KIOWA TRIBE Annual Report FY 2023-2024













DIRECTORY

Kiowa Police	580-951-0046
Emergencies dial	911
Enrollment	580-654-6327
Tax Commission	580-654-6319
Election Commission	580-654-6325
Kiowa Tribal Court	580-919-7060
Executive Branch	580-654-6343

Tribal Operations

Kiowa Tribal Complex	580-654-6300
Human Resource Department	
Natural Resources Department	580-654-6470
Maintenance Department	580-654-6339
Security Department	580-654-6399

Housing and Community Development

Housing Authority	405-339-8100
Transportation Road Program	
Transit Services	580-654-2053
Schedule a Ride	855-820-6164

Kiowa Education Agency

Child Care	
Higher Education	405-648-0916
Head Start	
Youth Development	
Language Department	
WIOA (Workforce)	405-648-0927
Kiowa Museum	580-654-6366

Health and Human Services

HHS Mainline	405-648-4080
Social Services	405-648-0417
AOA	580-654-1590
Veteran's Assistance Program	580-654-6454
Kiowa Food Distribution	580-654-2618
CHR/SDPI	580-654-2216
Kiowa Prevention Network	405-648-0901
KADAP/TOR	405-648-0464
Indian Child Welfare	405-648-0936
Kiowa Re-Entry	405-648-0895

Kiowa Enterprises

Kiowa Casino	580-299-3333
Indian City Screen Printing	580-951-0139
Kiowa Construction	580-919-8279
Kiowa Gift Shop	580-654-6359



Kiowa Tribe Of Oklahoma PO Box 369 Carnegie, OK 73015 Phone: 580-654-6300 Hours: Monday- Friday 8:00AM-4:30PM

PURPOSE

The Kiowa Tribe's Annual Report captures important trends and delivers insights to the Kiowa Tribal members regarding tribal data, governmental practices and policies. It also outlines general progress and significant developments over the year.

This Annual Report is being provided to inform all Tribal Members of the annual summary of Tribal Operations and Federal Programs from July 1, 2023 - July 1, 2024,

The Kiowa Tribe is a sovereign nation that is selfgoverned by the voters of the Tribe. Since the year 1968, the Kiowa Tribal Council presided over business related to health, education, and economic & industrial development programs. On March 19, 1970, the Kiowa constitution was drafted and ratified by May 23, 1970. Then in 2017 a new Kiowa Constitution was approved by 549 voters.

THANK YOU KIOWA TRIBE FOR YOUR COOPERATION AND SUPPORT THIS YEAR!

Chairman Message



Greetings and Salutations Cauigu:

I am pleased to provide this Annual Report to you as a summary of last year's Tribal operations and a continuing means of informing you on what's happening with the Kiowa Tribe. This past first full year of operations under the new Executive Branch has been focused on building the foundation of the Kiowa Tribal government in preparation for growth and development according to our 10-Year Strategic Plan. Key to the Kiowa Tribe's foundation is to structure our government operations according to our new Constitution that was passed in 2017.

Of course, the core value that we continue to instill among all employees and all Cauigu is that to be Cauigu is to be alcohol and drug free. Even more important, we need to bring all of us closer to Daukee. Only then can we heal ourselves to be a stronger and healthy Tribal nation. We need to always pray for strength and guidance as we work to achieve this goal.

After reviewing the Kiowa Tribe Annual Report, please feel free to give me a call if you have any questions or would like more detail. I am always open to meet or speak with each of you. Also for having confidence in me as the Kiowa Chairman and I will continue to lead with a good and humble heart. Also and may Daukee continue to Bless us Cauigu.



Tribal Operations



Department Summary

Dae-own-dae, My name is Marland Toyekoyah Jr. and it is my honor to be the Executive Director for the Kiowa Tribe of Oklahoma. As Executive Director, it is my responsibility to ensure the tribal operations are running per the policy and procedures instituted by the Kiowa Tribal governing bodies of the KIC, Executive, Legislative, and Judicial branches. In my short time with the Tribe, I have been assessing the current operating personnel and systems functioning for the Tribe.

While I have been evaluating "Tribal Operations" personnel and programs, I have been carrying on business as necessary. I have reached out to the other three major divisions which are: "Health and Human services", "Kiowa Education Agency", and "Housing and Community development", of which each division will eventually have an Executive Director. I have been speaking with many directors of programs and mentoring and modeling my leadership and management style.

I have a cooperative leadership style that is hands on and instructive to the manner in which I want my staff to work with one another. I have been speaking about three main principles I would like them to use with their staff. They are Communication, Collaboration, and Consistency. In my previous years of experience in leading tribes, I have found these three principles to be key in moving an organization forward.

While I am new to the Kiowa Tribe, I am not new to tribal programs and their role and functions within an organization. I am going to work this next year to continually evaluate staff and programs so that we do our best to benefit all the people of the Kiowa tribe.



STAFF

Director: Marland Toyekoyah Compliance Officer: Teresa Taylor Receptionist: Carle Whitewolf Receptionist: Eugenia Big Eagle Records Management Director: Abraham Williams Administrative Assistant Karla Lewis **Contracts Officer: Vacant TERO Officer: Barbara Colbert**



TERO SUMMARY

The TERO Office has been established by the TERO Ordinance signed by Billy Evans Horse on 11/15/95 and certified by Irene Spotted Horse on 1/29/96. The Kiowa Tribe believes that it is important to create employment and training opportunities for Kiowa Tribal Members and other Indians and to eradicate discrimination against Native American people.

An integral part of attaining this goal is by structuring employment and training opportunities within the Kiowa, Comanche, and Apache (KCA) jurisdictional area to provide for the hiring of Native Americans where there are not sufficient qualified Native Americans to meet the employment opportunities.

The Office is currently seeking 4 TERO Commissioners, who must send in a letter of interest, a resume', date of birth and social security number for a background check. The candidates will be approved by the Chairman and then sent to the Legislatures for their approval. Once this Commission is in place, then the TERO Director will work with the Commission to get the process of establishing a job skills bank and vendor certification for those companies that are 51% or more Native American owned; through an application process so that the Kiowa people will get preference in working on Kiowa tribal lands.

REQUIREMENTS

- Must be enrolled member of a federally recognized tribe
- Must have Business Organizational Skills •
- Must have knowledge in contracting
- Must have knowledge of working with EEOC

Tribal Operations



Records Management

Our mission is to provide quality customer services to all the Kiowa Tribe's divisions and tribal members by providing requested information in an expedited manner; while preserving, maintaining, and protecting all of the business and historical documents of the Kiowa Tribe. The Records Management department is committed to protecting and improving the environment by recycling all records that have met their life-cycle as well as discarded documents from Kiowa Tribe employees and tribal citizens.

• A quality Tribal Records Management program is necessary to be in compliance with the Bureau of Indian affairs (BIA) regulations and to comply with Federal and State laws and statutes governing the retention and availability, as well as the preservation of historical documents.

HIGHLIGHTS

February 2024 the Director had the opportunity to attend the Association of Records Managers and Administrators (ARMA) Conference in Orlando, Florida. This conference provided information on policies and procedures, role-based training, fundamental understanding of the concepts of RIM and Information Governance from the most experienced Records Managers who have created their RIM Programs from the ground up.

GOALS

Our goals are to improve the efficiency of records management processes, including record creation, storage, retrieval, and disposal. Enhance the security of records to protect against unauthorized access, loss, or damage. Improve the accessibility of records to authorized users, while ensuring the privacy and confidentiality of sensitive information. We will focus on reducing costs associated with records management, such as storage, retrieval, and maintenance and implement sustainable practices for managing records, including reducing paper usage and implementing electronic records management systems. The records management department will integrate records management with other organizational systems and processes to improve overall efficiency and effectiveness.





PLANNING AND GRANTS

STAFF Grants & Planning Director: Lahoma Zotigh Grants & Planning Assistant: Whiteney Thomas-Caldwell

The Planning & Grants office collaborates with the Kiowa Tribe programs throughout the planning and submission of federal, foundation, state, and discrepancy grants. The goal is the make the grant process as smooth as possible. The office assists with writing, research, submission, and overall grant application.

Once the Planning & Grants office receives a Notice of Award status for a grant, the office ensures that all required outlets are notified immediately. The Notice of Award is available electronically within a small-time frame and is stamped when received. Afterwards, the program is responsible for its progress and expenditures of the grant as well as reports.

As of January 2023, a total of 35 grants were submitted through the Planning & Grants Office. All twenty-three were successful and awarded to the Kiowa Tribe



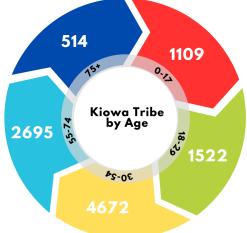
ENROLLMENT

TOTAL ENROLLED MEMBERS 10,517

STAFF Director: Yvette Zotigh Enrollment Clerk: Pamela Poolaw



Tribal members are enrolled by blood quantum. Becoming a member of the tribe is a privilege! As a member you are apart of a sovereign, federally-recognized tribal community with a long history of tribal accomplishments. In order for you to stay connected no matter where you may reside, it is important your information is updated when needed. Your address can be updated on our Change of Address Form located on our tribal website www.kiowatribe.org.



