



# KIOWA TRIBE JOB OPPORTUNITY

The Kiowa Tribe Carnegie, Oklahoma, is hiring immediately, complete a Kiowa Tribe Employment Application, available on-line at: [kiowatribe.org/department/careers](http://kiowatribe.org/department/careers)

Job Opportunity#: KT-JA-23-038	Opens: 03/18/2023	Duty Location: Lawton, OK
Position Title: Construction Laborer	Closes: OUF	
Salary Rate: \$18.00 to \$20.00 per hour	Position: (1) Regular Full-time	
	Category: Non-Exempt	

## JOB SUMMARY:

The Construction Laborer works under the supervision of the Kiowa Construction Foreman. The Construction Laborer is responsible for a number of on-site tasks, such as work on roofs, windows, gutters, doors, concrete work, use hand tools, plumbing, measure and cut materials, remove debris, erecting scaffolding, loading and unloading building materials, and assisting with operating heavy equipment.

## HOW TO QUALIFY FOR THE JOB:

**Reports To:** Kiowa Construction Laborer

**Education:** High School Diploma

**Experience:** Must have experience as a laborer in the construction industry.

- Operate hand and power tools for all types.
- Clean and prepare job sites and perform site clean-up.
- Load and unload building materials used in construction sites.
- Operate, tend and care for machine and equipment used in construction.
- Assist equipment operators, carpenters, and other skilled labor when necessary.
- Put together and take apart temporary structure, such as scaffolding.
- Follow instructions from supervisors and other duties as assigned by Construction Foreman
- Be safe and ready to learn how to work safe at all times.
- Adheres to and follows all KT Tribal Policies and Procedures.

## EMPLOYEE BENEFITS AVAILABLE:

- Leave benefits, (13) paid holidays
- Medical, dental, and vision care benefits
- \$25,000 Basic Life and \$25,000 Basic AD&D insurance coverage at no cost to employees
- 401k with 3% employer contribution into the Employee Savings Trust Plan, when you enroll

## WHAT ARE THE JOB REQUIREMENTS?

- Must possess a valid Oklahoma state driver's license and be insurable under the Kiowa Tribe's Driving Policy
- Must submit to and pass a pre-employment background check and pre-employment drug test
- Positions are subject to random drug testing according to the Tribe's Drug-Free Workplace Policy

## HOW TO APPLY:

**Submit To E-mail:** [hr@kiowatribe.org](mailto:hr@kiowatribe.org)

**OR drop off at:** 100 Kiowa Way, Carnegie OK 73015 **Phone:** 580-654-6464

*Kiowa Tribe does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law. The Kiowa Tribe is subject to applicable Indian Preference guidelines and reserves the right to apply and utilize Indian Preferences in its hiring and employment activities.*