance use, grief and more, and has dedicated support for family. Continued priorities include peer workforce expansion, opioid settlement funding, and deepening the K.I.O.W.A. framework across all program delivery.



520+
Individuals
Served

340+
Prevention
Activities

1,800+
Naloxone
Doses
Dist.

48
Community
Events



KT Prevention Network

◆ Suicide Prevention Activities

- ▶ *QPR Gatekeeper Training*: Trained over 120 Kiowa community members, tribal staff, and youth in Question, Persuade, and Refer (QPR) — equipping gatekeepers to recognize warning signs and connect individuals to help.
- ▶ *988 & Crisis Line Outreach*: Distributed 988 Suicide & Crisis Lifeline materials across Kiowa tribal facilities, social media channels, and community events to increase awareness of immediate support resources.
- ▶ *Safe Messaging Campaigns*: Produced and shared tribally specific suicide prevention messaging aligned with SAMHSA safe messaging guidelines, honoring Kiowa identity and cultural strength as protective factors.
- ▶ *Community Healing Circles*: Hosted culturally grounded healing circles providing a safe, confidential space for Kiowa citizens to share, grieve, and support one another through loss and crisis.
- ▶ *1st Annual Community Night*: Co-Hosted the inaugural Kiowa Tribe Community Night, bringing together tribal citizens and all departments — spotlighting prevention resources, mental wellness, and community connection.

◆ Coalition & Partnership Activity

- ▶ *Tribal & State Collaboration*: Maintained active partnerships with IHS, ODMHSAS, and regional behavioral health providers to coordinate referral pathways and share prevention best practices.
- ▶ *Prevention Network Meetings*: Convened quarterly Prevention Network meetings with tribal departments, community stakeholders, and youth representatives to align goals and share data.
- ▶ *Faith & Elder Engagement*: Engaged Kiowa elders and faith leaders as prevention champions, integrating traditional knowledge and spiritual care into the Network's outreach strategy.



Health & Human Services

Staff

Director: *Glen Beaver*

Outreach Specialist: *Derek Tojpi*

Office: (405) 648-3363

Email: ktsp@kiowatribe.org

600+
Community Members
Reached

18
Awareness Events Held

120+
QPR Trainings
Completed

24
Crisis Referrals
Connected

◆ Awareness & Education Campaigns

- ▶ *September Awareness Month*: Led a month-long Suicide Prevention Awareness campaign across tribal facilities and social media featuring Kiowa citizen stories, survivor voices, and resource sharing.
- ▶ *Human Trafficking Awareness*: Integrated human trafficking awareness education — with focus on Indigenous people — into prevention programming, recognizing intersecting risk factors for mental health crisis.
- ▶ *Crisis Resource Distribution*: Distributed crisis wallet cards, resource guides, and safe storage materials for medications and firearms at community events, health fairs, and tribal facilities.
- ▶ *Social Media Prevention Content*: Published consistent, tribally branded prevention content across Kiowa social media platforms using culturally appropriate language and imagery.

◆ Looking Ahead — FY 2026

The Kiowa Tribe Prevention Network will deepen its commitment to community healing by launching weekly Men & Women Sweats centered in cultural awareness, and an Emergency Response Guide while sustaining a prevention-first culture across all Kiowa Tribe programs.

*You Are Not Alone.
You Are Kiowa.
You Are Needed.*





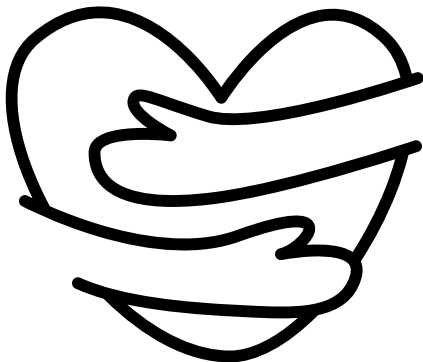
Victims Assistance

The Kiowa Tribe Victim Services Department is currently UNDER CONSTRUCTION. We are currently working with the Department of Justice Office of Victims of Crime Construction Coordinator and NEPA (National Environmental Policy Act) on the clearance process to maintain an office for the program. Once clearance is approved and construction is completed, they will be able to provide services.



The Kiowa Tribe Victim Services Department is here to support individuals who have experienced harm, trauma, or victimization. The Kiowa Tribe Victim Services Department aims to provide resources, assistance, and advocacy for victims of various crimes, such as domestic violence, sexual assault, human trafficking, or other forms of abuse or exploitation.

The Kiowa Tribe Victim Services Department will provide comprehensive support and assistance to victims of crime or trauma, helping them heal, rebuild their lives, and navigate the complex legal, emotional, and financial aspects of their experiences. The focus is on empowering victims, advocating for their rights, and ensuring they receive the care and resources they need. With the goals mentioned the Kiowa Tribe Victim Services Department mission is to help victims rebuild their lives, find justice, and prevent further harm or victimization in the future.



Staff
Director: Angela Anderson



GOALS

Provide Support and Resources:

Offer immediate and ongoing emotional support, such as counseling, crisis intervention, and safety planning. Provide information on victim rights, legal assistance, and resources for healing.

Advocate for Victim Rights:

Ensure that victims are informed of their legal rights and options and advocate for them in legal, medical, and social service systems. Work to reduce victim-blaming and raise awareness of victimization issues.

Increase Access to Services:

Ensure that victims can access essential services like shelters, legal aid, medical care and financial assistance

Assist in Recovery and Healing:

Help victims process trauma and work toward emotional recovery through counseling, peer support groups, and other therapeutic/traditional methods. Focus on restoring a sense of control and safety in the victim's life.

Promote Awareness and Prevention:

Raise public awareness of victimization, its impact, and how to prevent crimes. Educate communities and schools to create safer environments.

Collaborate with Other Organizations:

Partner with law enforcement, healthcare providers, legal organizations, and other nonprofits to provide a coordinated and holistic approach to victim assistance.



Re-Entry Program

Staff

Interim Director: *Karla Lewis*

(405) 480-2764

klewis@kiowatribe.org

The prisoner Re-Entry program is committed to providing financial support and resource information to Kiowa citizens as they reintegrate into society after incarceration for a felony offense. This comprehensive support system is designed to empower individuals towards achieving financial stability, reducing recidivism, and fostering successful reintegration.

SERVICES PROVIDED

The Prisoner Re-Entry Program provides limited financial assistance to eligible Kiowa citizens to support successful reintegration following incarceration. Assistance may include:

- Health and hygiene assistance
- Clothing assistance
- Communication assistance (cell phone services)
- Utility assistance
- Rental assistance or transitional housing program fees
- Up to three (3) months of probation and/or parole fees
- Driver's license reinstatement fees and required assessments

ELIGIBILITY REQUIREMENTS

Applicants must meet the following criteria:

1. Must be an enrolled citizen of the Kiowa Tribe.
2. Must have a felony conviction or be under current felony deferment.
3. Eligible clients may apply for services as early as 6 months prior to their discharge date, and are eligible for services up to 2 years after their release date.
4. Must not have active warrants.
5. Must not have unresolved or pending criminal cases.

Health & Human Services



OFFICE LOCATION

Prisoner Re-Entry Program
100 Kiowa Way
Carnegie, OK 73015

PROGRAM UPDATE

During this reporting period, services continued under the Re-Entry Assistance Program framework. The previously offered Incarcerated Hygiene and Clothing assistance is no longer active, and program services remain focused on supporting eligible citizens during their transition back into the community following release.

CLIENT IMPACT

April 2025-March 2026

Assisted

52

Approved & Processed

95

Male Clients

32

Female Clients

20

The Prisoner Re-Entry Program remains committed to supporting successful reintegration outcomes for Kiowa citizens through structured assistance and consistent program administration.



KT Health Programs

CHR

The Kiowa Tribe Community Health Representative (CHR) program is a tribally contracted program that is funded by IHS. CHR's act as frontline workers, offering home visits, patient transportation, quality outreach health care services, health education, disease prevention, monitoring of vital signs and medication management to help improve community health. Community Health Representatives are trained indigenous community members who play a crucial role in navigating the client's health care needs. Kiowa Tribe CHR's serve as advocates for clients, helping to bridge gaps between clinical providers and community members.

The Kiowa Tribe CHR Program provides transportation within the local community to and from an IHS or Tribal Hospital or clinic for routine, non-emergency care to a client without other means of transportation, when necessary.

SDPI

The Kiowa Tribe Special Diabetes Program for Indians (SDPI) is a grant funded program. SDPI Program provides health education, diabetes educations/prevention while promoting healthy lifestyle choices. Diabetic clients may apply for assistance with diabetic shoes and eyeglasses once per calendar year. Dentures, once every five years when funds are available.

The Kiowa Tribe CHR/SDPI Programs provide several outreach events throughout the year such as health fairs, blood drives, wellness walks, Lunch and Learns, community volleyball, music and movement, Zumba, yoga, weight loss challenges, nutrition education, fitness activities, health promotion, and disease prevention education.