STAFF

Chairman: Amanda Hill Intake Clerk: Myrna Tillman Commissioner: Kari Wahnee Commissioner: Crystal Kelly Commissioner: Jolene Beartrack Commissioner: Deborah Wilson

Office Summary

Our initiative is to increase voter participation and promote transparency in the election process. We want every eligible Tribal citizen to vote and have a voice.

VOTER INFORMATION

In order to become a voter, a person must be 18 years of age by the Election Day and an enrolled tribal citizen of the Kiowa Tribe. Election Ballots are mailed out to every tribal citizen who meets these qualifications. It is important to ensure that your address is correct with the Kiowa Tribe Enrollment Department forty-five (45) days prior to an election date.

ELECTION COMMISSION



FINANCE

STAFF

Chief Financial Officer: William Weaver Deputy Chief Financial Officer: Summer Palmer Accounts Payable Specialist: Vacant Staff Accountant: Close Bohanon General Ledger Accountant: V. Kay Langley (Brown) Senior Accountant: Sandra A. Poolaw Accounts Payable Clerk: Roberta Nauni Payroll Accountant: Claudine Tom-Hatchett Accounting Technician: Josie Morris File Clerk: Claudia Perez



Department Summary

The Finance Department is responsible for maintaining the Tribe's financial records in accordance with Generally Accepted Accounting Principles (GAAP) and applicable federal, state, and tribal regulations. The Finance departments responsibility is to protect the Tribes resources from fraud, waste, loss, and misuse while ensuring that timely and reliable financial data is obtained, recorded, maintained, and fairly disclosed in reports to the Tribal Legislature, Executives Branch, Tribal Management, and Granting Agencies. The Finance Department is also responsible for processing Payroll, Monthly Financial Reports, Federal and State Regulatory Reports and filings, as well as various other financial functions on behalf of the Kiowa Tribe. The Finance Department capitalizes on the strengths of its staff members by employing competent and caring business professionals who are innovative, resourceful, collaborative, and helpful in facilitating the management and accountability of the Tribe's resource.



Procurement

STAFF Director: Loy Apriesnig Property Specialist: Vacant

Property Clerk Ben Lewis Purchasing Agent:Lindsey Bear

The Procurement office is responsible for the ordering supplies and equipment for programs to meet their objectives such as furniture, equipment, cellphones, and items needed for day to day operations within their program schedules and administrative duties. We also document incoming items ordered and distribute to appropriate department for accountability. The Procurement office manages the leases for buildings, copiers, postage meters, and vehicles. The department also monitors GSA & Tribal vehicles. Lastly, the department is responsible for incoming and outgoing mail, i.e., certified mail, overnight, and regular.

HIGHLIGHTS

- The Finance Department welcomed the new CFO, William Weaver.
- Deputy CFO, Summer Palmer passed her CPA exam.
- Finance department passed their 2022 audit
- Coordinated the distribution of December elder payments in Tulsa, Oklahoma City, and Carnegie.





GOALS

The goals for the department are to reorganize and streamline procurement and property functions by assigning responsible officers from each department to reconcile with our procurement/property specialist on a quarterly basis. We will ensure priority codes are established within the ordering process and create and build desktop procedures for each function of this department.

HUMAN RESOURCES



ENTITY SUMMARY

The Human Resources Department, a division of the Tribal Operations, manages the following:

- Policies
- Procedures
- Compensation and Benefits
- Recruitment and Talent Aquisition
- Training and Development
- Employee Relations
- Employee Law
- Workers' Compensation
- Health and Wellness
- Diversity, Equity and Inclusion

We keep Human Capital at the forefront of our minds throughout our daily activities.

Our mission

To develop and maintain a comprehensive workforce management system for the Kiowa Tribe of Oklahoma. The department plays a vital role in the implementation of the Tribe's Strategic Planning.

The department is constantly striving for ways to improve, expand and create future opportunities for the Tribe so members can enjoy a healthy and active lifestyle, while promoting and maintaining the Kiowa Tribe culture.



STAFF

Director: Deb Emhoolah Benefits Coordinator: Tabitha Ramos HR Representative: Tiffany Horn HR Representative: Julia Mikkanen HR Assistant: Robin Boettger





LOOKING FOR A

OPPORTUNITY?

CAREER

JOIN OUR TEAM NOW! VISIT WWW.KIOWATRIBE.ORG

INFORMATION TECHNOLOGY

STAFF

Director: Robert Craig Information Technology Specialist: Jeffrey Bear Information Technology Technician: Two (2) Vacancies



Department Summary

The Information Technology Department oversees the installation and maintenance of all Kiowa Tribal computer network systems. The department's primary function is to ensure that the infrastructure's network runs smoothly.

IT Department responsibilities include, but are not limited to:

- Desktop Support
- Systems Engineering
- Network Engineering
- Application Management
- System Administration
- Network Administration
- Project Management

TECHNICAL SUPPORT:

IT provides technical support to the organization's employees and trains non-technical workers on the business's information systems. We assess the effectiveness of technology resources already in use or new systems that are being implemented and determine the practicality of changes and modification of systems. The department also works with external partners, including consultants, agencies and vendors to arrive at the most appropriate system or integration of multiple systems.

STAFF

Musuem/Gift Shop Director: Vacant Historian: Dr. Phil DuPoint Office Assistant: Vacant





ACCOMPLISHMENTS

This last year has provided some triumps. The department upgraded the Microsoft 365 license to a higher level of security. We have implemented an employee cyber security training and upgraded the Kiowa Tribe Network. The department has also created audio and visual areas for training and hosting live stream events.

ACCOMPLISHMENTS

The Desktop Section is responsible for installing and maintaining PCs and peripherals for Navajo Nation Government.

- Install personal computer software
- Check/Clean computer viruses
- Update Windows operating system
- Upgrade, rebuild, and repair computer systems to meet the needs of the end users
- Data Recovery

Museum/Gift Shop

The Kiowa museum maintains and displays items that implement interpretation and exhibitions of tribal objects, artwork, photographs, interpretive panels, and murals. By providing information, the museum is able to promote education and a deeper understanding of the history and culture of the Kiowa Tribe.

The museum welcomes all tribal members, indigenous people, and visitors from all over the world. Special tours are offered for visiting schools and tourists' groups.

The Kiowa Tribe Gift Shop is now located inside the main complex in front of the museum and is under management. A Re-Opening event was held on November 3, 2023; hours of operation is Monday – Friday, 9:00 AM – 3:00 PM.

SECURITY



Department Summary

Security department has an important role at the Kiowa Tribe. It is entrusted with the assignment of protecting staff and property, upholding and enforcing the rules and regulations enacted by the Kiowa Tribe.

This policy will assist officers in completing their duties as a Security officer. These procedures will not encompass every situation that may encounter good judgement, discretion, and common sense all must be used to accomplish our mission.

HIGHLIGHTS

- 1. All security officers are C.L.E.E.T certified and state licensed
- 2. All security officers are certified in Use of Force Training (Pepper Spray, Baton, Kicks, and Baton)
- 3. All security officers are certified in electronic weapons (Tasers)
- 4. Security Department has implemented a key system for all Kiowa Tribe buildings.



STAFF

Director: Wilbur Pocowatchit Lead Officer: Jared Hernasy Security Officer: Tyler Mitchell, Brent Bear, Jalin Goodwill, Marcus Mithlo, Trevor Cole, Reggie Toppah



GOALS

Professional service and community safety are the primary goals of this department. To achieve these goals, each officer must pass required background checks and commit to ongoing professional training to enhance their skills.

- 1. The Security Department will look at getting some of the Security Officers armed.
- 2. We are continuing research to have all cameras system under one brand/company.
- 3. Plan to hire two or three additional Security Officers to station at Hobart and Lawton



FACILITIES MANAGEMENT

STAFF

Director: Rankin Parton Lead Officer: Jared Hernasy Security Officer: Tyler Mitchell, Brent Bear, Jalin Goodwill, Marcus Mithlo, Trevor Cole, Reggie Toppah



Department Summary

The Maintanence Department is responsible for administering the maintenance, operational services and utilities services that support the entirety of the Kiowa Tribe.

The Maintancence Department also maintains all fire protection and security systems. Assuring compliance with all applicable life safety and building codes and regulations.

Our team of 8 provide the following:

- Facility Maintanence and Janitorial Services
- Grounds and Moving Services
- Renovations and Expansion Project Oversight
- Backhoe Service
- Reservations for Red Buffalo Hall, Kiowa Community Building, Dance Grounds, Indian City, and RV rentals.

