



# KIOWA TRIBE

**P.O. Box 369 • Carnegie, Oklahoma • 73015**  
**Phone: (580) 654-6338 • Fax: (580) 654-1788**  
**OFFICE OF THE LEGISLATURE**

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## RESOLUTION NUMBER KL-CY-2025-00X

A RESOLUTION OF THE KIOWA TRIBE IMPLEMENTING A 3% COST OF LIVING ADJUSTMENT (COLA) RAISE FOR ALL EMPLOYEES OF THE EXECUTIVE, LEGISLATIVE, JUDICIAL, AND KIOWA INDIAN COUNCIL BRANCHES.

At a duly called Session of the Legislature of the Kiowa Tribe held this \_\_\_day of \_\_\_2025. The following resolution and law were adopted.

WHEREAS, the Kiowa Tribe (the “Tribe”) is organized under a constitution, duly adopted and approved by the voters of the Tribe on April 17, 2017 and approved by the U.S. Secretary of the Interior (“Secretary”)(the “Constitution”); and,

WHEREAS, the Kiowa Constitution pursuant to Article VI, Section 6 (a) The Legislature shall have the power to make laws and resolutions in accordance with the requirements of the Constitution. All legislative actions by the Legislature shall be embodied in a written law or resolution. All actions by the Legislature shall be made by a majority vote of the Legislature present, unless otherwise specified in this Constitution. Laws and resolutions which have been enacted shall remain valid until amended or repealed; and,

WHEREAS, the Kiowa Constitution pursuant to Article VI, Section 6 (v) The Legislature shall have the power to raise revenue and appropriate funds for expenditure. Every funding item in the annual budget must have been previously authorized by law. No monies shall be drawn from Treasury except by signature of the Chairman and except upon authorization by law; and,

WHEREAS, the Legislature finds it necessary to authorize and approve a 3% Cost of Living Adjustment (COLA) raise for all employees within the Executive, Legislative, Judicial, and Kiowa Indian Council Branches; and,

WHEREAS, all Cost of Living Adjustments (COLA) shall be in an approved annual budget of the Kiowa Tribe; and,

WHEREAS, the Legislature has the authority to adjust the Cost of Living Adjustment (COLA) from 1% to 3%. This decision will be made through Legislative Order, requiring a majority vote of the Legislature; and,

WHEREAS, this decision reflects our commitment to supporting our Kiowa Tribe employee workforce and commitment to employee welfare and productivity; and,

NOW, THEREFORE BE IT RESOLVED, that the Kiowa Tribe Legislature authorizes and approves a 3% Cost of Living Adjustment (COLA) raise for all employees within the Executive, Legislative, Judicial, and Kiowa Indian Council. All (COLA) raises shall be in an approved annual budget of the Kiowa Tribe.

#### CERTIFICATION

The foregoing Resolution KL-CY-2025-00X was duly voted upon by the Legislature on \_\_\_\_\_, 2025, at a Legislative Regular Session \_\_\_-( ), with a vote of ( ) in favor and ( ) opposed, ( ) abstaining, and ( ) absent, according to the authority vested in the Legislature by the Constitution of the Kiowa Tribe.

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Michael Primus  
Speaker of the Legislature

LEGISLATIVE RESOLUTION – KL-CY-2025-00X

Sponsors: Warren Queton, District 7

Co-Sponsors:

LEGISLATORS	YES Hàu	NO Hàu:né	ABSTAIN Háun á	ABSENT Héngyádàu
Kyle Ataddlety District 1				
Michael Primus District 2				
Timothy Satepauhoodle District 3				
Cole DeLaune District 4				
Tiya Rosario District 5				
Ben Wolf District 6				
Warren Queton District 7				

DELIVERY OF THE RESOLUTION AND LAW TO THE CHAIRMAN

Resolution No. KL-CY-2025-00X was presented to the Chairman of the Kiowa Tribe on the \_\_th day of \_\_\_\_\_, 2025, pursuant to the Article VI, Section 8(a)(iv) of the Constitution of the Kiowa Tribe, and will become effective after signature by the Chairman or veto override by the Legislature, and as otherwise required by the Constitution.

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Michael Primus  
Speaker of the Legislature

CHAIRMAN’S ACTION:

APPROVED

VETO - RETURNED TO LEGISLATURE WITH EXPLANATION:

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On this \_\_\_\_ day of \_\_\_\_\_, 2025.

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Lawrence Spottedbird  
Chairman of the Kiowa Tribe

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Presented by the Chairman to the Legislature on the \_\_\_\_ day of \_\_\_\_\_, 2025.

LEGISLATURE’S ACTION:

Override of Chairman’s veto:

YES

NO

LEGISLATIVE OVERRIDE ORDER: KLO-CY-2025-0XX

LEGISLATORS	YES	NO	ABSTAIN	ABSENT
Kyle Ataddlety District 1				
Michael Primus District 2				
Timothy Satepauhoodle District 3				
Cole DeLaune District 4				
Tiya Rosario District 5				
Ben Wolf District 6				
Warren Queton District 7				

**CERTIFICATION**

The foregoing Legislative Order, KLO-CY-2025-00X was duly voted upon by the Legislature on \_\_\_\_\_, 2025, at a Legislative Override Order Session with a vote of \_\_\_\_\_ in favor and \_\_\_\_\_ opposed, and \_\_\_\_\_ abstaining, \_\_\_\_\_ Absent. Pursuant to the authority vested in the Legislature by the Constitution of the Kiowa Tribe.

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Michael Primus  
Speaker of the Legislature