Staff

Director: *Jeanie Granado*

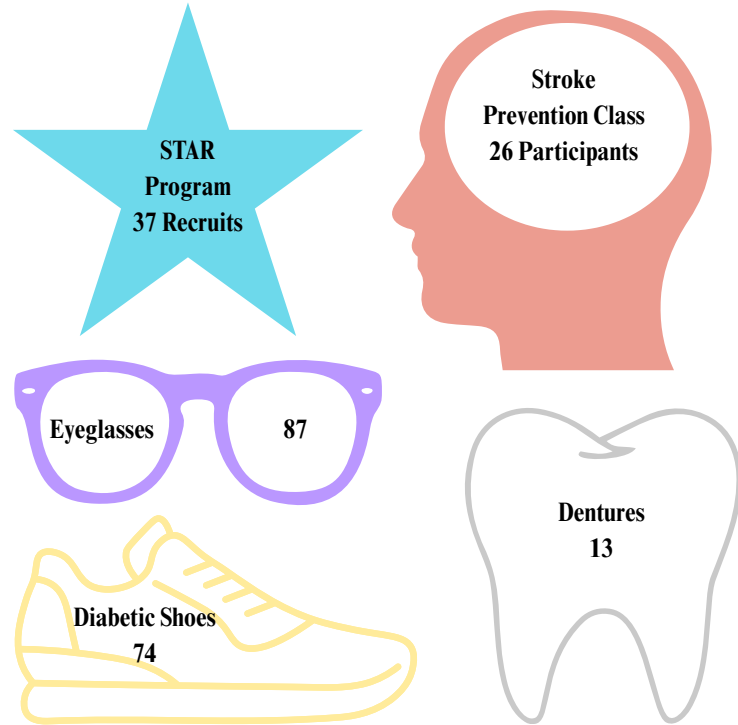
CHR Generalists: *Shannon Buckner, Gerald Tahkofper, Mel Edmonds*

SDPI Outreach Assistant: *Sha Toyekoyah*

NICOA Worker: *Julia Lewis & Samuel Otis*

Office: (405) 901-9236

Email: chr@kiowatribe.org



Transportation/Case Management 1,039

Number of Participants at Outreach Events 2,189

Number of visits to Fitness Center 1,917





Indian Child Welfare

Staff

Director: Davetta Geimausaddle

ICW Caseworker: Shannon Ahtone, Sharon Pena, Ramona Austin

Apache ICW Caseworker: Laura Quotone-Cable

Administrative Assistant: Jessica Haunpo

The Kiowa Indian Child Welfare program mission operates with the purpose of the Indian Child Welfare Act (ICWA) 25 U.S.C., 1901 et. seq. “Protect the best interest of the Indian Children and to promote the stability and security of Indian families by the establishment of minimum Federal standards for the ‘at risk’ removal of Indian Children and/or consideration of family/extended family or friends as placement of such children in homes which will reflect the traditional values of Indian culture.”

The Kiowa Indian Child Welfare Service program goals are to protect and advocate for Kiowa and Apache children from neglect and/or abuse and promote stability for the ‘at risk’ families. Another goal is to prevent the breakup of Kiowa/Apache families, support family stability, and provide ‘at risk’ family services. Indian Child Welfare provides quality child welfare practices with Tribal Caseworkers who advocate for children’s rights and are protected by the Indian Child Welfare Act. ‘At risk’ families are referred to the ICW program to receive basic need assistance services, or the ICW Caseworkers advocate for families involved in Tribal/state court system for placement alternatives for their children.

Kiowa and Apache ICW Staff Overview:

CY’2025 Kiowa enrollment notification

referrals: Total=429; Total Kiowa Eligible=63

2025 ICW basic need applications assisted:

212 Kiowa families

CY’2025 Apache enrollment notification referrals:

Total=1,790; Total Apache Eligible=105

2025 ICW-ARPA basic need applications assisted:

995 Apache families

Budget Overview:

Title IVB-1, SSACT-CW Services
Approved Budget: \$66,086.00

Title IVB-2, Family Preservation
Approved Budget: \$82,823.00

Kiowa ICW, BIA 638 Grant
Approved Budget: \$189,775.00

Kiowa ICW, BIA 638 Grant
Apache ARPA Approved Budget:
\$1,813,068.00

Health & Human Services



The first notification is to verify children/youth as Kiowa or Apache eligible. The ICW Caseworkers begin with a referral from Kiowa Child Protection Services, or BIA Apache CPS, or DHS for investigative neglect or abuse. After the referral and verification for Kiowa/Apache children/youth, there is the Intake and Show Cause court hearing. The Show Cause court hearing results with the adjudication court hearing to review the investigation findings.

ICW Caseworkers are responsible for case management, attending Tribal Court/State Court hearings; provide Court Testimony; write weekly case narratives, and contacting possible foster care homes for certification. The ICW program provides resources to the family for Parents to participate in Alcohol or Drug treatment/rehabilitative or preventive services such as CASA, KADAP, Counseling, I.H.S., Tribal Housing; JTPA training/employment opportunities, state resources, HUD housing, TANF, Food program, Sooner care, and parenting classes. The Title IVB-1 and Title IVB-2, Family Preservation, assist families with basic need assistance to maintain safe and stable homes. If a Kiowa or Apache child(ren) are removed from their parents, the extended family or relatives are considered as placement, and if the families pass background clearances, they can apply for Title IV-E reimbursement assistance.

There are four certified Kiowa and/or Apache Foster Homes. The Kiowa Social Service Caseworkers take care of the Child Protection service with a Guardianship placement.

Major Accomplishments:

Since October 2022 to the present year, Kiowa and Apache ICW participated with the Quality Improvement Center, Engaging Youth with their Voice for Permanency, Southwest Region Tribes, Child Protection Team. The Southwest Region Tribes project is called “Our Shared Legacy: Connecting Tribal Youth to Kin, Community, and Culture.” There are fifteen volunteer Southwest Tribal Youth who are signed up to represent Kiowa, Apache, Caddo, Wichita, Delaware, Cheyenne & Arapaho, Ft. Sill Apache, and Comanches. The goal is to keep our Tribal Youth connected with their families, community, and Tribal culture.

The Kiowa and Apache Caseworkers participate in annual training and teamwork efforts with the Southern Plains Child Protection Team, Anadarko, Oklahoma Indian Child Welfare, and the National Indian Child Welfare agencies, State of

Health & Human Services



Oklahoma DHS Child Welfare to improve and network with other Tribal ICW agencies. Indian Child Welfare must keep, if possible, our Kiowa and Apache children/youth safe at home with family and relatives. Intervention is to provide resources to prevent removal. The Kiowa Alcohol and Drug program and CASA are especially important to ICW as a detox, treatment, and rehabilitation resource to help parents or custodial parents provide a safe, healthy home. Licensed counselors are also able to restore the family circle and discuss the best interests of Kiowa children.

Challenges & Solutions:

One major challenge from 2013 to 2025 is that the Kiowa Emergency Youth Shelter is closed. Kiowa and Apache ICW must search for Foster Homes and other Tribal Shelters to place Kiowa or Apache children/youth during emergency placement. The solution is the responsibility of a teamwork effort for the Social Service Department and Executive Leadership to reopen the Kiowa Emergency Youth Shelter operation for the Tribal Children Safety Act and Public Law 101-630. Title 25, Chapter 34, Sec. 3201-(a) Findings: The Congress, after careful review of the problem of child abuse on Indian land and the historical special relationship of the federal government with Indian families; (b) Purpose: establish an Indian Child/Youth Resource and Family Service Center which will consist of a multi-disciplinary team of staff with experience and training in the prevention, identification, investigation, and treatment of child abuse and neglect, to protect the future of Kiowa and other Tribal Youth.



Social Services

The Kiowa Tribe Social Services Department offers a wide variety of social services to Tribal Members, including Emergency Assistance, Low Income Home Energy Assistance (LIHEAP), General Assistance, Child Protective Services, Adult Protective Services, and Guardianships. The Social Services program also provides financial assistance and counseling to eligible enrolled Kiowa Members who reside within service area based on eligibility of funds. It is the goal of the Kiowa Social Services to assist in achieving self-sufficiency and family stability within our Kiowa communities.

The Kiowa Tribe Social Services, located at 208 Hardees Way in Anadarko, Oklahoma, serves as a vital resource for community members, housing not only the Social Services office but also collaborating with various other programs and departments within the same facility. As a key component of the Health and Human Services branch of the Kiowa Tribe, Social Services offers a comprehensive range of programs designed to assist families in need and support their overall well-being. Among the services provided are the Low-Income Home Energy Assistance Program (LIHEAP), which offers financial assistance to help low-income households manage their heating and cooling costs, and Emergency Assistance, which provides timely help during crises.

The program also includes General Assistance to aid individuals who do not qualify for other types of assistance, as well as Burial Assistance to help families cover final expenses. In addition, Adult Protective Services (APS) and Child Protective Services (CPS) are integral parts of the Social Services offerings, ensuring the safety and well-being of vulnerable populations. The Individual Indian Money (IIM) Supervised Accounts Program offers guidance and management for those overseeing their financial resources.

Staff

Social Services Director: *Phaliesha Kodaseet*
ARPA Representative: *Patricia Eckiwaudah*
Caseworker: *Chesna Bowers*
CPS/APS Caseworker: *Tiauna Ricker, Brooke Farrow, Gloria Tate*
ARPA Receptionist: *Melodee Lathrom*



Resources and Application

The application for the program can be found on the official website of the Kiowa Tribe, under the Social Services section. For those who prefer physical copies, applications are available in the lobby of the Kiowa Tribe Complex/Headquarters located at 100 S Kiowa Street, Carnegie, OK 73015, as well as at the Kiowa Tribe Anadarko Office at 208 Hardees Way, Anadarko, OK 73005. For additional assistance in obtaining an application, please feel free to contact 405-648-0417 or 405-901-9229 ext: 201.