COMPLETED PROJECTS

2023:

- Renovations of Keys Building
- Food Distribution Renovation
- Finance Department Renovation
- Executive Office Renovation
- AOA roof and awnings
- Backhoe services
- Lawn services provided to over 60 acres of land.
- Cleaned tree debris at Indian City and Tribal Members homes.
- Repaired waterline break
- Constructed handicap ramps

2023: Services provided to Elders



HEALTH AND SAFETY

The facilities management team understands the need to provide exemplary safe and healthy workplace environments. During the year, the tea, implemented enhanced cleaning and disinfecting protocols. Cleaning and disinfecting high traffic areas remain a top priority.

RENOVATIONS AND EXPANSIONS

Facility management includes things that can be as simple as re-keying a cabinet to remodeling an entire office area. Sometimes these expansions/renovations can involve overseeing the construction of an entire building space. The team completed many renovations during 2023-present including updates to the gym located in Red Buffalo hall, Renovations to Legislative and the Human Resource Office.

CURRENT PROJECTS

The Facilities management team is currently working on the Kiowa Casino building in Verden that Kiowa EPA will soon occupy. Projects are ongoing for grave digging, building handicap ramps, and any additional services requested by Elders.



TAX COMMISSION



Department Summary

The Tax Commission provides Tribal revenue for the expansion of Tribal Government operations and services and enhances Tribal sovereignty by enabling The Kiowa Tribe to regulate business activities on the Tribe's land.

On March 27, 2024 Charlene Allen was appointed to Interim Director over the Kiowa Tax Commission. She attended an OITA- Oklahoma Inter-Tribal Tax Association quarterly meeting that day in Grove, OK. These meetings are to inform tribes of updates regarding the tags and the states attempt prove they are illegal. So far we have not seen any major issues regarding the Highway PAtrol harassing our tribal members. Our main objective right now while Stitt is in office is for all tribal nations to unite together and continue to defend from compacting with the State so that our money stays within the tribe. Charlene will continue attending these meeting to stay updated on any issues or resolutions that may arise.

Kiowa Elders

Kiowa Elders 65 and older receive half off one (1) new registration and one (1) tag renewal once a year. If a brand new vehicle is purchased the 1% excise tax on the cash or selling price of the vehicle will need to be paid. The half off will be on your tag/title.

Kiowa Veterans

Kiowa Veterans may receive a discount for two (2) new registrations. With the exception of brand new vehicles, the 1% excise tax charge on the cash or selling price of the vehicle will still be paid, but the tag/title will be \$20 or two (2) tag renewals will be \$20.

If a Kiowa Veteran is 100% disabled with a letter from VA, they may receive two (2) free new registrations or tag renewals.





Staff

Commerce & Tax Director: Vacant Office Manager: Charlene Allen Tax Clerk: Amber Pritchett File Clerk: Jaispen Bialas



MOTOR VEHICLE AND TAG DOCUMENTS NEEDED:

New Registration:

- Valid Oklahoma Driver's License
- Valid Insurance
- Copy of CDIB Card
- Title and Lien (if applicable)
- Bill of Sale
- DD-214
- Handicap Placard
- Disability letter from VA

Renewal:

- Valid Oklahoma Driver's License
- Valid Insurance Coverage
- Copy of CDIB Card

Types of Tags:

- Handicap
- Military
- Personalized

To view prices, please visit www.KiowaTribe.org or call the Tax Officer at 580-654-6392.



Media Services

Staff Director: Monique Behrens Editor: Dianna Hadley Media Specialist: Vacant



Department Summary

Media and Outreach acts as the communication liaison to the Kiowa Tribe. Its mission is to inform and educate the members of the Kiowa Tribe on the issues that affect them. The department's job is to support Tribal Operations, its departments, and the community as a whole with its communication needs.

Working to preserve sovereignty, protect traditions, promote Kiowa culture and build a stronger community through information, communication and support, Media Services is tasked with the creation of the Kiowa News Magazine, as well as the creation and upkeep of the tribe's websites, event calendar, Tribal TV (digital screen) and social media sites. It also provides media coverage, public relations, graphic design and photography, video, and livestreaming services to the tribe for events, programs and projects within the community.

Services are available to help create flyers, write articles and news releases, create graphics, take pictures, create videos and presentations, send mailings, and create/ complete other communications projects as requested by Tribal Council, Tribal Operation's departments and the community.

Focusing on the Tribe's Strategic Plan, the mission of the Kiowa News Magazine (KNM) is to highlight news and information around the community with an emphasis on capturing and documenting its successes and strategic planning goals and highlights. The Kiowa News Magazine began as a newspaper with only 8 subscribers in 2017. As of 2024 we now mail out 400 magazines monthly. Tribal Operation departments, entities and subsidiaries are encouraged to provide monthly program updates. Community members may also contribute announcements, editorials and submissions. Final content will be at the discretion of Media Services Director, with final approval granted by the Executive Director or designee.

The Kiowa News Magazine is a scheduled monthly publication, with a release date in the 1st week of each month.





COLLABORATIONS

WEBSITE UPDATE

Staff are currently working with the Worx, a website design company out of Oklahoma City on creating online applications that will send directly to the intended department/program for review. We should be ready to go by end of Summer 2024.

The Kiowa Tribe Media Department has been working with News7 in Lawton on providing more coverage on what the Tribe has going on. Chairman SpottedBird also has a segment the first Tuesday of every month providing updates on the Tribe.

HIGHLIGHTS/ENGAGEMENTS

THE KIOWA TRIBE FACEBOOK PAGE

- Average Posts Per Month: 85
- Monthly Views Average: 59,128
- Facebook Followers: 14,700

The Media and Outreach department has gone from publishing a newspaper every six months to publishing a magazine the first week of every month.

The department is also working with the Feed the Children Foundation to bring additional resources to our families. We look forward to hosting an event with them this fiscal year.

To subcribe to the Kiowa News Magazine, please email pr@kiowatribe.org or visit www.kiowatribe.org.

3,630 Magazines Mailed

TRIBAL COURT

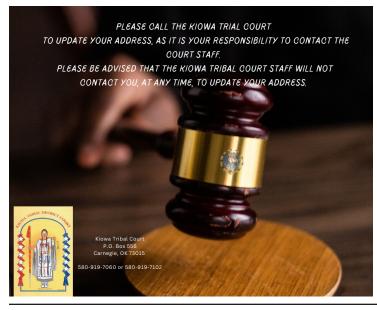


Tribal Court Summary

The Kiowa Tribal Trial Court received over one thousand cases transferred from BIA in December 2022. The Court held it grand opening on January 3, 2023 and heard it first case that afternoon. The mission of the Court is to administer justice according to the laws that govern the Kiowa Tribe by exercising all judicial and dispute resolution powers of the Tribe. Article VIII Section 6 (a) of the Kiowa Constitution states: The Trial Court shall have the power to make finding of fact, to interpret the Constitution and laws of the Tribe, and to make conclusions of law. The Trial Court shall have the power to issue all remedies in law and in equity.

The Kiowa Tribal Trial Court hears civil cases (including divorces, custody and guardianships) on Mondays, if needed, Tuesdays will be Guardianships, Dependency and Neglect cases. Wednesdays are for Criminal Cases, and Thursdays and Fridays are for any trials and overflow days.

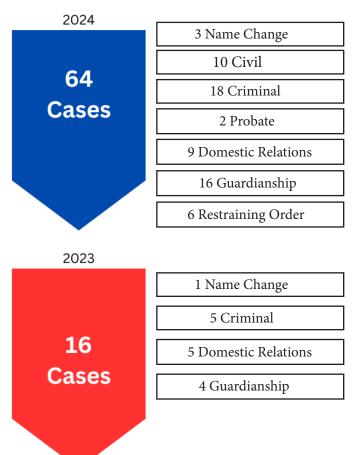
The approved resolution KL-CY-2020-0007: Kiowa Tribe Court Codes allows the court to utilize peacemakers, which is a division of the District Court of the Kiowa Tribe and will operate in accordance with the customs and traditions of the Kiowa people. The purpose of the Kiowa Tribe Peacemakers Act is to provide a forum for the use of traditional Kiowa methods of peacemaking to resolve disputes in a fair, informal, and inexpensive manner.



STAFF

Court Administrator: Ashlyn George Court Clerk: Marquita Pocowatchit Chief Justice: Eldridge Onco Chief Judge: Heather Mitchell S. Ct. Justices: Melissa Holds the Enemy, Jerilyn Decotean, Thomas LeClaire Deputy Court Clerk: Vacant





KIOWA TRIBAL COURT CASES HEARD FROM JANUARY 2023 – APRIL 2024: **80 Total**



NATURAL RESOURCES

Staff Director: Ephraim Kelly GAP-EPA: Bob Beckwith 106 Water-EPA: Mark Johanntoberns



Department Summary

The Kiowa Tribe's Natural Resource Department is responsible for the management, protection, and sustainable utilization of the Kiowa Tribe's Natural Resources. These resources include land, water, air, wildlife, and agricultural assets, each holding significant cultural, economic, and environmental importance to the Tribe and our Citizens.

