



KIOWA TRIBE

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OFFICE OF THE LEGISLATURE

KIOWA TRIBE LEGISLATIVE RESOLUTION NO. KL-CY-2023-0XX

LABOR AND EMPLOYMENT ACT LAW OF 2023

At a duly called Session of the Legislature of the Kiowa Tribe held this ___day of _____ 2023, the following Resolution and Law were adopted.

WHEREAS; the Legislature is vested with the authority to pass laws and resolutions pursuant to Article VI, Section 6(a) of the Constitution of the Kiowa Tribe; and,

WHEREAS; the Kiowa Tribe Legislature has established the “Labor and Employment Act of 2023”; and,

WHEREAS; the Kiowa Tribe Legislature, pursuant to its authority under the Constitution of the Kiowa Tribe, has established this title to the Kiowa Code to cover the various and complex matters related to labor and employment law on all entities, public and private, operating within the jurisdiction of the Kiowa Tribe.

NOW THEREFORE IT BE IT RESOLVED; that the Legislature hereby enacts the attached law entitled, “Labor and Employment Act of 2023”.

CERTIFICATION

The foregoing Resolution KL-CY-2023-0XX was duly voted upon by the Legislature on _____, 2023, at a Legislative Regular Session __() with a vote of () in favor and () opposed, () abstaining, and () absent, pursuant to the authority vested in the Legislature by the Constitution of the Kiowa Tribe.

Anita Johnson
Secretary of the Legislature

Posted on the Kiowa Tribe Website: February 03, 2023.

(Hàu – Yes), (Hàu:né – No), (Háun á – Abstain), (Héñgyádàu – Absent)

LEGISLATURE - RESOLUTION NO. KL-CY-2023-0XX:

SPONSOR: Michael Primus, Speaker/District #2

CO-SPONSOR(S): Kyle Ataddlety, District #1; Timothy Satepauhoodle, District #3; Alana Quetone, District #4; Anita Johnson, Secretary/District #5; Ben Wolf, District #6; Warren Queton, District #7.

LEGISLATORS	YES	NO	ABSTAIN	ABSENT
Kyle Ataddlety District #1				
Michael Primus District #2				
Timothy Satepauhoodle District #3				
Alana Quetone District #4				
Anita Johnson District #5				
Ben Wolf District #6				
Warren Queton District #7				

DELIVERY OF THE RESOLUTION AND LAW TO THE CHAIRMAN

Resolution No. KL-CY-2023-0XX was presented to the Chairman of the Kiowa Tribe on the _____ day of _____, 2023, pursuant to the Article VI, Section 8(a)(iv) of the Constitution of the Kiowa Tribe, and will become effective after signature by the Chairman or veto override by the Legislature, and as otherwise required by the Constitution.

Anita Johnson
Secretary of the Legislature

Posted on the Kiowa Tribe Website: February 03, 2023.

(Hàu – Yes), (Hàu:né – No), (Háun á – Abstain), (Héñgyádàu – Absent)

CHAIRMAN’S ACTION:

APPROVED

VETO - RETURNED TO LEGISLATURE WITH EXPLANATION:

On this ____ day of _____, 2023.

Lawrence Spottedbird
Chairman of the Kiowa Tribe

Presented by the Chairman to the Legislature on the ____ day of _____, 2023.

LEGISLATURE’S ACTION:

Override of Chairman’s veto:

YES

NO

[Posted on the Kiowa Tribe Website: February 03, 2023.](#)

(Hàu – Yes), (Hàu:né – No), (Háun á – Abstain), (Héñgyádàu – Absent)

LEGISLATIVE OVERRIDE ORDER: KLO-CY-2023-0XX

LEGISLATORS	YES	NO	ABSTAIN	ABSENT
Kyle Ataddlety District #1				
Michael Primus District #2				
Timothy Satepauhoodle District #3				
Alana Quetone District #4				
Anita Johnson District #5				
Ben Wolf District #6				
Warren Queton District #7				

C E R T I F I C A T I O N

The foregoing Legislative Order, KL-CY-2023-XXX was duly voted upon by the Legislature on _____, 2023, at a Legislative Override Order Session with a vote of _____ in favor and _____ opposed, and _____ abstaining, _____ Absent. Pursuant to the authority vested in the Legislature by the Constitution of the Kiowa Tribe.

Anita Johnson
Secretary of the Legislature

Posted on the Kiowa Tribe Website: February 03, 2023.

(Hàu – Yes), (Hàu:né – No), (Háun á – Abstain), (Héñgyádàu – Absent)

Section 1.1 Short Title

This enactment shall be known as “Labor and Employment Act of 2023”.

Section 1.2 Purpose

The purpose of this Act is to establish the “Labor and Employment Act of 2023”, to the Kiowa Code, to cover the various and complex matters related to labor and employment law on all entities, public and private, operating within the jurisdiction of the Kiowa Tribe.

Section 1.3 Findings

(a) The Legislature has enacted and approved the labor and employment law, impacts the government and its entities, as employer, and its employees.

(b) The intent of the Legislature that all matters that arise under this title be dealt with in a fair and balanced manner in the best interest of the Kiowa Tribe, its entities, public and private entities operating on Kiowa Tribe lands, its entities, public and private entities operating on Kiowa Tribe lands, its citizens, its staff and all its employees.

(c) The incorporation of existing labor and employment laws, fair labor standards,

[Posted on the Kiowa Tribe Website: February 03, 2023.](#)

(Hàu – Yes), (Hàu:né – No), (Háun á – Abstain), (Héñgyádàu – Absent)