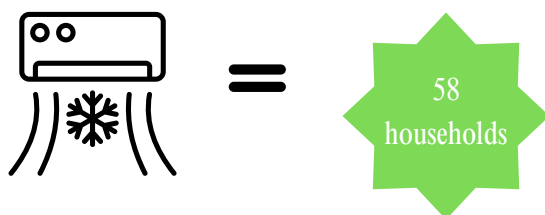
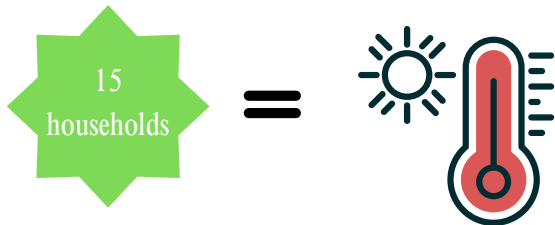
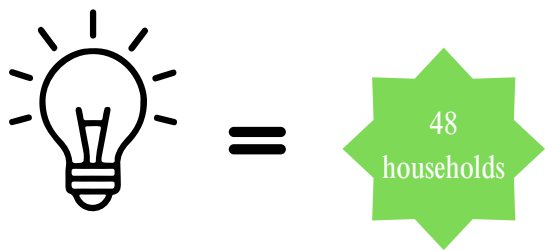
The Social Services Staff is readily available to assist with any inquiries and can be reached by phone or visiting in person during standard business hours, which are Monday through Friday. The team is dedicated to providing Tribal members with the support needed and ensuring the experience with social services is both informative and helpful.



APPLICATIONS AVAILABLE AT:

<https://www.kiowatribe.org/department/social-services>

2025 LIHEAP Assistance



Social Services

Low Income Home Energy Assistance Program (LIHEAP) The Low Income Home Energy Assistance Program (LIHEAP) is a federally funded initiative designed to provide essential support to low-income households in managing their energy costs. Eligible participants may receive financial assistance for heating and cooling expenses, thereby ensuring a safe and comfortable living environment. Our service areas include Caddo, Comanche, Cotton, Grady, and Kiowa Counties. Applications are reviewed in accordance with LIHEAP guidelines, which establish the eligibility criteria and income brackets for assistance. In 2025, LIHEAP successfully provided heating assistance to 48 households, crisis assistance for both winter and summer to 15 households, and cooling support to 58 households. This program plays a vital role in helping vulnerable families and households maintain safe, effective energy use in their homes. The office can be contacted at 405-648-0922 or via email at ss01@kiowatribe.org.

General Assistance

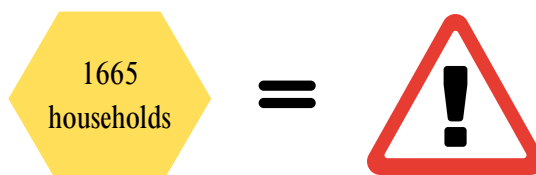
A federal program that provides essential support to tribal members facing financial hardship. This program offers temporary financial aid to help cover essential living expenses, allowing individuals to stabilize their situations while working toward long-term solutions. Applications are evaluated based on the guidelines established by the Bureau of Indian Affairs (BIA). In 2025, this program assisted a limited number of individuals. (The General Assistance guidelines align with the BIA's criteria, which outline the eligibility requirements for participants.)

Emergency Assistance

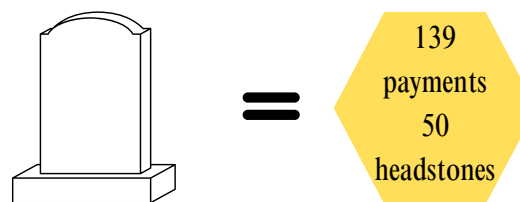
Funded by the Tribe, this program is designed to provide essential support for Kiowa Tribal households facing unforeseen emergencies. This program aims to alleviate financial burdens associated with critical needs, including utility bills, medical expenses, rent or mortgage payments, and other emergencies. This program operates annually from the start of July 1st to the end of June 30th. All applicants need to complete their applications independently. The Emergency Assistance Program provides a maximum payment of \$400 per household.

From July 1, 2024, to June 30, 2025, the Emergency Assistance program provided support to 1,665 households, with numbers continuing to rise. Furthermore, 89 applications for Emergency Assistance have been denied, primarily because applicants have exhausted the maximum allocated amount or do not qualify as the head of household. For inquiries or assistance, the office can be contacted by phone at 405-648-0417 or via email at ss01@kiowatribe.org.

2025 Emergency Assistance



Burial Program



Burial Program

This Tribal initiative provides financial assistance for funeral and burial expenses for enrolled Tribal members who have passed away. It aims to help families cope with the loss of a loved one by alleviating some of the financial burdens associated with end-of-life arrangements. In 2025, the Burial Program supported 139 burial assistance payments to funeral homes & meal/flower assistance. Then, 50 headstone provisions. This assistance demonstrates a strong commitment to helping those in need during their times of grief. The office can be contacted at 405-648-0417 or via email at ss01@kiowatribe.org. Please, contact Social Services for Burial Assistance.

Child and Adult Protective Services

Interventions will be implemented on a case-by-case basis, accompanied by a comprehensive assessment of each situation to determine the required actions. This process may be initiated through referrals from State or Tribal entities, which evaluate potential risks and ensure that vulnerable individuals receive appropriate protections and support. Each case is approached with careful consideration of individual circumstances, legal standards, and available community resources, with the ultimate objective of effectively safeguarding the well-being of children, adults, the elderly, and individuals with disabilities. The Child and Adult Protective Services have observed an increase in caseloads attributable to the Kiowa Tribe Court. Currently, the Child and Adult Protective Services are managing 27 adult cases and 31 child cases.

For inquiries or assistance, the office can be contacted by phone at 580-919-8799 or 580-425-0769 or via email at gtate@kiowatribe.org/
tricker@kiowatribe.org.



Food Distribution

The Kiowa Tribe of Oklahoma Food Distribution Program on Indian Reservations (FDPIR) continued to serve as a vital resource for food security and nutrition education within the Kiowa community throughout the past year. The program provided nutritious USDA food commodities to approximately 300 participants, ensuring consistent access to healthy food options for families, elders, and individuals within the service area. Through the distribution of food packages and expanded nutrition education efforts, the program worked to address food insecurity while also promoting healthier lifestyles rooted in both modern nutrition knowledge and traditional food practices. For inquiries or assistance, the office can be contacted by phone at 405-901-9240.

Community Partnerships and Garden Initiatives

Over the past year, the Kiowa Tribe (FDPIR) program strengthened its collaboration with Oklahoma Tribal Engagement Partners (OKTEP) to provide nutrition education and community-based health initiatives. These partnerships helped expand opportunities for education around healthy food choices, physical activity, and food sovereignty. One major component of this partnership included support for community gardening initiatives in coordination with Carnegie Elementary School and other community partners. The garden projects provided hands-on learning opportunities for students, families, and community members to gain skills in growing fruits and vegetables while reinforcing the importance of sustainable food systems. The garden also supported the larger FDPIR garden project, which helped provide fresh produce to community members and served an estimated 250 individuals throughout the year.

Youth Nutrition Education

Nutrition education was further expanded through youth programming such as the Eagle Adventure curriculum, which delivered to elementary school students in grades 1-3 at Apache and Anadarko Elementary Schools. Through this program, approximately 217 students participated in interactive lessons that emphasized healthy eating habits and physical activity. The program utilized hands-on activities, educational materials, and take-home resources to encourage students to practice healthy habits both at school and at home. Evaluation results showed significant improvements in students' preference for healthier foods and increased interest in physical activity following participation in the program. These improvements indicate that early nutrition education can positively influence long-term health behaviors among youth.

Family Engagement

Family engagement was a strong component of the Eagle Adventure program. Students were encouraged to share educational materials and activities with family members through take-home resources such as recipes, games, and health assignments. Many families reported that children began requesting more fruits and vegetables at home and participating more actively in meal preparation and family activities. These outcomes demonstrate the program's ability to extend nutrition education beyond the classroom and into everyday family routines.

Staff

Director: *Kyle Autaubo*

Nutrition & FDPIR Operations Supervisor: *Carley Carney*

Certifier: *Patrick Hadley*

Lead Warehouse Technician: *Randy Whitewolf*

Warehouse Technician: *Howard Haunpo, Peter Belgarde, Merv Spoce*

Cooking Demonstrations and Community Health

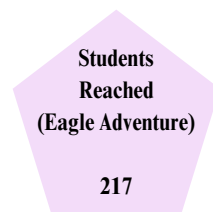
In addition to youth education, the Kiowa Tribe FDPIR program hosted Diabetes Is Not Our Destiny cooking demonstrations throughout the year. These monthly demonstrations focused on preparing affordable, healthy recipes that incorporate traditional foods while promoting physical activity and healthy lifestyles. The demonstrations highlighted traditional ingredients such as pumpkin, cranberries, pecans, wild onions, tomatoes, peaches, blueberries, watermelon, and corn, aligning with seasonal availability and cultural food traditions. Participants were introduced to simple recipes using these ingredients while learning practical ways to incorporate them into everyday meals.

Participant Impact

Participant feedback from the cooking demonstrations showed strong engagement and interest in applying what they learned. The majority of participants reported eating a variety of fruits, vegetables, and protein foods during the week, and many indicated they planned to continue incorporating these foods into their meals. Nearly half of the participants reported they were very likely to prepare the demonstrated recipes at home, demonstrating the practical impact of the program. Additionally, participants reported increased interest in daily physical activity, with many sharing that they planned to walk, hike, bike, or participate in other forms of movement with their families.

Program Outlook

Throughout the year, the Kiowa Tribe FDPIR program remained committed to improving community health by combining food assistance with education and cultural awareness. By distributing nutritious food commodities, supporting community gardens, delivering youth nutrition education, and providing cooking demonstrations focused on traditional foods, the program helped strengthen food security and promote healthier lifestyles for Kiowa families. Moving forward, the Kiowa Tribe FDPIR program will continue working to expand nutrition education, community partnerships, and access to healthy foods. Despite challenges such as funding changes within federal nutrition programs, the impact of these initiatives demonstrates the importance of Tribal-led food programs that prioritize both community health and cultural food knowledge. The Kiowa Tribe remains committed to supporting the well-being of the Kiowa people by ensuring access to nutritious foods and education that empowers individuals and families to make healthier choices for generations to come.