The primary function of the Natural Resource Department is to ensure the sustainability of these resources for the benefit of present and future generations. This involves implementing policies, programs, and initiatives aimed at conservation, and promoting responsible resource use. Additionally, the department often engages in activities such as land management, environmental monitoring, habitat restoration, and water conservation efforts to protect and enhance the Kiowa Tribe's community.





HIGHLIGHTS

Since its inception in January 2023, the Kiowa Tribe's Natural Resource Department has experienced remarkable growth. Initially comprising only three staff members, the department started with three programs: 106 Water Pollution, GAP – EPA, Land Management. It was the Executive Branch's goal to increase the department capacity to support the Kiowa Tribe's growth in economic development.

New Programs: In 2023, the department achieved was successful in securing grants, receiving a total of eight awards. Three of these grants facilitated the launch of innovative new programs: 1. Orphan Well Program 2. Climate Pollution Reduction Program 3. Mapping Program. Following the leadership of the Executive Branch, the department took a proactive approach to addressing emerging environmental, agriculture, and infrastructure challenges. Five of the awarded grants marked significant milestones for the tribe, representing the first-time awards:

- 1. Orphan Well Program DOI, Department of Interior
- 2. Climate Pollution Reduction Program EPA, Environmental Protection Agency
- 3. Mapping Program 1st Nation Development Institute
- Environmental Clean-up DEQ, Department of Environmental Quality
- 5. Water Rights Review BIA, Bureau of Indian Affairs

Substantial Budget: Reflecting its expanding scope and impact, the Natural Resource Department's budget experienced a remarkable surge from \$220,000 in January 2023 to \$3,858,372 by January 2024. This substantial increase highlights the Executive Branch's commitment to natural resource management and highlights the department's pivotal role in driving sustainable development and conservation efforts within the Kiowa Tribe.

Program Growth and Office Renovation: The Natural Resource staff increase from three in Jan. 2023 to 11 currently. In response to evolving tribal and environmental needs, the department introduced several innovative programs in 2023. These initiatives include Farming & Ranching, Orphan Well Program, Climate Pollution Program, Mapping Program, and Water Resource Development, each designed to address specific challenges and opportunities related to land, water, climate, and agricultural resources. Additionally, the department is actively working with the Tribe to renovate the existing Verden Casino into the new Natural Resource Department Office, symbolizing a commitment to sustainability and Tribal engagement.













TRIBAL PRESERVATION

Staff Director: Amanda Hill

KEY TASKS

- Section 106 Reviews
- NAGPRA consultations
- Educational outreach programs
- Preserve and restore historic structures
- Train tribal members as well as state and local officials on history and cultural issues.

PROJECTED GOALS

- The THPO office will apply for additional grants.
- Establish a Kiowa Historic/Cultural Registry
- Establish a Kiowa Historic Preservation Plan
- Establish a Kiowa Historic Preservation Ordinance

CURRENT PROJECTS

- THPO will offer a Kiowa Camp Tipi Workshop that will be a continuous workshop with groups completing one tipi at a time. The completed tipis will be raffled off and proceeds will be used to fund future workshops.
- Brain-tanning Deer Hides
- Lodge-Pole Pine Harvest
- Red River War-150th Memorial Events
- Kiowa Youth Mountain-Camp (Fisher's Peak, Colorado)



Department Summary

The Kiowa Tribe Historic Preservation Office was opened on May, 2023. In order to establish the THPO programwith the National Park Service and qualify for federal funding, a written agreement was submitted and approved. On October 5, 2023 the Kiowa Tribe officially became the 220th tribe in the United States to assume certain Historic Preservation duties on tribal lands.

The THPO office has since participated in many government-to-government consultations in compliance with Section 106 of the National Historic Preservation Act. Through these consultations, the Kiowa THPO is able to co-steward many of our sacred sites now managed by federal agencies such as the NPS, BLM, USFS, and the military.

The role of this department is to address cultural issues under federal and state laws on behalf of the tribe, and to preserve, protect and exhibit materials of historical and cultural interest. The department also promotes educational opportunities for the community regarding traditional and culturally relevant workshops.

HIGHLIGHTS/ENGAGEMENTS

- THPO collaborated with the Enrollment Office to host a Family Tree Workshop.
- Partnered with AOA to partake in a private screening of the American Buffalo that aired on PBS.
- Partnered with the NPS, Caddo, Comanche, and the Cheyenne and Arapaho Tribes at Castillo De San Marcos to honor our ancestors imprisoned at what was then called Fort Marion.









CHR PROGRAM SUMMARY

The CHR Program is an IHS funded, tribally contracted/ granted and directed program of well-trained, community-based, health care providers, who provide health promotion and disease prevention services in their communities. The CHR Program activities shall be managed and carried out only by American Indian and Alaska Native governments and tribal organizations through legal (contract/grant/Cooperative Agreement (CA)) arrangements with the IHS.

BUDGETS

• CY'21 CHR/EMS - \$262,460 – Remaining Balance - \$171,421.75

oCY'22 CHR/EMS - \$271,397 (Have Not Started Implementing these Funds)

oCY'23 CHR/EMS - \$275,361 (Have Not Started Implementing these Funds)

oCY'24 CHR/EMS - \$275,361 (Have Not Started Implementing these Funds)

• CHR COVID - 19 - \$86,070 (Funds for walking trail)

• CHR CRRSAA – \$72,113 – Remaining Balance -\$15,089.30

• CHR ARPA - \$309,016 – Remaining Balance - \$260,455.46



SPECIAL DIABETES PROGRAM FOR INDIANS

In response to the diabetes epidemic among AI/ AN people, Congress established the Special Diabetes Program for Indians (SDPI) in 1997. The SDPI provides funds for diabetes prevention and treatment services to IHS, Tribal, and Urban Indian communities across the United States. As a result, AI/AN communities now have much needed diabetes programs and increased access to quality diabetes care. Program Staff

Director: Vacant

Community Health Representatives: Jeanie Granado, Mel Edmonds, Gerald Tahkofper, Kelsey Autaubo

BUDGETS

- CY'22 SDPI \$90,000 Remaining Balance \$9,110.64
- CY'23 SDPI \$112,500 (Have Not Started Implementing these Funds)
- CY'24 SDPI 2 \$150,000 (Have Not Started Implementing these Funds)

SERVICES



STRONGEST TRIBAL APPROACH TO RESEARCH

Strongheart Tribal Approach to Research (STAR) Projects is to help address community health priorities related to the prevention and treatment of heart, lung, blood, and sleep disorders and to eliminate or reduce health disparities for these conditions. Research areas and health topics must be related to the research areas of the Strong Heart Study and the National Heart, Lung, and Blood Institute (NHLBI).

The Kiowa Tribe Health Programs will implement a walking/running program, funds will pay for 1 walking/running event per month for 12 months.

BUDGET

• CY'24 STAR - \$30,000 (Have Not Started Implementing these Funds)

SERVICES

• New funding to sponsor a Running Program for the Kiowa Tribe to begin in April 2024.



• These walking events are subject to change:

o April 2024 Red Bud Classic o May 2024 Autism OK Piece walk & 5k o June 2024 Love Run o July 2024 Summer Sizzler o August 2024 Rock out Cancer Run o September 2024 Little Red Heart 5K o October 2024 Zombie Run o November 2024 Turkey Trails Run o December 2024 Fit and Festive 5k Rose Rock Trail Run o January 2025 o February 2025 Cupids Shuffle 5k o March 2025 Bridge and Dam 5k

PARTNERSHIPS

• Lawton Service Unit – Anadarko, Carnegie, & Lawton Indian Health Services

• Apache Tribe, Wichita and Affiliated Tribes, Comanche Nation, Delaware Nation, Caddo Nation, Cheyenne and Arapaho Tribes, & Ft. Sill Apache's.

• Bureau of Indian Affairs (BIA)

• Karty Fitness – Amber Karty Comanche Nation tribal member

- Carnegie Public Schools
- Mountain View Public Schools
- Anadarko Public Schools
- Our Blood Institute
- Carnegie Police Department
- Carnegie Fire/EMS Department
- OSU Extension Office
- Carnegie Tri-County Municipal Hospital
- University of Oklahoma Health Science Center Strong Heart Study

HIGHLIGHTS

• Building partnerships with tribal and community stakeholders

F

KIOWA RE-ENTRY PROGRAM

Program Staff Director: Natasha Simpson

The Kiowa Re-Entry Program can assist only Kiowa Tribal Members. The Re-Entry Program is supported by Kiowa Tribe Funds. The purpose of the Re-Entry Program



is temporary support for Kiowa Tribal Members whom are being released from Incarceration from Jail/Prison. We can assist with Rent Assistance, Clothing, Driver License Reinstatement, and Job Placement. Our goal is to assist and guide Kiowa Members back into society. As of February 29, 2024, there are currently 82 Kiowa Members in the Re-Entry Program. Currently, 42 Kiowa Members whom are currently incarcerated from 1year to Life in Prison. At all levels such as; Federal, State, and County Jail.

HIGHLIGHTS/GOALS

Since June of 2023 Kiowa Re-Entry has attended many networking events. In September they attended the Intergovernmental workshop hosted by the American Probation and Parole in Tulsa, Oklahoma. In November they traveled to South Carolina to attend the Tribal Grant Conference that was put on by the department of justice. In February of 2024 Director, Natasha Simpson recieved a full scholarship to attend the American Probation and Parole Association Institue Training in Seattle.

In 2023 Kiowa Re-Entry had an art contest open to Kiowa tribal members to design the new logo. The winner was Larry Edmonds from California.

The Kiowa Re-Entry program looks forward to hosting more community activities such as the Kiowa Women's Healing Circle. They also look forward to applying for grants to offer housing assistance to tribal members coming out of incarceration.



KADAP Program Summary



Kiowa Alcohol Drug Addictions & Prevention is an out-patient program within the Kiowa Tribe. KADAP is committed to providing high

quality, technology driven evidenced & culturally based practices. We have a ten (10) county assistance boundary that includes: Custer, Canadian, Caddo, Comanche, Cotton, Grady, Jackson, Kiowa, Tillman, and Washita. The Tribal Opiod Response grant covers seven (7) of those counties which include: Washita, Caddo, Grady, Kiowa, Comanche, Cotton, and Tillman.

Services Provided

- Substance Abuse Subtle Screening Inventory (SASSI)
- Addiction Severity Index (ASI)
- Adversed Childhood Experience (ACE)
- Additional assessments to determine the level of care an individual may need for substance and or mental health issues.

KADAP offers in-house counseling with a Licensed Alcohol Drug Counselor and Mental Health (LADC-MH) and a Licensed Professional Counselor (LPC). They also provide case management, referrals, reovery support, medicated assisted services and relapse prevention classes.

All staff are trained through the Oklahoma Department of Mental Health and Substance Abuse Services (ODMHSAS). CMS and PRSS are also trained in culture such as Well-Briety through White Bison.

KADAP is currently working under the IHS/ARPA funding, Tribal Opiod Response Program and they have applied for a CTAS grant that will help wiht housing tribal citizens with a substance use disorder and or mental health disorder. Another grant is the COIPP grant that will help with funding treatment, outreach, prevention, and staffing.



Program Staff Director: Charles Nestell, LADC-MH LPC: Shobie Nimsey Case Manager: Cindy Famero Peer Recovery Support: Melissa Moreton Office Manager: Karen Whitefox



HIGHLIGHTS

KADAP was the first tribal program in Anadarko, Caddo County to receive a Narcan/Fentanyl vending machine.

Partnered wiith the University of Science and Arts, Oklahoma Department of Mental Health and Substance Abuse Services, Oklahoma Healthcare Authority, Comanche Nation Prevention & Recovery, and C&A Tribal Opiod Response program. They have also partnered with Lovell's Pharmacy for Medicated Assisted Treatment and The Recovery Center and the Comanche County Memorial detox facility amongst other Kiowa Tribal Programs.

GOALS

KADAP would like to include treatment, prevention, and outreach for the community. The number one goal is to help Kiowa tribal members and surrounding communities to gain access to treatment. The second goal is to secure funding for a treatment to include an out-patient and/or residential program.



Indian Child Welfare Program

The Indian Child Welfare (ICW) Program is supported by the Title II Grant. The Kiowa Tribe continues to operate an Indian Child and Family Service Program. ICW is designed to prevent the breakup of Kiowa families; to strengthen family stability and to ensure that the removal of a Kiowa child from the custody of his/her parents or Indian custodian is the last resort.



The major goal of the ICW Program shall be attained utilizing our existing networks for referrals from Kiowa Tribal employees, Kiowa Tribal members or their families, public agencies, law enforcement officials, and health officials who suspect or can prove child abuse or neglect against Kiowa parents or custodians. The cases of families who are "at risk" shall be provided services to prevent the breakup of the family.

ICW Program Staff Director: Davetta Geimausaddle ICW Administrative Assistant: Jessica Haunpo ICW-Apache Administrative Assistant: Lana Palmer ICW-Apache Caseworker: Laura Quotone ICW Caseworkers: Shannon Ahtone, Ramona Austin, Sharon Pena

HIGHLIGHTS/GOALS

Major Accomplishments:

Ongoing: U.S. Department of the Interior, Bureau of Indian Affairs, continues the Kiowa Indian Child Welfare participation in the Anadarko Agency, Tribal Access Program, National Crime Information, Ensuring the Exchange of Critical Data, Kiosk Pilot Project.

The Native American Children Safety Act and Public Law 101-630 requires record checks for all person's age 18 or over residing in the household or employed at the institution in which a Foster Care placement will be made 25 USC 3207(d)

Kiowa & Apache ICW and Kiowa Social Service agencies must

•Conduct a fingerprint-based record check of FBI DJIS national crime databases; TAP can assist BIA and Tribal ICW and Social Services agencies in meeting this requirement (Public Law 101-630).

•Requires fingerprint-based record checks for employees, prospective employees, and volunteers in positions that have regular contact or control over Indian children 25 USC 3207(a-c).

•Includes Tribal Social Services, Indian Child Welfare, Youth Shelter employees.

Social Services agencies can conduct fingerprint-based record checks of prospective relative and Foster Care placements/licensing in fulfilling NACSA requirements.
The legal authority for conducting fingerprint-based record checks via TAP is Public Law 101-630.

January, 2024 to present. The Kiowa and Apache ICW supported by the Indian Child Welfare Act (ICWA) of 1978 is the policy of this program to protect the best interests of our Kiowa and Apache children and to promote the stability and security of Indian families (25 U.S.C. 1902). With ICWA's purpose, we work together to improve Kiowa and Apache best practices, and increase ICW capacity.

The Kiowa Court is practicing the Kiowa Children's Court Code, 2023.

The Southern Plains Child Protection Team continues to participate with the Quality Improvement Center-Engaging Children and Youth presented by the University of Washington and Spaulding for Children. The BIA Social Services, Anadarko Agency; Kiowa and Apache; Caddo; Cheyenne & Arapaho; Comanche Nation; Delaware Nation; Ft. Sill Apache; and Wichita ICW Caseworkers and Directors are working with a tribal program model for system transformation and cultural restoration. Goals for engaging the So. Plains Children Tribal Youth are: Prioritize Tribal Youth Voices; Tribal ICW Professional Development; Tribal Youth Shared Legacy manual; and Community and Court Collaboration. Our Tribal Youth are unique and special-Stay connected! Promote positive relations and connections. Respect and honor our Elders' knowledge; Tribal language; Ceremonies; Prayer; Traditional practices; Beliefs and values; Cultural activities; and involve our Relations. "Make moments with our Children important".

2024 CHALLENGES

The Kiowa Emergency Youth Shelter is not opened. Every referral ICW receives regarding the best interest of Kiowa children is ICW's responsibility to promote stability and security. The Kiowa Emergency Youth Shelter is an emergency placement for Kiowa and Apache children. Thankfully, the Ft. Sill Apache Shelter is open but there are limitations because they prioritize their own Tribal children over Kiowa and Apache placements. Similar limitations apply to the Comanche Shelter who prioritize Comanche children over Kiowa and Apache placements. ICW continues to protect the privacy of a child. Children in foster care and contested adoption proceedings have experienced adverse childhood experiences that referred them into state custody or in a custodial court battle. Confidentiality is crucial for ICW cases and families. Many ICW cases are a challenge because state and local authorities failed or refused to acknowledge that a child is eligible for protections under ICWA, in violation of federal law. Out of state court hearings are challenging, to effectively protect Kiowa and Apache children.



SOCIAL SERVICES DEPARTMENT

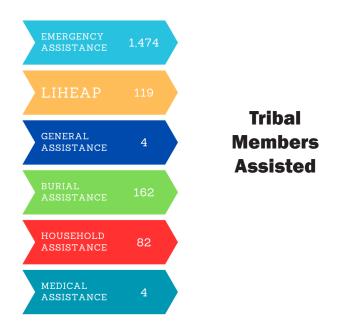
The Kiowa Social Services Department offers a wide variety of social services to our tribal citizens including Emergency Assistance, Low Income Home Energy Assistance (LIHEAP), General Assistance, Child Protective Services, Adult Protective Services and Gaurdianships.