Cooking Demonstration Each Month Throughout The Year!!



Kiowa Tribe AOA

Staff

Director: Darin Zotigh

Maintenance/Driver: Lincoln Aitson

Caregiver Support Coordinator: Janelle Horse

Assistant Cooks: Brady Lacour & Lorena Toppah

Office: (405) 901-9231

Email: AOA@kiowatribe.org

The Kiowa Tribe AOA Title VI Elder Program receives its funding from the Administration for Community Living (ACL). Federal monies allocated by the federal government to the U.S. Federally Recognized Tribes is referred to as Title VI Funding. The administration on Aging (AOA) is part of the U.S. Department of Health and Human Services. The focus of the Kiowa Tribe AOA is to provide assistance for home and community-based services, including meals, transportation, and caregiver support, focusing on individuals 60+ with the greatest social or economic need. The service area extends from Botone Church Road to Hobart, Oklahoma, and from Carnegie, Oklahoma to Meers, Oklahoma. Our fiscal year is from April 1 to March 31 of each year. Out of 574 Federally Recognized Tribes in America, the Kiowa Tribe was part of the only six selected to receive funding for the Elder Financial Abuse Awareness Project.

Mission & Goal: Promote the well-being of older individuals by providing services and programs that help them live independently in their homes and communities.

Core Services: Funds home delivered meals (Meals on Wheels), congregate nutrition services, transportation, caregiver support, and elder rights protection.

Structure: As part of the ACL, it works with a national network of 56 state agencies, 618 area agencies on aging, and nearly 20,000 service providers.

AOA Advisory Committee: A Liaison assisting in communication between participating AOA elders and the AOA Administration; collaborates with suggestion on subjects such as activities, fundraisers, trips, and policies & procedures.

Spirit of Our People Library & Archives Committee: The Kiowa AOA Elder Program once had a library on site managed by the Kiowa Elders. The books were checked out with library cards; but unfortunately, not all the books were returned. As of today, the Kiowa AOA has a small library committee created to revitalize and enhance a thriving Kiowa AOA Library, which will consist in offering digitally remastered recordings, restoring black & white photos, duplicating collections with authorized filing in the lenders name, assisting in genealogy research and family trees, acquiring audio and video recordings, interviewing elders and tribal members, collecting photos, oral history, newspaper articles, yearbooks, organizational programs, artifacts, paintings, books, and basically anything Kiowa related that will be housed in the Trust of the Kiowa AOA Library for the future and upcoming generations in order to make a connection and identify oneself to being Kiowa.

The Kiowa AOA Program provides daily services to approximately 140 qualified participants!

Health & Human Services



Elder Financial Abuse Awareness Project: The Kiowa AOA was selected to receive an one-time funding for the Elder Financial Abuse Awareness project, which is awarded to help shed light on financial exploitation against our elders. Deliverables entailed were as follows: (A) Elder Financial Abuse Awareness Committee Meetings for planning. (B) Hosting a community-wide meeting connecting our elders on a national level with two guests speakers - one from Washington and the other a nationally known Adult Protective Services Representative. © Hosting a Story Telling Event that connected our Elders with Kiowa Head Start Little Rabbits emphasizing respect, serving, and honoring elders. Dinner was catered by Golden Corral for each event. Other deliverables included were three billboards that publicized the message, "Elder Financial Abuse-It's Not Our Culture." The billboards consisted of Kiowa Elders with Kiowa words in some of the message. Other minor deliverables included promotional items. For the adults: pens, wallet-size magnifying glass, scam awareness tips, pill organizers, cups, and promotional items. For the Little Rabbits: tote bags, coloring books, crayons, pencils, bubbles, and candy, all with the important message of respecting elders.

Services and Activities: Respite Care, Fast Trans Passes, referral services, field trips, case management for Medicare reimbursements, social activities for holiday events, partnership-based Diabetes Prevention Exercises, partnership based Kiowa Language Class, Kiowa Casino activity, chair volleyball, Arts & Crafts Market, partnership-based Talking Circle, partnership-based Chair Exercises, nutritional meals based on dietician guidance, Genealogy/Family Tree Classes, birthday dinners, Family Style Bingo, & Fund Raisers.

Planned Activities: Beading, sewing, painting, and hand craft creations. Currently, the Kiowa AOA Elders are planning fund raisers with an educational & cultural goal to make a trip out west so they may visit other cultural centers and elder programs to observe and learn what other tribes are doing.

From the Kiowa AOA Director: I was asked by the ACL to be a guest speaker on their panel at their Annual National Conference in Washington, which I gladly accepted. Before the government freeze this year, the ACL had asked if I would be a presenter on their national weekly forum. I was also invited to be a guest speaker in May 2026, at a National Conference for Elder Care in Idaho. "It is my distinct please to serve in the capacity as the Kiowa Tribe VIAOA Director, which I greatly enjoy, aho!" - Darin Zotigh.



Veterans Services

Staff

Director: LaRue Gouladdle

Assistant: LaDonna Beaver

SSVF Program Manager/Healthcare Navigator: Christopher Toyekoyah

Case Manager: Gabriel Sadongi

Outreach Coordinator: Seth Morgan

Office: (405)648-0585

Email: kiowaveterans@kiowatribe.org

The Kiowa Tribe Veterans Office (KTVO) was established by the Kiowa Legislature in March 2019. Pershing Yeahquo was the first advocate for the office; his vision was to provide a safe place for all service men and women of all military branches and to bring services for any veteran that lives in the KCA and WCD areas.

KTVO strives to address the needs of Kiowa Veterans and their families with assistance in filing claims for benefits, locating resources for housing needs, medical & psychological services, death benefits for widows, and long-term facilities at VA centers. The office also provides rides to and from medical appointments along with access to computers, copier, and fax machine. A library is also available with coffee and conversation, if necessary.

The main goal of the KTVO is to provide a safe place for all veterans. The overall budget for the Kiowa Tribe Veterans Office is \$106,225.00, which is expedited for salaries, travel & training, office equipment, office supplies, utilities, communications, building maintenance, copier/maintenance agreement, hospitality and transportation/maintenance for the program.

The Kiowa Tribe Veterans Director, LaRue Gouladdle, is an accredited Veterans Service Officer Representative with the Oklahoma Department of Veterans Affairs and assists with applying for their benefits. The office assisted an average of 8.75 veterans throughout the year, including answering questions and home visits.

Resources continue to remain available to all local veterans. KTVO has established an memorandum of understanding with the VA Center in Lawton to bring their COMBAT van to the office coffees that the office has once a month (third Thursday of each calendar month).

In the future the KTVO would like to plan trips for the area veterans i.e., museums, parks, and visitation to historical Kiowa sites as well other activities such as hand game events, classes that teach traditional ways. The office would like to include future projects like sweats, peyote meetings, tipi/camp tents, arbors, Indian perfume collecting, and anything else to do with our traditional ways. A collaboration with the Kiowa Black Leggings Warrior Society, Ton-Kohn-Gyah, is compiling a list of all Kiowa veterans. It is important to the KTVO to have information about past, present, and soon to be military personnel joining military to ensure that they are never forgotten as well as their sacrifices while serving their country and each one of us.



HIGHLIGHTS

In early 2025, the KTVO was contacted by Mary Stevens, daughter of the late Joseph Robert Toahy (1/2 Kiowa – 1/2 Pawnee). She informed that the U.S. Navy wanted to honor her father by naming a Coast Guard Cutter Ship after him; the name of the ship will be his Pawnee name 'Le-Tuts-Taka', meaning White Eagle. The KTVO will collaborate with Toahy family in the future to plan a trip to attend this historic event.

In July 2025, the KTVO had the honor of collaborating with the Kiowa Tribe Historic Preservation Office (KT THPO) to mentor and chaperone some of the youth on a planned trip to the Grand Teton National Park, along with the Yellowstone National Park area to see where the Kiowa once camped. It was opportunity to learn Kiowa history. KTVO has also took part in acknowledging the museum that was established for Pascal Cletus Poolaw in Dubois, Wyoming. The KT THPO learned that the museum had reached out to the Kiowa Tribe to participate in the grand opening back in 2020. It was then that the KTVO was contacted to recognize and thank the museum owners for honoring one of our Kiowa Warriors. As Kiowa veterans, it was an honor to acknowledge the remarkable deeds of Pascal Poolaw Sr. and educate the youth on the reasons why we uphold veterans and the many sacrifices they make. Many of his accolades and stories of his years of service were presented along with the acknowledgement of his sacrifice to his son in the Vietnam War.

September 2025, KTVO along with other programs helped celebrate the 120th anniversary of the Devil's Tower National Monument, Tso ai (Big Rock). KTVO director, LaRue Gouladdle, was part of the Kiowa women that danced on the ancestral grounds for the Seven Sisters Celebration.

Later in the year, the KTVO was informed to receive the Supportive Services for Veteran Families Grant in the amount of \$366,355.00. This allowed the hire of 3 new positions and the ability to begin working on intake forms and policies and procedures in place to implement the program. The Supportive Services for Veteran Families Grant will help with Rapid Re-response in a crisis situation, Rapid-housing and homeless prevention; the program will also aide with temporary financial assistance and shallow subsidy. The KTVO is beyond excited for this new program to begin and start helping all Kiowa veterans in the near future.

ACCOMPLISHMENTS

The KTVO successfully declared August 7, 2025, as Kiowa Purple Heart Day to honor and remember the Kiowa veterans who received the Purple Heart award. Up to date, the KTVO was able to confirm 55 Kiowa veterans who were either killed or wounded in combat and received the award. The KTVO received the proclamation, plaque, and road signs declaring the Kiowa Tribe as a Purple Heart Tribe.