With our American Rescue Plan Act (ARPA) funds, we provide Burial Assistance, Household Assistance and Medical Assistance.

The Social Services Program shall provide financial assistance and counseling to eligible enrolled Kiowa citizens who reside in the tribal designated service area based on the eligibility of funds. It is out goal to assist in achieving self- sufficiency and family stability within our Kiowa communities.

Program Staff

Director: Phyllis Bohanan- Interim ARPA Representative:Sunshine Ahhaitty, Patricia Eckiwaudah Burial Assistance: Mariah Beaver HHS Receptionist: Melodee Lathrom Intake Specialist: Gloria Tate CPS/APS Caseworker: Kim Tilley



HEALTH SERVICES

FOOD DISTRIBUTION SUMMARY

The Kiowa Tribe Food Program has existed since August 1982. The Food Distribution Program on Indian Reservations (FDPIR) is a Federal Program that provides USDA foods to 195 Participants of low-income households residing in approved areas in Oklahoma. Our service area includes the following counties:

- Extreme Southwest Corner of Caddo Co.
- Kiowa
- The Northern Half of Jackson
- Greer
- Harmon

You can obtain an application form to determine your eligibility for our program at the following:

- Food Distribution Building
- Kiowa Tribe Website
- District 6 Legislators office

Program Staff

Director: Kyle Autaubo Admin. Warehouse Supervisor: Jeffrey Topaum Certifier: Patrick Hadley Warehouse Techs: Gregory Abhaitty, Howard Haunpo

HIGHLIGHTS

Food Distribution partnered with Oklahoma Tribal Engagement Partners Farm and the Carnegie schools to bring a school garden and green house to the Carnegie Ag Ed Program to enhance agriculture, nutrition, and health education opportunities for students throughout the district.























AOA Program Summary

The Kiowa Administration on Aging (AOA) offers congregate meals, supportive services, respite caregivers, Fastrans passes, handicap equipment, loan closet, residential lawn care, light home and auto repairs, educational health presentations, referral services and home-delivered meals

The Kiowa AOA Program is funded by the Administration for Community Living. Like all grants, the l<iowa AOA Elder Program has guidelines we adhere to and service areas that are established and recognized by the ACL Grantor. The Kiowa AOA Title VI Funding consists of 2 parts which are Part C of the Caregiver Supportive Services and Part A Nutrition. The Nutrition aspect of the Kiowa AOA Program is the larger budget of the two within the Kiowa AOA Program. The Kiowa AOA Title VI Program is not a Social Service Program, Housing Program, or a Grass Cutting Program. The Kiowa AOA is primarily funded to provide Nutritional Services and offers a limited number of supportive services to help improve the quality of life for our Kiowa Elders. The Kiowa AOA Program and its services are restricted to our immediate service area and will always endeavor to assist our elders within maximum reason according to availability of funding and as long as the qualified elder resides within the established Kiowa Tribe AOA service area.

HIGHLIGHTS

The Kiowa Tribe is one of the six tribes selected to receive federal funding for the Elder Financial Abuse Awareness Project.

The Kiowa AOA is also one of the two tribes selected among western Oklahoma that will soon implement Medicare Reimbursement for providing certain services to their citizens with Medicare.

The Kiowa AOA also offers elders additional services such as hair salon, utility assistance, grass cutting services, Fast Tran passes, and a loan closet for medical equipment for those that need it. **MEALS SERVED DAILY**



Program Staff Director: Darin Zotigh Caregiver Coordinator: Janelle Horse Head Cook: Brady LaCour Food Expeditor: Lorena Toppah Van Driver/Public Health Advocate: Lincoln Aitson Jr.

CHALLENGES

The biggest challenge for the Kiowa AOA is funding. The main sources are Part A: Nutrition and Part C: Caregiver. Prior to the Covid-19 Pandemic, daily participation was at a minimal of 180. Presently, the average is between 140-150 meals per day that totals from Home Delivered Meals, Congregate Meals, and Curbside Pick-up. The Kiowa AOA received a decreased in funding from Part A once Pres. Biden declared the Covid-19 Pandemic over in May 2023. After indirect costs and caregiver supportive services, the Kiowa AOA was left with a budget of \$37,500 for the fiscal year.

This was a huge concern considering the rising costs of groceries. The current inflation rate is 3.15, most essential items has increased by 25% during the period of the last four years; causing a critical financial drain for tens of millions of people.

The Kiowa AOA Director, Darin Zotigh, knew the program would suffer a shortfall. Upon the realization he immediately spoke to the Executive Branch about the concern. Thanks to the Kiowa Chairman and Vice-Chairman, the program received additional funds to help sustain the remainder of the fiscal year.

COLLABORATIONS

The OSU extension office has become part of the Kiowa AOA, offering physical activity through chair exercises







Kiowa Tribe Prevention Network

Kiowa Tribe Teen Prevention Network (KTTPN) is a Substance Abuse and Mental Health Services Administration (SAMHSA) grant program funded through the Native Connections initiative.

The goal of KTTPN is to help reduce suicidal behavior and substance use among Kiowa youth up to the age of 24; provide resources that can help the community cope and deal with the impact of substance use, mental illness, and trauma. The Kiowa Tribe Prevention Network works locally with school districts in providing timely life skills classes from the American Indian Life Skills curriculum.

In addition to that the program also provides, trainings on suicide prevention and drug/substance use prevention. All trainings and curriculum are evidence based and on SAMHSA best practices list for prevention. In the case of those that require mental health counseling referrals will be made for outside services.



HIGHLIGHTS

We believe strongly in collaboration and we have seen the success of working together with other departments, tribes, and the community. In suicide prevention, it is vital to have people in the community trained to recognize the signs of suicide and be willing to help individuals connect with the right people and to continue to support our young people to help them realize how valuable they are and support them as they pursue their goals and dreams.

KTPN has partnered with Kiowa Youth Development to establish the Kiowa Youth Council. This group of young leaders will meet monthly to discuss community outreach.



Veteran's Office

On March 9, 2019, the Kiowa Tribe Veterans Office was established by the Kiowa Legislature. Former legislature, Angela McCarthy, had the idea for the office to better serve all Kiowa Veterans by providing supplemental services not provided through the National Department of Veterans Affairs. She was later joined in her efforts by former district four legislature, Jessie Svitak (Iraq Veteran). The addition helped to push the bill into reality. The Kiowa Tribe Department of Veterans Affairs Act of 2019 was unanimously passed to the applause of the TonKonGah, Kiowa Black Leggings Society members, and several others in attendance.

The Kiowa Veterans Office first began with Pershing Yeahquo, an advocate for all Veterans of past and present-day wars. His vision was to provide a safe place for all service members of all military branches and to bring services for any veteran that lives in the KCA and WDC areas. Staff

Director: LaRue Guoladdle **Veteran's Assistant**: Vacant



HIGHLIGHTS

The Kiowa Veterans Office has four computers for veterans to utilize for creating resumes, printing, email, and applications. The office also received a grant in 2019 that allowed them to purchase a new van to use and transport.

The Kiowa Tribe Veterans Office also plans and host the annual Kiowa Tribe Liaison Office for Veterans Affairs Powwow. And is often invited to attend other VA events throughout the state of Oklahoma. The Kiowa Tribe Veterans Office is also part of the annual KCA Vietnam Veterans Event which recognizes and acknowledges all Vietnam Veterans and their spouses.

Education Agency



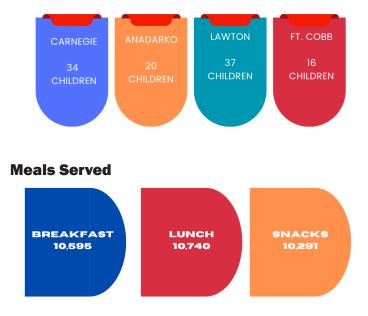
HEAD START PROGRAM

The Kiowa Tribe Head Start is federally funded to provide early childhood school readiness services to 107 children ages three to five. Center Based services were delivered at the Carnegie Center, Little Rabbits Center in Anadarko, KCA Center in Lawton and through a partnership at Caddo-Kiowa Technology Center in Ft. Cobb. Throughout the year there were a total of 134 children served and 121 families.