KIOWA EDUCATION AGENCY

Executive Director-Dr. Toni Tsatoke-Mule

Dr. Toni Tsatoke-Mule (Á:óñ:mà) is Kiowa from the Hunting Horse and Tanedooah families (Tsatoke, Haumpy, Tapedo, Topaum, and Eagleheart). Dr. Tsatoke-Mule is the Executive Director of Education (Kiowa Education Agency).

She was the first female executive director in the Kiowa Tribe, and she oversees all departments, programs and facilities of Higher Education, Vocational Training, Career Development, Youth Leadership Development, Child Care, Head Start, Kiowa Johnson O'Malley, and Boys & Girls Clubs of the Kiowa Tribe.

Special programs and initiatives include Educational Sovereignty Strategies, State and Tribal Education Partnerships (STEP), AISES Student Clubs, Kiowa Youth Council, Kiowa Educators Registry, Kiowa Library Project, K.E.A. Education Outreach Office, and Native Youth Community Projects (NYCP). K.E.A. serves the community year-round through family engagement, community outreach events, and cultural education programs.

The division also provides advocacy and support for Back-to-School assistance, school supply drive, holiday toy distribution, College and Career Fair, Art Show, Education Banquet, and graduate recognition. K.E.A. also hosts and sponsors activities for students, both enrolled members and descendants on **an annual basis**.



"My journey in service to our people follows the footsteps of my grandmother, the late Elva Mae Tapedo, former director of the Adult Education Center. The students are the heart of our K.E.A."

*ttsatoke@kiowatribe.org
tel:405-648-0916*





K.E.A Mission Statement

The Kiowa Education Agency (KEA) advances the learning, opportunity, personal development and the well-being of the [Gáuiǵú (Kiowa people). Kiowa cultural knowledge, language, and values permeate all aspects of operations and decision-making. Our goal is to empower citizens, families, and the greater Kiowa community through learning opportunities firmly rooted in Kiowa heritage, history, language, art, and contemporary life. By fostering knowledge, self-determination, and cultural continuity, KEA upholds education as an act of sovereignty. The Kiowa Education Agency was established by the Kiowa Legislature (KL-CY-2022-013) by unanimous vote on August 13, 2022. The K.E.A. is the Education Division of the Kiowa Tribe.



Higher Education

The Higher Education Department is federally-funded for college students pursuing a primary degree (2-year Associate's Degree or 4-year Bachelor's Degree). There are no resident requirements and program is open to students living in or out of state.

Goals

- Provide academic advisory through information and resource sharing
- Provide supplemental assistance for tuition and college fees

Career Development (JPT) Goals

- Provide advisory through information and resource sharing
- Provide supplemental assistance for vocational and short-term training cost through Job Placement and Training Program
- Provide sustenance assistance for placement in a permanent, full-time employment position *prior to first paycheck only.

Scholarships:

SPRING 2025

- Full-Time (12 hours minimum): 91 Awards
- Part-Time (under 12 credit hours): 23 Awards

Ten students attended a TCU (tribal college or university) totaling awards of \$22,375 support of TCU attendance.

Total SP25 undergraduates: 114 Awards = \$242,250

In the Summer of 2025, 42 Undergraduate Students were awarded \$31,500 for enrollment in summer school for 3-6 credit hours.

FALL 2025

- Full-Time (12 credit hours minimum): 103 Awards = \$248,000
- Part-Time (under 12 credit hours): 27 Awards = \$32,500
- 4 of these students attend TCU (Tribal College/University)

Total FA25 Undergraduates: 130 Awards = \$280,500

Staff

Director: *Dr. Toni Tsatoke-Mule*
Career Development Specialist: *Genevieve Moore*
Educational Strategies Project Coordinator: *Lori Ware*
TED-STEP Coordinator: *Miah Miller*
Higher Education Counselor: *Deanie Lucero*
Administrative Assistant: *Denise Horse*
Site Supervisor: *Donald "Joe" Bointy*

Staff

Director: *Kim Tilley*
WIA Job Developer: *Jacqueline Big Bow*
Administrative Assistant: *Eugenia Big Eagle*

Career Development (WIOA)

Goals

- Create employment opportunities for adult learners through On-the-Job-Training
- Develop partnerships and agreements with work sites to coordinate work experiences for adult clients
- Create employment opportunities, training and learning experiences for Native American youth (including Kiowa and other tribes)ages 16-24

Thirty-one Native American youth were served in the program for the 2025-26 program year. Of these youth participants, 13 were Kiowa citizens and 18 were members of other federally-recognized tribes. Nine of them participated in spring break programs, and other academic incentives.

- The program budget allows for four Adult Work Participants and that goal has been met for the year.
- The program budget allows for ten On-The-Job Training Participants and we have served 6 out of 10 in the first three quarters, and are expected to meet the goal by the end of the fourth quarter.
- The program budget allows for 15 Supportive Services Participants and we have served 10 out of 15 in the first three quarters, and are expected to meet the goal by the end of the fourth quarter.

Of 33 adult participants, 23 are Kiowa citizens and 10 are members of other federally-recognized tribes.

Career Development (AVT/JPT)

Of applicants, 50 Kiowa citizens in the service area over the age of 18 and obtained gainful full-time employment and received assistance. An additional 18 citizens contacted our office for G.E.D. assistance in order to obtain a high school equivalency, which is a prerequisite in many jobs. K.E.A. continues to attempt to assist and connect eligible Kiowa Tribal members with local area employers, and assist individuals in securing and retaining gainful employment. Kiowa Education staff regularly attends career fairs and collaborates with our employers, including local tribes and businesses.

The Adult Vocation Training (AVT) program accepts applications for vocational training assistance for all Kiowa tribal citizens in the tribal service in southwest Oklahoma and includes the west Kiowa County, SW area of Caddo County, NW edge of Grady County and the Northern area of Comanche County. 61 applications were completed and approved. Some of the selected vocational training programs included:

- American Truck Driving School
- Autry Technology Center
- Bethany Beauty College
- Caddo Kiowa Technology Center
- Heavy Equipment Colleges of America
- Oklahoma College of Massage Therapy
- Great Plains Technology Center
- Canadian Valley Technology Center





Youth Development

- Creates programs and activities for children and youth
- Support community youth opportunities for students PK-12th grade
- Sponsor of the Kiowa Youth Council, geared toward Kiowa enrollees and descendants ages 10-17
- Host and offer family engagement for the community

The program supported youth services, including a variety of athletic activities and groups such as:

- Darko Valley Wolfpak Youth Wrestling
- Glow run for the Mountain View-Gotebo Public Schools
- Chiefs Basketball Team
- OK Runners Basketball Team
- Lady Park Basketball Team
- Ft. Cobb-Broxton Softball Team
- Carnegie Thunder/Lady Thunder Basketball Team

Other support included Baseball Showcase, Boxing classes, Softball, concurrent college classes, football, track, voice and singing lessons, student conferences, study abroad fees, work study, and campus activity fees. n Safe House, and Spring Break programming for school-aged students.



Staff

Program Coordinator: *Kelsey Autaubo*

Office: (405) 247-0971

Email: youthprogramkea@kiowatribe.org



The program also supported activities in public schools including Carnegie, Anadarko, Mountain View-Gotebo, Ft. Cobb, Boone-Apache, Lawton, and Riverside Indian School.

Support for cultural activities included:

- Riverside Indian School Native Heritage Club activities
- Kiowa Art Show
- Riverside Indian School Hand Game
- Carnegie Rock your Mocs
- Language Fair (included Lawton, Anadarko, Carnegie and Weatherford public schools)
- THPO Grand Teton Trip to national Kiowa historical sites
- Meal for Anadarko Kiowa Language Class visit to AOA
- Incentives for Little Rabbits during July 2, 3, 4
- Kiowa Hymn Singing at Indian Falls Creek

Family engagements and/or family support included Carnegie Pool family nights, state fair passes, Indian Expo carnival tickets, day summer camp offerings, Indian Falls Creek, Native Student Night at the OKC Thunder, Kiowa College & Career Fair, creative writing workshops, graduation recognition, Kiowa Tribe Employee Association (KTEA) Halloween Safe House, and Spring Break programming for school-aged students.

Develop leadership skills, engage in cultural education, and make a real impact in your community.

Don't miss out on the chance to grow, learn, and lead with the Kiowa Youth Council!



Open to students 6th- 12th grade who are enrolled Kiowas or Kiowa descendants.



Boys & Girls Club of the Kiowa Tribe

Boys and Girls Club of the Kiowa Tribe

- Create safe and secure environment during regular after-school hours
- Provide activities for academic, cultural, social, and physical well-being
- Provide enrichment activities and new learning opportunities

Programs serves 20 students from Pre-K through 12th grade Monday through Friday after school until 5 p.m. Pilot program for the remainder of the 2026 school year was launched on March 2, 2026. The BGCKT is located inside of the Red Wolf Community Center. The Site Supervisor for the BGCKT is Mr. Donnie Joe Bointy. For more information about the Boys and Girls Club of the Kiowa Tribe can be found by emailing donaldbointy@kiowatribe.org.

State Tribal Education Partners (STEP)

- Create partnerships between the State of Oklahoma-Kiowa Education Agency and partner schools
- Establish School Liaison for partner schools, which are Carnegie, Anadarko, and Boone-Apache (identified in signed Memo of Understanding)
- Build the capacity of the Tribal Education Agency for sustaining and strengthening long-term partnerships
- Improve communication, outreach, relationships



Thank you for helping
the Kiowa Boys and
Girls Club!!



Have a wonderful day!