GOALS

- Provide an environment that supports employee development and engagement: 55%
- Increase school readiness outcomes: 80% children meet or exceed benchmarks
- Continually improve family engagement: 45 parent events
- Kiowa Tribe Head Start will strive to improve health and mental health outcomes for families and children: 10 child study team meetings
- Kiowa Tribe Head Start will improve safety of the program and transportation: 100%
- Continually improve communication in Uniform Guidance procedures with governing body: Six Policy Council meetings

Children enrolled at each Head Start location



Head Start Program Staff Director: Doah Do Hainta

PBC/Program Coordinator: Vicki Rexroat

PFCE Services Manager: Mario Begay Education/Disabilities Services Manager:

Emily Phelps-Rexroat

Nutrition/Health Services Manager: Lynn Munoz

Trasportation/Facilities Manager: Jeff Toppah Practice Based Coach Assistant: Ashli Salazar

Site Supervisors: Chris Crawford, Evelyn Haworth, Samantha Edmond Lead Teachers: Charlotte Lee, Leandra Marvin, Carol Taylor, Tiffany Gray, Quinlyn Antonio

Teacher Aides: Metra Wann, Donna Geionety, Brisa Lopez, Angela Settles **Classoom Assistants:** Kelsey Codynah, Bertha Fajardo, Samantha Wells, Cielo Flores, Rachel Babb

Cooks: Cynthia Walker, Deanna Kautzman, Misty Dudgeon **Bus Driver/Custodians:** Dorothy Nesahkluah, Jackie Lee, Alan Hadley

HIGHLIGHTS

- Four (4) staff members attended college courses working toward an Associates degree.
- Two (2) staff members attended college courses working toward a Bachelor degree.
- Six (6) staff members received Pre-School CDA.
- Twenty-seven (27) recruitment events were held in all three centers and community locations.
- CLASS Self-Review Observation review was held February 13 – March 15. All three domains (Emotional Support, Classroom Organization and Instructional Support) were all above Quality Threshold







Program Staff Director: Jonna Beartrack Facilities Managert: Lois Smith Community Outreach/Intake Specialist: Renora Moore Facilities Monitor: Kourtny Bigbow



Kiowa Child Care Center Director: Traci Parton Administrative Assistant: Erin Mahseet

Teachers: Misty Bointy, Lily'Anna Villabla, Ariel Spear, Myra Navarro, Amy Martin, Gloria Satoe, Shelby Davis, Kaidence Tointigh, Makayla Owens, Gail Jordan, Lauren Blackstar-Begay, Lydia Ramerez, Two Vacancies

GOALS

The Kiowa Tribe Child Care Program is committed to providing quality services for the Kiowa families who are in need of child care. In this aim to provide services we must adhere to the demands of the community and Kiowa people. Through research and evaluation over the local communities there is a clear need for a School Age Program in the Anadarko area and a Child Care facility in Carnegie. Our current facility, The Kiowa Tribe Little Rabbits Child Care Facility located in Anadarko operates as a fully functioning Child Care facility. Offering services to 6 weeks to 12 years of age. This facility is currently at max capacity and has been for the past year. The Child Care Development Fund/ ARPA Funds must be expended by September 2025 and can only be used for child care services. The goal is to use this fund to renovate a new facility for School Age children in Anadarko. The Kiowa Tribe is also currently completing an application with CCDF/ACF funding source to open another Kiowa Child Care facility using regular grant funds to construct a new site to be located behind the current Kiowa Head Start in Carnegie. Both of these projects are currently underway and will be in operation in 2025.

The KTCCP will focus on staff training as well as add more staff to fill positions in the upcoming facilities.



Education Agency



CHILD CARE PROGRAM

The Kiowa Tribe Child Care Program offers assistance in the form of subsidy payments to help enrolled Kiowa families with Child Care costs. Tribal members can obtain quality child care services that fits their needs with the three programs offered by the KTCCP.

Family Service Provider (family member can receive payment to care for the child in their home or the relative's home, must meet criteria)

DHS approved facility (family's choice of child care facility, must be DHS approved and within the service area)

Direct Care at the Little Rabbits Child Care facility (located in Anadarko, serves ages 6weeks-12 years of age) Service Counties: Roger Mills, Custer, Blaine, Canadian, Oklahoma, Cleveland, McClain, Grady, Caddo, Washita, Beckham, Harmon, Greer, Kiowa, Comanche, Stephens, Garvin, Carter, Jefferson, Tillman Jackson

HIGHLIGHTS

- Child Care /Head start began a collaboration in August 2023. This allows students who attend Head Start, stay for after care without transporting to another child care facility. This helps families keep their child in a consistent environment.
- Native Summer Learning- partnered with the Delaware Naton, Caddo Nation, Comanche Tribe and Apache Tribe to host 7-week long day camp. This camp was offered to children ages 5-12 years of age and was located in five different sites (Binger Y, Anadarko, Apache, Lawton). Topics such as culture, stem, art and health were offered in different activities.
- KDAP Partner- by partnering with KDAP both programs are able to offer mental health wellness for the KTCCP staff. This comes in forms of trainings, one on one services to learn how to deal with the emotions of the families served as well as the work environment.
- KEA Kiowa Education Agency was formed in February of 2023. The Programs involved are Kiowa Child Care, Kiowa Higher Education, Kiowa Language and Culture and Kiowa Work Force/ SYSP/ WIOA. These programs are working together to stream educational services to the Kiowa people.

EDUCATION AGENCY



Higher Education Department

The Department of Higher Education provides Kiowa citizens with supplement assistance for educational costs across the United States. Our goals include promoting college readiness and scholastic independence.

- 1. The KEA Academic Advisor encouraged secondary students with guidance and support for their university career, by assisting the recruitment process at college/ career fairs, researching scholarship opportunities, building relationships with other tribal programs to grant students, and sharing information out to maximize all assistance and opportunities possible.
- 2. KEA tribal programs collaborated for numerous events in 2023, including Back to School Distribution and Spring Break activities.
- 3. The KEA enriched community involvement by participating in a Safe House (Halloween event) in Carnegie and Anadarko, as well as staffing an information booth at community events like the CHR Health Fair, Indian Exposition, and Comanche Nation College Fair.
- 4. The KEA re-established a strong partnership with TEDNA, Tribal Education Department National Assembly.
- 5. KEA staffed the first fundraiser for the Kiowa Education Foundation at the 1st Annual Chairman's Challenge Golf Tournament.
- 6. As a whole, here are a few goals we succeeded for the 2023-2024 school year:
 - Awarded 104 Kiowa students for Spring 2023
 - Awarded 53 Kiowa students for Summer 2023
 - Awarded 114 Kiowa students for the Fall 2023
 - Hosted Kiowa Graduation Banquet in May, 2023 with Keynote speaker and Director of the Office of Indian Education, Julian Guerrero Jr.
 - Restructured department business name and logo with collaborative artwork commissioned by Kiowa/Choctaw artist, Stephen Paul Judd
 - Attended numerous tribal consultations across OKC metro and Southwest Oklahoma

WE SEEK TO HELP ALL Achieve Their Educational Dreams!

Key Staff

Director: Dr.. Toni Tsatoke Mule Administrative Assistant: Denise Horse Higher Education Counselor: Deanie Lucero Job Placement & Training Specialist: Jerrolyn Doyebi



Job Placement & Training and Adult Vocational Training

JPT/AVT provides financial assistance and guidance to Kiowa citizens interested in enrolling in a vocational or technical school. These efforts aim to equip program participants with knowledge, know-how job skills, and/ or competences required for certifications and/or occupation.

- 1. Financial assistance for tuition, books, and fees was paid on behalf of 62 eligible Kiowa citizens, 18 years and older seeking vocational training. Eligible fulltime students earned a subsistence allowance during the training period to help with associated costs.
- 2. Direct Employment Assistance award of \$250 was granted to 131 eligible Kiowa citizens living within the tribal jurisdiction boundary and service area, and who obtained new, permanent, and full-time employment.



Collaborations

» Anadarko Community Engagement (ACE): Mission is to provide the progress of community engagement by increasing employment opportunities, strengthening a skilled workforce and providing access to affordable housing.

 » Pro Drive CDL Academy: In collaboration with KEA,
 14 Kiowa citizens graduated with a reduced tuition rate for tribal students

Highlights/Engagements

Community Outreach: Cheyenne Arapaho Tribes, Comanche Nation, Gracemont Schools, Fort Cobb Schools held youth and career days which we attended and provided resources and information.

EDUCATION AGENCY

Program Staff

Director: Vacant Executive Assistant:Darlene Sankadota Language Liaison/Translator: Lance White Language/Cultural Teacher: Ramon Granado Language Material Editor: Lynda DeLaune Language Technician: Deron TwoHatchet





Language Department

The [Gáui[dòñ:gyà (Kiowa Language) Program's vision is to ensure future generations are exposed to the Kiowa Language. Protecting and perpetuating our language is an active priority of Kiowa Tribe. The Gáuidòñ:gyà Program promotes Kiowa talk into daily life, and coordinates activities and hosts community classes that promote learning.









ACCOMPLISHMENTS

MAJOR ACCOMPLISHMENTS

- Established a credentialing board
- Credentialed fifteen (15) Kiowa Language Teachers
- Kiowa language taught in public schools approved as a World Language credit.
- Hosted two (2) annual Youth Culture Camps

HIGHLIGHTS

Grant Recipients

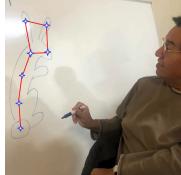
- OIE Grant- allows for training of five (5) Kiowa Language Teachers.
- Native Voices Rising (NVR) Language Grant Preparation for OIE/NVR Summer Youth Culture Day Camp in June.