Staff

Site Supervisor: Donnie Bointy



EDUCATIONAL STRATEGIES PROJECT

July 1, 2025 to July 1, 2026

Kiowa Tribe Sovereign Educational Strategies

Goals

- strengthen the Kiowa Education Agency (KEA) by creating a unified, culturally grounded governance framework for education from Cradle Board to Career.
- create comprehensive Tribal Educational Code (TEC) and enhanced administrative support
- align programs with the K.E.A. and tribal values
- ensures seamless coordination of Tribal and federal resources, and empowers Kiowa citizens at every stage of learning and career development.
- maintain current and comprehensive policies and procedures.

The Project Coordinator is Lori Gooday Ware. This project is in initial phases and data collection and drafts have begun to author the agency's foundational documents.





Child Care Program

The Kiowa Tribe Child Care Center Program (KTCCP) provides quality care year-round. In addition, KTCCP offers subsidy assistance for enrolled Kiowa families with child care costs. Tribal citizens can obtain quality child care services that fit their needs with three programs offered by KTCCP.

- Family Service Provider (family member can receive payment to care for the child in approved home (must meet criteria)
- DHS approved facility (must be within the service area)

Direct Care at the Kiowa Child Care facility (located in Anadarko, serves ages 6weeks-12 years of age). The Kiowa Tribe Child Care Program's goals are to offer quality healthy safe child care services while offering services that will support the child and family, physically, emotionally and culturally at a center-based level.

On a program level, KTCCP supports the facilities where Kiowa children attend within the service area.

Families must meet program criteria to receive support services: Applicants must live within the twenty two counties listed, must be Kiowa enrolled, must be employed or enrolled in an educational institute.

The Kiowa Tribe Child Care Program offers services to enrolled Kiowa families who are in need of child care assistance while employed or enrolled and attending school.

Services are offered in twenty-two counties in the Southwest area of the state of Oklahoma.

The counties included: Roger Mills, Blaine, Canadian, Oklahoma, Cleveland, McClain, Grady, Caddo, Washita, Beckham, Harmon, Greer, Kiowa, Comanche, Stephens, Garvin, Carter, Jefferson, Cotton, Tillman and Jackson.

To contact KTCCP, please call 405-901-9238.



Staff

Director: *Jonna Beartrack*

Community Outreach/Administration Assistant: *Erin Mahseet*

Subsidy Intake/Facilities Monitor: *Ariel Spear*

Site Supervisor: *Traci Parton*

Facilities Manager: *Lois Smith*

Child Care Teachers: *Misty Bointy, Lilyanna Villalba, Makayla Owens, Gloria Satoe, Kaidence Tointigh,*

Claudia Pena, Thomasina Goodeagle, Kynsle Hunter, Jade Yellowhair

Teachers Assistant: *Mayra Navarro*





Head Start Program

The Kiowa Tribe Head Start (KTHS) is a federal funded program that focuses on early childhood school readiness services to children ages three to five. KTHS has center based services available at the Carnegie Center, Little Rabbits Center in Anadarko, KCA Center in Lawton, and Fort Cobb through a partnership with the Caddo-Kiowa Technology Center. To contact KTHS, please call (405) 901-9244 , Carnegie (580) 654-1528, Anadarko (405) 247-3740, Lawton (580) 354-1412

Goals

- Provide an environment that supports employee development and engagement: 89%.
- Increase school readiness outcomes: 84% children meet or exceed benchmarks.
- Continually improve family engagement: 22 parent events 86%.
- Continually improve ERSEA procedures & Outcomes: 87%.
- KTHS will strive to improve health and mental health outcomes for families and children: 10 child study of program and transportation: 100%.
- Continually improve communication in Uniform Guidance procedures with governing body: Six Policy Council meetings: 81%.



KTHS Program Staff

Director: *Doah Do Hainta*

Practice Based Coach/Program Coordinator: *Vicki Rexroat*

PFCE Services Manager: *Mario Begay*

Education/Disabilities Services Manager: *Emily Phelps-Rexroat*

Nutrition/Health Services Manager: *Jeff Toppah*

Transportation/Facilities Manager: *Vernon Satepauhoodle III*

Practice Based Coach Assistant: *Ashli Salazar*

ERSEA Service Manager: *Sandra Satepeahataw*

Site Supervisors: *Tiffany Gray, Samantha Edmond, Chris Crawford*

Lead Teachers: *Carol Taylor, Charlotte Lee, Leanada Marvin*

Teacher Aides: *Brisa Lopez, Salina Hinse, Samantha Passi, Lauren Blackstar-Begay, Donna Geionety, Blossom Ibanez*

Classroom Assistants: *Cielo Flores, Kelsey Codynah, Kelly Prater, Bertha Fajardo*

Cooks: *Misty Dudgeon, Deanna Kautzman, Cindy Walker*

Bus Drivers/Custodians: *Dorothy Nesahkluah, Jackie Lee, Alan Hadley*



Training & Highlights

- One (1) staff member received a bachelor's degree in Occupational Health.
- Two (2) staff members received Associate degrees in Early Childhood.
- Two (2) staff members received a Certificate of Mastery.
- Two (2) staff members received a Pre-School CDA.
- *July 10* - Bus Driver training with Caddo-Kiowa Technology Center
- *July 10* - Observation training with all teaching staff, Education Manager, and PBC Coach Assistant
- *July 15* - "Challenging Behaviors" staff training with Applebaum
- *July 17-24* - "Intentional Teaching" staff training with Carrie Wilson, Consultant
- *July 28* - Education
- *July 31* - Parent Engagement
- *August 1* - Head Start Policies and Procedures
- *August 4* - Health
- *August 5* - Transportation
- *August 7* - ERSEA
- *August 12* - "KidKare" cooks and Health Manager training with OSDE/CACFP
- *August 18* - "Civil Rights" staff training with OSDE/CACFP
- *August 26* - "Multi Site Sponsorship" Director and Program Coordinator training with OSDE/CACFP

Enrollment at each KTHS location:

CARNEGIE 35 CHILDREN	ANADARKO 21 CHILDREN	LAWTON 42 CHILDREN	FT. COBB 22 CHILDREN
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Meals Served:

BREAKFAST 10,432	LUNCH 10,597	SNACKS 9,868
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Gáuidõñ:gyà Language Department

Across Kiowa country, language is the bridge that connects us to promote and revitalize Kiowa talk into daily life. The past year, the Kiowa Language Department was busier than ever building those spans. As the department reflects on the previous year's activities and report, a story of resilience, digital evolution, and deepening of cultural empathy is seen.

The vision of the Gáuidõñ:gyà Kiowa Language Department is to ensure that future generations are exposed to the Kiowa Language. Protecting and perpetuating the language is an active priority of the Kiowa Tribe. The Kiowa Language Department has developed and implemented a process to credential Kiowa language teachers. This program empowers Kiowa citizens to revitalize the Kiowa language by training them to become certified teachers that may teach the language in public schools, community settings, and early childhood programs ensuring language preservation for future generations. The high school students taking the Kiowa Language class will earn academic credit upon graduation.

Gáuidõñ:gyà invites tribal members to explore how we are shaping the next generation of Kiowa language speakers. The Kiowa Language Department has achieved much through several key milestones.

GLOBAL CONNECTIVITY:

Gáuidõñ:gyà expanded the Kiowa language classes to include both virtual zoom and fact to face to reach all Kiowa's.

Dr. Melody Redbird-Post
(Sunday/Wednesday
Zoom Teacher
Champions &
Community)
18 Students

Kricket Connywerdy
(District 7: Norman,
OK)
17 Students

AyKeemah Julia Noel-Woodard
(Anadarko Community:
Monday Evenings-
Livestream)
25 Students

George Woodard
(Kiowa Hymns)
15 Students

Warren Queton
(District 7: Tulsa)
9 Students

Lance White
(Carnegie AOA)
5 Students



Staff

Director: Lillie Pinnell

Materials Editor: Lynda DeLaune

Language Liaison/Translator: Lance White

Media Specialist: Jeff Bear

Teachers: AyKeemah, Julia Noel-Woodard (Anadarko Public School/Community Class);

George Woodard (Carnegie Public School); Carlo Chalepah (Lawton Public School);

Kricket Rhoades-Connywerdy (District 7 Norman Community Class); Warren Queton

(District 7 Tulsa Community Class)

Office of Indian Education (OIE) Teacher Champions: Asa Thompson, Donna Richey,

Joseph Granado, Jame Hamilton, Mary April Hamilton, Elizabeth Morgan, Ronnie

Satepauhoodle (alternate)

Kiowa Language Credentialing Board: Delores Harragarra, Dorothy Whitehorse

DeLaune, Velma Eisenberger, Marion Kaulaity Hansson, Dane Poolaw



ACADEMIC EXCELLENCE:

The public school students demonstrated remarkable proficiency in completing required curriculum. Language Classes - Public School System and Credentialed Kiowa Language Teachers:

ANADARKO - AyeKeemah Julia Noel Woodard: 65

CARNEGIE - George Woodard: 26

LAWTON - Carlo Chalepah: 14

RIVERSIDE - Tim Yeahquo: 41

WEATHERFORD - Dr. Melody Redbird-Post: 20

TOTAL NUMBER OF STUDENTS: 255



**KIOWA
EDUCATION
AGENCY**





HOUSING & COMMUNITY DEVELOPMENT



Executive Director - Chenoa Barhydt

Chenoa Barhydt serves as Executive Director of Planning and Economic Development for the Kiowa Tribe of Oklahoma, providing strategic leadership across the Tribe's planning, housing, infrastructure, grants, and economic development functions. Her work is centered on one goal: ensuring that every Kiowa citizen has access to the resources, services, and opportunities they deserve.

A committed advocate for Tribal communities, Barhydt engages actively in federal and state public policy to advance Kiowa interests in housing, healthcare access, broadband connectivity, and infrastructure investment. She understands that the policies shaped in Washington and Oklahoma City have direct consequences for Kiowa families, and she works to make sure the Tribe has a seat at the table when those decisions are made. Her approach combines deep knowledge of federal Indian programs with a pragmatic focus on turning policy wins into tangible benefits for the people she serves.

In her role, Barhydt oversees the Tribe's grants portfolio and long-range planning efforts, ensuring that federal and philanthropic resources are pursued strategically and managed with full accountability to Kiowa citizens. She is currently advancing a suite of capital and enterprise initiatives that will expand the Tribe's economic self-sufficiency, strengthen community infrastructure, and create jobs and services for Tribal members across the region.

Barhydt works in close partnership with Chairman David Sullivan and Vice Chair Donna June Richey to align the Tribe's investments with the priorities of its 10,500 members. She brings to this work a steady commitment to transparency, sound governance, and the belief that economic development done right is an act of sovereignty and an investment in the next generation of Kiowa people.

“My grandfather, Nelson Bigbow, spent his life making sure our people’s stories, language, and history would not be forgotten. He was part of a family that fought for the Kiowa, first on the Plains, and then through culture, and memory. I carry that same conviction into my work every day.”

cbarhydt@kiowatribe.org

tel:580-919-8463



Staff
Director: Luke Toyebo Jr
Services Director: Halbert Pewo
Assistant: Breezy Quoctone
Special Projects/Compliance: Stradford Nestell Jr
Manager: Jennifer Littlechief
Programs Specialist: Brieson Ahtone

Office: (405) 339-8100
Email: housing@kiowatribe.org

Housing & Community Development



KT Housing Authority

The Kiowa Tribe Housing Authority (KTHA) mission is to provide safe and affordable housing services and opportunities, with respect and empathy, for Native American families to become self-sufficient and improve their quality of life.

Budget Overview (Annual Budget, Expenditures, Funding Sources)

HUD NAHASDA IHBG Indian Housing Plan - \$3,025,00.00
 Funded by U.S. Department of Housing and Urban Development (HUD), Native American Housing Assistance and Self-Determination Act of 1996 (NAHASDA), Indian Housing Block Grant (IHBG). Program includes planning and administration of all housing programs, housing management services, maintaining and modernizing all KTHA rental units, major and minor rehabilitation for privately owned homes, down payment and closing cost assistance, short-term rental assistance; and storm shelter installation for privately owned homes. This program also provides leveraged funding in the amount of \$250,000.00 for the construction of rental units for the Carnegie Elder Community project, and \$700,000.00 for the construction of private homeownership units for the Anadarko Community Project. The service area for major and minor rehabilitation, and storm shelter installation for privately owned homes is the Kiowa Tribal Geographical Distribution Areas: Caddo, Kiowa, Comanche, Cotton, and Tillman counties; and selected part of Blaine, Canadian, Grady, Stephens, and Jefferson counties.

CURRENT PROJECT: HUD ICDBG ARP Competitive Grant
 Funded by U.S. Department of Housing and Urban Development (HUD), Indian Community Development Block Grant (ICDBG) Imminent Threat, American Rescue Plan Act of 2021 (ARP). Program provides funding for infrastructure and new construction of four (4) rental units for the Carnegie Elder Community project.

FUTURE PROJECT: HUD NAHASDA IHBG Competitive Grant
 Program will provide funding for infrastructure and new construction of private homeownership units for the Anadarko Community project. Funded by U.S. Department of Housing and Urban Development (HUD), Native American Housing Assistance and Self-Determination Act of 1996 (NAHASDA), Indian Housing Block Grant (IHBG).



Major Accomplishments

The 2025-2026 year has been very successful for the Kiowa Tribe and KTHA. With funding secured, KTHA was able to move forward with new construction of rental units for the Carnegie Elder Community. The Carnegie elderly homes are currently under construction with completion of the project estimated to be sometime in May 2026. The Anadarko Community housing development is currently in the planning and design phase with construction anticipated to begin sometime later in 2026.

KTHA's service area for the HUD NAHASDA IHBG Indian Housing Plan programs mirror the Kiowa Tribal Geographical Distribution Areas and include the Oklahoma counties of Caddo, Kiowa, Comanche, Cotton, and Tillman; and selected parts of Blaine, Canadian, Grady, Stephens, and Jefferson.

FY2025 Number of people assisted in the programs offered:

HUD NAHASDA IHBG INDIAN HOUSING PLAN - ONGOING

- Major Home Rehabilitation: 5 households
- Minor Home Rehabilitation: 8 households
- Storm Shelters: 4 households
- Down Payment/Closing Cost Assistance: 4 households
- Rental Assistance: 96 households
- Maintenance/Repairs for KTHA Rental Units: 35 units

U.S. TREASURY HOMEOWNER ASSISTANCE FUND (HAF) – SUBSTANTIALLY COMPLETED

The HAF program has been dormant for several months. The U.S. Treasury notified KTHA that additional funding has been made available. KTHA is currently in the process of allocating funds for households that have not yet received such assistance. With this program to date, KTHA has been able to assist over 200 households with the following total funding amounts:

- Mortgage Assistance: \$254,436.23
- Utility Assistance: \$354,313.21
- Homeowner Property Tax Assistance: \$65,318.35
- Homeowner Property Insurance Assistance: \$68,560.06
- Total Financial Assistance Provided for Households: \$742,627.85



Housing & Community Development



Grants & Planning

Staff

Grant Writer: *Justin Boos*

Clerk: *Loy Apriesnig*



BUREAU OF INDIAN AFFAIRS HOUSING IMPROVEMENT PROGRAM (HIP) ARPA - COMPLETED - In 2025, the KTHA received funding in the amount of \$321,385.00 from the Bureau of Indian Affairs for the Housing Improvement Program (HIP) American Rescue Plan Act (ARPA) to provide major rehabilitation for privately owned homes. The service area for the BIA HIP program was Caddo, Kiowa, Comanche, Cotton, and Tillman counties. KTHA provided home improvement assistance for six (6) eligible households.

KIOWA TRIBE TRIBAL FUNDED HOUSING PROGRAM - COMPLETED
In 2025, KTHA received funding in the amount of \$200,000.00 from the Kiowa Tribe for the Tribal Funded Housing Program. This program provided minor home repairs, at a maximum amount of \$5,000.00, for Tribal members who own their homes and live in the service area of Caddo, Kiowa, Comanche, Cotton, and Tillman counties. This program also provided emergency housing assistance for Tribal members within the United States who have experienced a natural disaster or emergency such as fire, flood, tornado, or loss of electricity due to extreme weather conditions. KTHA provided 53 Kiowa households with minor rehabilitation assistance, and also provided seven (7) Kiowa households with emergency assistance with a total of \$216,036.88 expended.

Challenges & Solutions

1. Kiowa Tribal member/homeowner does not have property home insurance, which is a requirement from HUD for major home rehabilitation and any repairs costing over \$5,000.00.

Solution: KTHA will attempt to obtain and utilize alternate funding sources to assist Tribal members who fall within this category.

2. Kiowa Tribal members live out of the service area for HUD NAHASDA IHBG Indian Housing Plan program.

Solution: KTHA will look for funding to help with this category. KTHA has expanded the DPA and rental assistance program to the State of Oklahoma.

3. Kiowa Tribal member/Homeowner are over-income for the HUD NAHASDA IHBG Indian Housing Plan program.

Solution: KTHA will attempt to utilize alternate funding sources to assist Tribal members who fall within this category.

4. Applications are submitted incomplete and/or missing documentation.

Solution: KTHA will no longer accept incomplete applications. The application must be completely filled out, and all required documentation must be submitted with the application.

5. Kiowa Tribal members need housing or assistance due to unforeseen emergencies.

Solution: KTHA will attempt to obtain and utilize alternate funding sources to assist Tribal members in need.



The Kiowa Tribe's Grants Department had a busy and productive year, and is excited to share what they have been working on for Kiowa families.

A Modern Foundation for Grant Management

The KT Grant Department is finalizing the implementation of a new grants management platform, a technology solution purpose-built for tribal and state governments. This platform brings the entire grants' operation into one centralized system, covering everything from tracking funding opportunities and deadlines to compliance monitoring and federal reporting. Rather than juggling spreadsheets and scattered files, the grants team now has the tools to work smarter, move faster, and stay accountable to every dollar entrusted. This means better oversight, fewer gaps, and a department that can do more with the available resources.

Over \$120 Million Working for the Kiowa Community

The Grants Department manages and supports over \$120,000,000 in active federal grants. These funds fuel programs across the Tribe, and the team works every day to ensure they are managed with the compliance and care. Protecting this funding through strong stewardship is one of our most important responsibilities to the tribe's 10,500 members.

What The Team is Focused On

Grant priorities are centered entirely around wraparound support for Kiowa members. That means housing, infrastructure, and workforce. Right now, the team is actively waiting on decisions for grants that would bring critical new resources for homeless and transitional housing and elder housing. These are needs heard throughout the community, and the Grants team is working hard to bring the funding to address them.

Beyond housing, the team is continuously researching new opportunities and advising program directors on how to pursue and win grants that align with the Tribe's goals, whether that is new infrastructure, employee development, or expanded services.

Looking Ahead

With a modern platform in place and a growing portfolio of active funding, the KT Grants Department is building a grants operation that will serve the Kiowa people for years to come. The team is grateful for the trust from the tribe and will keep working to make every grant dollar count.