ONAYLF (OK Native American Youth Language Fair)

Assisting with Translations and preparation to:

- Kiowa Tribe Early Education
- Kiowa Tribe Head Start
- Anadarko High School
- Carnegie Public Schools
- Riverside Indian School







EDUCATION AGENCY



Youth Development Program Summary

The Mission of the Kiowa Youth Development is to promote a healthy lifestyle, encourage and support the youth and tribal members through sportss and physical activity. Help strengthen our communities by developing strong leaders and prepare them to excel in life.

KTYD believes if we invest in our youth today, by empowering them with the skills they need, it will help create healthy tomorrows. We encourage our youth and tribal members to participate in recreation, exercise, sports, and any other related activities. The program works to promote a healthy lifestyle to enhance the lives of all Kiowa Tribal members, as well as other American Indians residing in our area.

ACCOMPLISHMENTS

March 2023

Anadarko Youth Basketball League- Runners-Up (4th-6th grade boys) Denver All West 100 Native Youth Tournament-

Champions (HS Boys), 3rd place (HS Girls)

April 2023

MAYB- Champions (HS boys) IHL- Champions (HS Boys)

June

Jr. Native American Nationals- Final Four (HS Girls)

July 2023

Indian All State- Champions (HS Boys) NABI- Runner-Up (HS Boys)

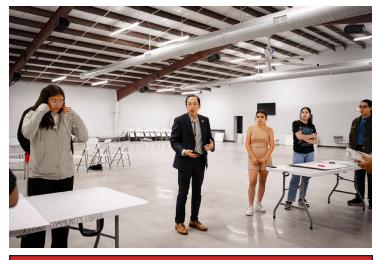
March 2024

Anadarko Youth Basketball League- Champions (4th-6th boys) Denver All West 100 Native Youth Tournament- Champions (HS Boys) 1st Kiowa Tribe Youth Council Meeting

April 2024

Kiowa Tribe Education Agency Education Summit J.O.M. National Conference Kiowa Tribe Youth Council Meeting Program Staff Director: Derek Tofpi





GOALS

- We look forward to establishing an after school program , growing the Kiowa Youth Council Leadership.
- This June 15-16 we will partner with NINIIJAANIS to host a Family 5 x 5 Basketball Tournament.
- We are planning many cultural activities such as a sweat lodge, a trip to Fisherman's Peak, visits to the Native American Church and much more. Visit the Kiowa Website and Facebook page for updates.



































POLICE DEPARTMEN7

Staff Chief of Police: Mark Cody Executive Assistant: Winona Morris Lead Investigator: Vacant Law Enforcement Specialist: Assistant Chief of Police: Vacant Lieutenant: Vacant School Resource Officer: Vacant

Lead Officers: 2 Vacancies **Officers:** 2 Vacancies Investigators: Vacant Law Enforcement Assistant: Vacant



Department Summary

Our agency's purpose is to improve the quality of life through the reduction of crime, maintenance of public order, and the enhancement of publich safety by providingopen, honest, and professional law enforcement service while protecting the proud cultural traditions of the Kiowa people.

The Kiowa Tribe Law Enforcement has been operating with a start-up crew of 3 positions for the past year. The Chief of Police and Law Enforcement Specialist have been networking with other tribal law enforcement entities such as the Bureau of Indian Affairs (BIA), City Law Enforcement and State Law Enforcement agencies.

We have been searching for facilities, drafting required paperwork, coordinating with the courts, networking, developing training plans and staffing plans, and ordering supplies and equipment. Recently we hired a Law Enforcement Grant Specialist to assist with obtaining funding. We plan to begin hiring in September of 2024 for the vacant positions once the official process has been finalized. The process will allow the Kiowa Tribe Law Enforcement to be recognized by the BIA as a full functioning law enforcement agency.

All officers will be provided in-depth training to ensure they perform their duties of community policing with the highest standards.

Staff

Transportation Director: Chuck Tsoodle Administrative Assistant: Carla Davis Planner: Sky English Construction Superintendent: Kendell Autaubo CDL Truck Drive: Micah Pendarvis Heavy Equipment Operator: Robert Thompson



Department Summary

The Tribal Transportation Department (TTP) purpose is to provide safe and adequate Transportation and Public Road access to and within Indian lands, and Native Communities. The objective of the TTP is to contribute to the economic development, selfdetermination and employment for Native Americans.



We look forward to protecting and serving our tríbal members!



TRANSPORTATION

GOALS/ACCOMPLISHMENTS

The Transportation Department accomplished preparing the Kiowa Cultural Center, in Carnegie, OK for roadway and parking lot construction. This coming year our goal is to complete the roads and parking lots for Indian City Cultural Center.



KIOWA CONSTRUCTION



Department Summary

The Kiowa Construction Department was created to construct various structures, facility developments, property, housing, and other construction projects.

HIGHLIGHTS

The Kiowa Elder Roof and Home Repair program repairs or re-roofs elder homes within the 7 districts of the Kiowa Tribe for a goal of completing 70 homes total. The program was created to assist elder's homes who do not meet the eligibility requirements established by the Kiowa Tribe Housing Authority. Elder's homes were selected by the application process in the order received. Applications are based on age of the elder; age of home; ownership proof and elder must occupied and reside in for be eligible for this program. The elder's home will then be inspected for the condition of home during the inspection process before any work begins.

The goal of the program is to assist elder's homes that may have been affected from the crisis of Covid 19 which caused the inflation of higher prices for building materials making it unsustainable for an elder to afford repairs. As of February 2024, the construction crew has completed 31 elders' homes with having been repaired and/or had a roof replaced. The department is currently working on homes and will continue until the list is completed weather permitting.



Staff General Manager: Thomas LeBeau Office Manager: Civa Hill Foreman: Jeff Haag Laborer: Jacob Granado, Levi Bointy, Don Tosee, Floyd Littlecook





GOALS

- Complete the roofs of the 70 homes.
- Continue to assist with minor repairs that are requested by our Elders.
- Partner with the Environmental Department and Kiowa Housing and proposed projects.

HOUSING

Staff

Executive Director: Luke Toyebo, Jr. Administrative Assistant: Connie Bread Special Projects/Compliance: Stradford Nestell, Jr Executive Assistant/HR: Breezy Quotetone Intake Clerk/Receptionist: Brieson Ahtone Housing Manager: Jennifer Littlechief Inspector/Maintenance: Thomas Goodeagle Lead Investigator: Vacant Investigators: Vacant Law Enforcement Assistant: Vacant School Resource Officer: Vacant



Department Summary

The year 2024 looks to be very beneficial for the Kiowa Tribe and the Kiowa Tribe Housing Authority (KTHA). With funding secured, KTHA is able to move forward with new construction of rental units for the Carnegie Elder Community and new construction of private home ownership units for the Anadarko Community.

The KTHA's service area for the IHBG HUD NAHASDA program mirrors the Kiowa Tribal Geographical Distribution Areas include the Oklahoma counties of Caddo, Kiowa, Comanche, Cotton, Tillman, and selected parts of Blaine, Canadian, Grady, Stephens and Jefferson.

Kiowa Housing Commission

2023 Staggered Terms - effective July 1, 2023

One Year: Lincoln Aitson, Sr., Commissioner Expires: July 1, 2024

Two Years: Simona Foreman, Vice-Chairperson Expires: July 1, 2025

Three Years: Shirley Kay Mopope, Secretary Expires: July 1, 2026

Four Years: Karen Cash-Onco, Chairperson Expires: July 1, 2027

Four Years: Katherine Ware-Perosi, Treasurer Expires: July 1, 2027

HIGHLIGHTS

KTHA worked alongside the Kiowa Tribe and Kiowa Construction for the Kiowa Tribe Elderly Home Repair and Roof Replacement program. This program was funded by the Kiowa Tribe. KTHA was designated to accept the applications for assistance. There were over 100 applicants for this program. All applications were then sent to the Kiowa Tribe for selection of homes, then Kiowa Construction began working on the approved individual's homes.

Number of people assisted in the programs offered:

IHBG HUD NAHASDA: 22 households Major Home Rehabilitation: 10 homes Minor Home Rehabilitation: 9 homes Storm Shelters: 5 homes Down Payment/Closing Cost Assistance: 3 homes Maintenance/Repairs for KTHA Rental Units: 34 units

HOMEOWNER ASSISTANCE FUND: 200 households Mortgage Assistance: \$250,784.95 Utility Assistance: \$352,132.75 Property Taxes: \$66,115.56 Property Insurance: \$68,976.52 Total Financial Assistance Provided for Households: \$738,009.78





Kiowa Tribe of Oklahoma

100 Kiowa Way Carnegie, OK 73015