Housing & Community Development



Kiowa Transit

Staff

Director: *Chuck Tsoodle*

Administrative Assistant: *Carla Davis*

Road Planner: *Sky English*

Manager: *Taffiny Tartsah*

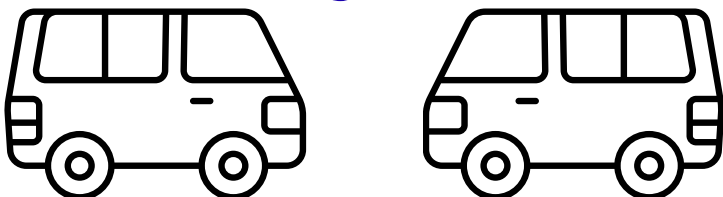
Dispatcher: *Ricky Geionety*

Drivers: *Mike Ahdokobo, Tina Chatkehoodle, Jacob Granado, Charlie Highwalker, Mark Sandogei, and Joe Vasquez*

Kiowa Transits (Fastrans) mission, primarily supported by the Federal Transit Administration's (FTA) Tribal Transit Program (TTP), is to focus on improving safety, enhancing mobility, and connectivity for our rural Kiowa tribal communities. The aim is to provide reliable, accessible transportation for healthcare, education, and employment, and everyday passenger personal activities. Rides are scheduled on a first come first served basis. Drivers may arrive 5 minutes before or after scheduled pickup. The service area covers all of Caddo counties some of Kiowa & Grady counties. Any questions or to schedule an appointment call dispatch at (405) 901-9285.



**CALL (405) 901-9285
TO SCHEDULE A
RIDE**



Road Planner: *Sky English*

Laborer: *Kristen Nimsey*

Heavy Equipment Operator: *Robert Thompson*

Inspector: *Jeff Haag*

CDL/Operator: *Micah Pendarvis*

Construction/Maintenance Superintendent: *Kendall Autaubo*

Laborer: *Michael Stumblingbear*



Kiowa Transportation

The Tribal Transportation Program purpose is to provide safe, adequate and reliable transportation access to and within Tribal lands. It funds construction, maintenance, and planning for roads, bridges, and public transit to improve safety, boost economic development, and enhance the quality of life.

Key Purposes of the Tribal Transportation Program (TTP) include:

Infrastructure Development: Funding the construction, reconstruction, rehabilitation, and maintenance of public roads and bridges, including tribal facilities.

Safety and Access: Addressing the transportation needs of tribal governments by improving access to community services, employment, health care, and education.

Economic Development: Promoting economic development and employment opportunities for Native Americans.

Self-Determination: Supporting the ability of Tribes to plan and manage their own transportation networks and resources.

Support Services: Covering costs for planning, environmental mitigation, specialized transportation projects.



The Kiowa Legislative Branch holds a monthly meeting every second Saturday of each calendar month in accordance to the Kiowa Constitution. Meetings are scheduled to begin at 9:00 am. All Tribal Members Are Encouraged To Join!

Get Involved
Contact Your
Representative

Staff
 Legislative Administrator: Tracy Harris
 Receptionist: Mealisa Aunko



District 1: Ah-Kay-Lay/ Anadarko
 Legislator: Kyle Ataddlety
 Office Manager: Kyra Kaulity
 Office: 125 W Main, Anadarko, OK 73005
 Email: kataddlety@kiowatribe.org
 Tribal Cell: (580) 951-0235



District 2: Zoltone/Carnegie
 Legislator/Speaker: Michael Primus II
 Office Manager: Michael Attocknie
 Office: 100 Kiowa Way, Carnegie, OK 73015
 Email: mprimus@kiowatribe.org
 Tribal Cell: (580) 730-1592



District 3: DoHay-day/ Medicine Bluff
 Legislator: Timothy Satepauhoodle
 Office Manager: Melissa Stickland
 Office: 101 Thoma Drive, Elgin, OK 73538
 Email: tsatepauhoodle@kiowatribe.org
 Tribal Cell: (580) 919-1803

District 4: Qop-aydle/ Jimmy Creek
 Legislator: Cole DeLaune
 Office Manager: Genevieve Moore
 Office: 1621 SW Lee Blvd, Lawton, OK 73501
 Email: cdelaune@kiowatribe.org
 Tribal Cell: (580) 919-1132



District 5: P'au-aydle/ Red River
 Legislator: Tiya Rosario
 Office Manager: Rebecca Parker
 Office: 1011 SW C Ave, Lawton, OK 73501
 Email: trosario@kiowatribe.org
 Tribal Cell: (580) 919-0158

District 6: Qocai P'au/ Hobart
 Legislator: Ben Lucero Wolf
 Office Manager: Sharla Bosin
 Office: 430 S Main, Hobart, OK 73651
 Email: bwolf@kiowatribe.org
 Tribal Cell: (580) 699-4017



District 7: Cauigu/ All Kiowa
 Legislator: Warren Queton
 Office Manager: Tara Bigbow
 Office: 15 E 16th St, Tulsa, OK 74119
 Email: wqueton@kiowatribe.org
 Tribal Cell: (539) 525-0437



Eldest full-blood Kiowa (98 years old),
Virginia Sahmaunt-McGilbray



Eldest Kiowa male (95 years old),
Chester Horse

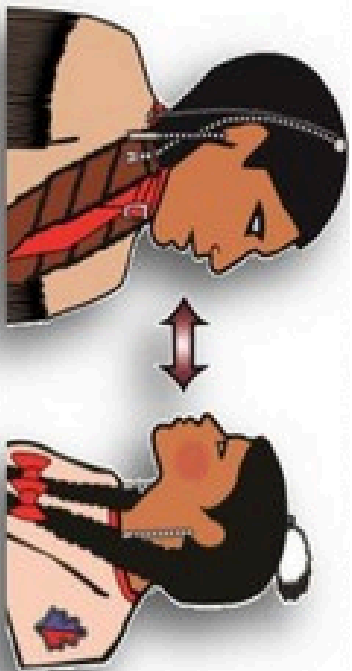


Longest Married Kiowa Couple,
Dr. Everett & Bernadine Rhoades
Married on September 28, 1953



Eldest Kiowa (101 years old),
Mattie Botone

53. Aunt'aukìñ páñ:òtàn



[Gáui]dòñ:gyà

KIOWA CONSONANTS

[b]	pb
[d]	td
[g]	gk / kh
ts'	ts'
p'	p'
f'	f'
k'	k'

NOTES ON CONSONANTS

All other consonants are the same:

B, C, D, F, G, H, J, K, L, M, N, P, Q, R, S, T, V,
W, S, Y, Z

VOWELS

Modified Parker McKenzie Letter	Approximate sound in English
AU	aw
A	ah
E	ay
I	ee
O	oh
U	oo
AUI	awy
AI	igh
OI	owy
UI	uwy
Notes on vowels	
ñ are nasal sounds	
auiñ añ eñ oñ uñ auñ añ eñ oñ uñ	
Colons mean slow down	
au: a: e: i: o: u: au: ai: oi: ui:	



EASTER

u a u d q é: b á u v f y h g i b n z x u
u i k n b ' p j k x c l g d a z q u c c
u e y g t c s ò c h r x c l x m t r k r
d g c c o i f t l m t l j j y o z e e o
l n h a q y y q v á l a r o t j w h q i
g z o w b t' b h w r ñ: d n k s v w p i m
d j b z x è: h b a z w h r k t s q z y o
f s c y e n c l d n k a i w j t o o k l
b a g j m é c e u o n r a ñ: l t s [g a p
á: l i d c t: s a q s s t n q l o c á: b m
k y g v k t x ó f g r m u k t j c b f s
ì p d g k s z y n b r s v v r b m ò l r
ñ: t q x t è e f c k' z d z m t v y l p e
g c g g f y z t i h à a s u q z a ì: q q
à z m x b ò l y m h p u x o y g o ì: o u
u i k b n s n e p k w q à: t h y d a c i
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u á t s t x h p r u g d f i o u g o m b
q l i u z c a k d i r n q z h w g p ' s

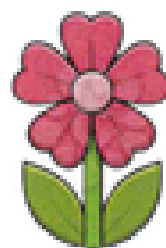
t'è:nét:tsèyòsàn

(chick)



á:kiñ:gàut

(flower)



sónk'àuà:[dàu

(basket)



[bái

(Sun)



é:báu

(bread)



[gá:bòlì:ì:

(lamb)



pòláñ:hìñ:

(rabbit)



Fun Stop

JOIN IN ON THE FUN AT ANY DESTINATION

KIOWA
CASINO
& HOTEL

KIOWA
CASINO
CARNEGIE

ELK
CREEK
KIOWA CASINO



MUST BE 21 YEARS OF
AGE OR OLDER.
MANAGEMENT RESERVES ALL
RIGHTS. MUST BE REDEEMED AT
KIOWA CASINO REWARDS CLUB.
ONE TIME REDEMPTION ONLY.
VALID SATURDAY, APRIL 4TH, 2025.

2026 IS AN ELECTION YEAR FOR THE KIOWA TRIBE!

All enrolled members of the Kiowa Tribe that are 18 years of age or older on the date of an election of the Kiowa Tribe is eligible to vote in that election.

Kiowa Constitution Section 6 Voter Qualifications (6-b):

Any eligible voter of the Kiowa Tribe that has completed a Voter Registration Form and submitted it to the Election Commission or has cast a ballot in a previous election shall be considered a Registered Voter and shall have been assigned a Voting District based on that Registration. Any Eligible Voter presenting themselves to vote at a polling site on Election Day shall become a Registered Voter by virtue of completing a Voter Information/Registration form and casting a ballot. The Election Commission shall provide Voter Information/Registration forms at each polling site to facilitate the registration process.

A Registered Voter's District may only be changed by filling a new Voter Information/Registration Form with the Election Commission no later than thirty (30) days prior to the date of any election. The basis for District change is solely the Voter's current verified place of residence. It shall be the responsibility of all Registered Voters to update their physical address with the Election Commission to maintain their proper District affiliation.

